

THE PORT AUTHORITY OF NEW YORK AND NEW JERSEY

COMMITTEE ON OPERATIONS

MINUTES

Thursday, June 30, 2005

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**MINUTES OF
COMMITTEE ON OPERATIONS**

225 Park Avenue South

New York, NY

Thursday, June 30, 2005

PRESENT:

Hon. Charles A. Gargano, Chair
 Hon. Jack G. Sinagra, Vice-Chair
 Hon. Angelo J. Genova
 Hon. Anthony J. Sartor
 Hon. Henry R. Silverman
 Hon. Anthony R. Coscia, *ex officio*
 Committee Members

Kenneth J. Ringler Jr., Executive Director
 Karen E. Eastman, Secretary

Ernesto L. Butcher, Chief Operating Officer
 Timothy Castano, Senior Business Consultant, Office of the Chairman
 Wilfred Chabrier, Director, Office of Regional and Economic Development
 Arthur J. Cifelli, Deputy Chief of Staff
 William R. DeCota, Director, Aviation
 Francis A. DiMola, Director, Real Estate
 John J. Drobny, Director, Project Management
 Michael G. Fabiano, Comptroller
 James P. Fox, Deputy Executive Director
 Michael B. Francois, Chief of Real Estate/Regional and Economic Development
 Linda C. Handel, Assistant Secretary
 L. Jay Hector, Senior Policy Advisor to the Executive Director/Vice-Chairman
 Lawrence S. Hofrichter, Deputy General Counsel, Law
 Louis J. LaCapra, Chief Administrative Officer
 Robert F. Lurie, Chief of Strategic Planning
 Edmond F. Schorno, Chief of Staff
 Paul D. Segalini, Director, Labor Relations
 Kenneth W. Snapp, Senior Policy Advisor, Office of the Deputy Executive Director
 Sheree R. Van Duyne, Manager of Policies and Protocol, Office of the Secretary
 Peter J. Zipf, Deputy Chief Engineer

Guest

Sam Stanton, Authorities Unit, Office of the Governor of New Jersey

The Committee meeting was called to order in executive session by the Chair at 12:06 p.m. and ended at 12:22 p.m.

Action on Minutes

The Secretary reported that the Minutes of the meeting of March 31, 2005 had been signed and distributed to the Commissioners and staff.

Whereupon, the Committee approved the Minutes of the meeting of March 31, 2005.

MEMORANDUM OF AGREEMENT WITH LOCAL 111-M, PORT AUTHORITY MAINTENANCE SUPERVISORS ASSOCIATION, UNITED SERVICE WORKERS, IUJAT, AFL-CIO

It was recommended that the Committee on Operations approve a Memorandum of Agreement (MOA) with Local 111-M, Port Authority Maintenance Supervisors Association, United Service Workers, IUJAT, AFL-CIO (PAMSA), providing for changes in wages and certain terms and conditions of employment for the period commencing January 1, 2003 and ending January 1, 2008.

PAMSA is the sole representative of 221 Port Authority maintenance supervisors. The changes encompassed by the proposed MOA would include, but not be limited to: average annual wage increases of 2.7 percent; salary step increases; the provision that all represented employees be covered by a managed health care plan; increases in shift differential pay; and the introduction of longevity pay in line with supervisors' subordinate staff. As part of the overall agreement, 20 positions would be transferred out of the negotiating unit and would become non-union management positions, which would result in economic savings through increased flexibility in assignments.

The proposed MOA has been ratified by the membership of PAMSA.

The Committee has the power to act in this matter under Article XI, Section D, Paragraph 8 of the By-Laws.

Pursuant to the foregoing report, the following resolution was adopted by the Committee in executive session with Commissioners Coscia, Gargano, Genova, Sartor, Silverman and Sinagra voting in favor; none against:

RESOLVED, that the Executive Director be and he hereby is authorized, for and on behalf of the Port Authority, to execute a Memorandum of Agreement with Local 111-M, Port Authority Maintenance Supervisors Association, United Service Workers, IUJAT, AFL-CIO providing for changes in wages and other terms and conditions of employment for the period commencing January 1, 2003 and ending January 1, 2008; the form of such Agreement shall be subject to the approval of General Counsel or his authorized representative.

Whereupon, the meeting was adjourned.

Secretary