

THE PORT AUTHORITY OF NEW YORK AND NEW JERSEY

**COMMITTEE ON OPERATIONS
MINUTES**

Thursday, March 26, 2009

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**MINUTES OF
COMMITTEE ON OPERATIONS**

225 Park Avenue South

New York, NY

Thursday, March 26, 2009

PRESENT:

Hon. Anthony R. Coscia, Chair
 Hon. Henry R. Silverman, Vice-Chair
 Hon. Virginia S. Bauer
 Hon. Fred P. Hochberg
 Committee Members

Hon. Stanley E. Grayson
 Commissioner

Christopher O. Ward, Executive Director
 Karen E. Eastman, Secretary

Rebecca C. Croneberger, Manager, Labor Relations
 William R. DeCota, Director, Aviation
 Francis A. DiMola, Director, Real Estate Services
 Michael G. Fabiano, Deputy Chief Financial Officer/Comptroller
 Michael B. Francois, Chief, Real Estate & Development
 Jennifer Friedberg, Staff Public Information Officer, Media Relations, Public Affairs
 Richard Friedman, Senior Advisor to the Executive Director
 Linda C. Handel, Assistant Secretary
 Mark D. Hoffer, Special Advisor to the Executive Director
 Lawrence S. Hofrichter, Deputy General Counsel
 Louis J. LaCapra, Chief Administrative Officer
 Richard M. Larrabee, Director, Port Commerce
 Susan Bass Levin, Deputy Executive Director
 Christopher J. Mohr, Senior Board Management Support Specialist, Office of the Secretary
 Desiree Ramos, Principal External Affairs Representative, Government & Community Affairs
 Jessica Schultz, Senior Government Community Affairs Manager, Government and
 Community Affairs

Guest:

Sonia Frontera, Authorities Unit, Office of the Governor of New Jersey

The Committee meeting was called to order in executive session by Commissioner Coscia at 10:55 a.m. and ended at 11:07 a.m. The Committee also met in public session prior to the executive session.

Action on Minutes

The Secretary reported that the Minutes of the meetings of July 24, 2008 and January 22, 2009 had been signed and distributed to the Commissioners.

Whereupon, the Committee approved the Minutes of the meetings of July 24, 2008 and January 22, 2009.

**MEMORANDUM OF AGREEMENT WITH TRANSPORT WORKERS UNION,
LOCAL 1400**

It was recommended that the Committee on Operations approve a Memorandum of Agreement (MOA) with Transport Workers Union, Local 1400 (TWU), providing for changes in wages and certain terms and conditions of employment for the period commencing July 28, 2007 and ending January 27, 2012.

The TWU is the sole representative of 580 Port Authority employees performing in various classifications, such as toll collectors, airport operations agents, tunnel and bridge agents, information agents, security guards, garage attendants and cafeteria workers. The changes encompassed by the proposed MOA would include, but not be limited to: average annual wage increases of 3.3 percent; increases in longevity, shift differential and uniform allowances; and attendance improvement incentives. Significantly, the MOA altogether eliminates mandatory minimum staffing levels for toll collectors, which will enable the Port Authority to fully realize labor cost reductions from the implementation of All Electronic Tolling.

The proposed MOA has been ratified by the TWU.

The Committee has the power to act in this matter under Article VIII, Section D, Paragraph 4 of the By-Laws.

Pursuant to the foregoing report, the following resolution was adopted by the Committee in executive session with Commissioners Bauer, Coscia, Hochberg and Silverman voting in favor; none against:

RESOLVED, that the Executive Director be and he hereby is authorized, for and on behalf of the Port Authority, to execute a Memorandum of Agreement with Transport Workers Union, Local 1400, providing for changes in wages and other terms and conditions of employment for the period commencing July 28, 2007 and ending January 27, 2012; the form of such agreement shall be subject to the approval of General Counsel or his authorized representative.

Whereupon, the meeting was adjourned.

Secretary