PA 3784/ 9-02

PORT AUTHORITY OF NEW YORK & NEW JERSEY
POST EMPLOYMENT EQUAL OPPORTUNITY
SELF – IDENTIFICATION QUESTIONNAIRE

The Port Authority of New York and New Jersey is committed to a policy of Equal Opportunity and Non-Discrimination. It is unlawful to discriminate on the basis of race, color, national origin, religion, sex, age, marital status, and sexual orientation, disability, citizenship or alien status. This requested information is voluntary and confidential. It will be used solely for reporting purposes of our affirmative action efforts in accordance with applicable law. Not providing this information will in no way affect your employment status, however, if you choose not to complete this form, please be advised that the Equal Employment Opportunity Commission permits employers to acquire race/ethnic information for the reporting requirements by visual observation.

Name _____ _____
First M.I. Last Social Security No.

Date of Birth: ____/____/____ _____
Mo. Day Year Employee Number

PLEASE CHECK ONE IN EACH CATEGORY:
SEX:

1. ☐ Male
2. ☐ Female

RACE/ETHNICITY GROUP:

1. ☐ WHITE, NOT OF HISPANIC ORIGIN - A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.
2. ☐ BLACK, NOT OF HISPANIC ORIGIN - A person having origins in any of the black racial groups of Africa.
3. ☐ HISPANIC - A person of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race.
4. ☐ ASIAN or PACIFIC ISLANDER - A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands, (including for example, China, India, Japan, Korea, The Philippine Islands and Samoa)
5. ☐ AMERICAN INDIAN or ALASKAN NATIVE - A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.

VETERAN AND DISABILITY INDENTIFICATION:

1. ☐ VETERAN OF THE VIETNAM ERA – (1) A person who served on active duty for a period of more than 180 days, any part of which occurred between August 5, 1964, and May 7, 1975, and was discharged or released therefrom with other than a dishonorable discharge, or (2) was discharged or released from active duty for a service related disability and part of such active duty was performed between August 5, 1964 and May 7, 1975.
2. ☐ DISABLED VETERAN – A veteran who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Department of Veterans Affairs for a disability (1) rated at 30 percent or more, or (2) rated at 10 or 20 percent in the case of a veteran who has been determined under federal law to have serious employment handicap; or a person who was discharged or released from active duty because of a service related disability.
3. ☐ DISABLED – A person who has a physical or mental impairment, which substantially limits one or more major life activities; has a record of such impairment; or is regarded as having such impairment.
   - Please specify what reasonable accommodations, procedures, or methods are required to enable you to perform your job effectively.

I AFFIRM THAT I HAVE TRUTHFULLY ANSWERED ALL OF THE QUESTIONS ABOVE.

_____ ____/____/____
Signature Date

DO NOT WRITE BELOW THIS LINE – FOR HUMAN RESOURCES USE ONLY

☐ Visual Observation _____ ____/____/____
Signature Date