

THE PORT AUTHORITY OF NY & NJ

Minimum Wage Policy for Non-Trade Labor Service Contracts – LaGuardia Airport, John F. Kennedy International Airport and Newark Liberty International Airport

Wage Level

In accordance with the “Rules for Implementation of Minimum Wage Policy for Non-Trade Labor Service Contracts - LaGuardia Airport, John F. Kennedy International Airport and Newark Liberty International Airport”, wage levels shall be increased annually by the annual percentage increase in the Consumer Price Index (CPI) for Urban Wage Earners and Clerical Workers (United States city average, all items, not seasonally adjusted) , or its successor publication, as determined by the Bureau of Labor Statistics and rounded to the nearest multiple of \$0.05. Posting of wage level updates occur annually, in November, utilizing the preceding September CPI adjustment factor for the upcoming year. The “Rules” are not intended to conflict with the laws of the State and/or municipality in which a particular Port Authority facility is located that establishes a higher minimum wage and in all such cases the higher wage shall apply. Accordingly:

- Effective 2/1/2017 the wage level is \$10.20, for Newark Liberty International Airport, since the September 2016 CPI adjustment factor increased by 1.2% year-over-year.
- The New York State (NYS) Department of Labor established new minimum wage levels which, effective December 31, 2016, exceeds the Port Authority’s 2017 wage level. LaGuardia and John F. Kennedy International Airport employers are to comply with the minimum wage levels established by NYS.