ADDENDUM #2

To prospective Proposers to Request for Proposals (RFP) # 40551: Multi-Facility Replacement Toll Collection System

Questions due January 16, 2015, no later than 3:00 PM EST
Proposals due February 26, 2015, no later than 2:00 PM EST

CHANGES:

1. Cover Page of the RFP: Replace “Implemention” with “Implementation”.

2. Book 2, Cover Page: Replace “Implemention” with “Implementation”.

3. Book 2, Section 30 (Affirmative Action Requirements – Equal Employment Opportunity), Subsection C.6, Pages 36-38: Replace the entire Subsection C.6 with the following:

6.) The Contractor shall take specific affirmative actions to ensure equal employment opportunity. The evaluation of the Contractor’s compliance with these provisions shall be based upon his effort to achieve maximum results from his actions. The Contractor shall document these efforts fully, and shall implement affirmative action steps at least as extensive as the following:
   a. Establish and maintain a current list of minority and female recruitment sources, provide written notification to minority and female recruitment sources and to community organizations when the Contractor or his unions have employment opportunities available, and maintain a record of the organizations’ responses.
   b. Develop maximum job opportunities for apprentices appropriate to the conditions of the Work and subject to the applicable collective bargaining agreement, in conjunction with training programs for the area which expressly include minorities and women, including upgrading programs and apprenticeship programs relevant to the Contractor’s employment needs, especially those programs funded or approved by the Department of Labor. The Contractor shall provide notice of these programs to the sources compiled under 6) a. above.
   c. Maintain a current file of the names, addresses, and telephone numbers of each minority and female off-the-street applicant and minority or female referral from a union, a recruitment source, or community organization, and of what action was taken with respect to each such individual. If such individual was sent to the union hiring hall for referral and was not referred back to the Contractor by the union or, if referred, was not employed by the Contractor, this shall be documented in the file with the reason therefor, along with whatever additional actions the Contractor may have taken.
   d. Provide immediate written notification to the Director when the union or unions with which the Contractor has a collective bargaining agreement has not referred to the Contractor a minority person or woman sent by the Contractor, or when the Contractor has other
information that the union referral process has impeded the Contractor’s efforts to meet his obligations.

e. Ensure and maintain a working environment free of harassment, intimidation, and coercion at all sites and in all facilities at which the Contractor’s employees are assigned to perform Work. The Contractor, where possible, shall assign two or more women to each construction project. The Contractor shall specifically ensure that all foremen, superintendents, and other on-site supervisory personnel are aware of and carry out the Contractor’s obligation to maintain such working environment, with specific attention to minority or female individuals working at such sites or in such facilities.

f. Disseminate the Contractor’s EEO policy by providing notice of the policy to unions and training programs and requesting their cooperation in assisting the Contractor in meeting his EEO obligations; by including it in any policy manual and collective bargaining agreement; by publicizing it in the company newspaper, annual report, etc.; by specific review of the policy with all management personnel and with all minority and female employees at least once a year; and by posting the company EEO policy on bulletin boards accessible to all employees at each location where construction Work is performed.

g. Review, at least annually, the company’s EEO policy and affirmative action obligations hereunder with all employees having any responsibility for hiring, assignment, layoff, termination, or other employment decisions including specific review of these items with onsite supervisory personnel such as Superintendents, General Foremen, etc., prior to the initiation of construction Work at any job site. A written record shall be made and maintained identifying the time and place of these meetings, persons attending, subject matter discussed, and disposition of the subject matter.

h. Disseminate the Contractor’s EEO policy externally by including it in any advertising in the news media, specifically including minority and female news media, and by providing written notification to, and discussing the Contractor’s EEO policy with, other Contractors and subcontractors with whom the Contractor does, or anticipates doing, business.

i. Direct his recruitment efforts, both oral and written, to minority, female, and community organizations, to schools with minority and female students and to minority and female recruitment and training organizations serving the Contractor’s recruitment area and employment needs. Not later than one month prior to the date for the acceptance of applications for apprenticeship or other training by any recruitment source, the Contractor shall send written notification to organizations such as the above, describing the openings, screening procedures, and tests to be used in the selection process.

j. Encourage present minority and female employees to recruit other minority persons and women and, where reasonable, provide after school, summer, and vacation employment to minority and female youth.


l. Conduct, at least annually, an inventory and evaluation at least of all minority and female personnel for promotional opportunities and encourage these employees to seek or to prepare for, through appropriate training, etc., such opportunities.

m. Ensure that seniority practices, job classifications, work assignments, and other personnel practices do not have a discriminatory effect by continually monitoring all personnel and employment related activities to ensure that the EEO policy and the Contractor’s obligations hereunder are being carried out.
n. Ensure that all facilities and company activities are nonsegregated, except that separate or single-user toilet and necessary changing facilities shall be provided to assure privacy between the sexes.

o. Document and maintain a record of all solicitations of offers for subcontracts from minority and female construction contractors and suppliers, including circulation of solicitations to minority and female contractor associations and other business associations.

p. Conduct a review, at least annually, of all supervisors’ adherence to and performance under the Contractor’s EEO policies and affirmative action obligations.

4. Book 2, Clause 70 (Reference Drawings), Section 7, Page 75: Renumber Drawing “3-3A” as “3 of 4”.

5. Book 2, Clause 70 (Reference Drawings), Section 14, Page 78: Replace the title of Drawing 36 as follows: “Toll Supervisor’s Area Cabinet Details Sheet No. 5”.

6. Book 2, Attachment P, Reference Drawings, Part 2: Replace the following Drawings in the RFP with the similarly titled Drawings attached to this Addendum #2:

<table>
<thead>
<tr>
<th>Facility</th>
<th>Drawing Number</th>
<th>Drawing Title</th>
<th>Page Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>OBX</td>
<td>2014-270_1-1</td>
<td>Toll Plaza Personnel Tunnel Survey</td>
<td>Book 2 - 5553</td>
</tr>
<tr>
<td>GWB</td>
<td>2014-269_1-1</td>
<td>Toll Plaza Personnel Tunnel LL-1 Survey</td>
<td>Book 2 - 5562</td>
</tr>
<tr>
<td>GWB</td>
<td>2014-269_2-1</td>
<td>Toll Plaza Personnel Tunnel PIP Survey</td>
<td>Book 2 - 5563</td>
</tr>
<tr>
<td>LT</td>
<td>2014-265_1-1</td>
<td>Toll Plaza Personnel &amp; Utility Tunnels Survey</td>
<td>Book 2 - 5573</td>
</tr>
<tr>
<td>LT</td>
<td>2014-265_2-1</td>
<td>Toll Plaza Personnel &amp; Utility Tunnels Survey</td>
<td>Book 2 - 5574</td>
</tr>
<tr>
<td>LT</td>
<td>2014-265_3-1</td>
<td>Toll Plaza Personnel &amp; Utility Tunnels Survey</td>
<td>Book 2 - 5575</td>
</tr>
<tr>
<td>LT</td>
<td>2014-265_4-1</td>
<td>Toll Plaza Personnel &amp; Utility Tunnels Survey</td>
<td>Book 2 - 5576</td>
</tr>
</tbody>
</table>


This communication should be initialed by you and annexed to your proposal upon submission. In case any Proposer fails to conform to these instructions, its proposal will nevertheless be construed as though this communication had been so physically annexed and initialed.

THE PORT AUTHORITY OF NEW YORK & NEW JERSEY

CARMEN REIN
GENERAL MANAGER

PROPOSER’S NAME: ____________________________________________________________
INITIALED: __________________________________________________________________
DATE: ______________________________________________________________________

QUESTIONS CONCERNING THIS ADDENDUM MAY BE ADDRESSED TO JAMES SUMMERVILLE: JSUMMERVILLE@PANYNJ.GOV, 201-395-3454

3
HORIZONTAL CONTROL
COORDINATES ARE REFERENCED TO THE NORTH AMERICAN DATUM OF 1983 (NAD83/96)
ZONE 2900 NEW JERSEY AS ESTABLISHED BY THE NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION (NOAA),
BASED ON THE KEYNET RTK GPS SURVEY NETWORK.

VERTICAL CONTROL
ALL ELEVATIONS SHOWN HEREON ARE IN FEET AND REFER TO THE NORTH AMERICAN VERTICAL DATUM OF 1988 (NAVD88), BASED ON PANYNJ CONTROL MONUMENTS 22 (ELEV. 279.33) & 40 (ELEV. 287.87).

FIELD SURVEY DATES
OCTOBER 15th, 2014.

NO UNDERGROUND UTILITY MARKOUT PERFORMED FOR THIS PROJECT.

THIS SURVEY WAS PERFORMED USING A LEICA C10 SCAN STATION.

MAP REFERENCE
REF: "GEORGE WASHINGTON BRIDGE PIP HELIX EXISTING CONDITIONS TOPOGRAPHIC SURVEY" BY KUPPER, LLC, DATED 01/23/2014.
HORIZONTAL CONTROL
COORDINATES ARE REFERENCED TO THE NORTH AMERICAN DATUM OF 1983 (NAD83/96) ZONE 2900 NEW JERSEY AS ESTABLISHED BY THE NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION (NOAA), BASED ON THE KEYNET RTK GPS SURVEY NETWORK.

VERTICAL CONTROL
ALL ELEVATIONS SHOWN HEREON ARE IN FEET AND REFER TO THE NORTH AMERICAN VERTICAL DATUM OF 1988 (NAVD88), BASED ON PANNYJ CONTROL MONUMENTS KS-2 (ELEV. 259.74) & KS-5 (ELEV. 283.75).

FIELD SURVEY DATES
OCTOBER 21st, 2014.

NO UNDERGROUND UTILITY MARKOUT PERFORMED FOR THIS PROJECT.

THIS SURVEY WAS PERFORMED USING A LEICA C10 SCAN STATION.