

THE PORT AUTHORITY OF NEW YORK AND NEW JERSEY

**COMMITTEE ON OPERATIONS
MINUTES**

Thursday, September 20, 2007

Action on Minutes	1
Memorandum of Agreement with the Communications Workers of America, Local 1177	2

THE PORT AUTHORITY OF NEW YORK AND NEW JERSEY

**MINUTES OF
COMMITTEE ON OPERATIONS
225 Park Avenue South
New York, NY
Thursday, September 20, 2007**

PRESENT:

Hon. Virginia S. Bauer
Hon. Anthony R. Coscia, *ex officio*
Hon. Raymond M. Pocino, *pro tem*
Hon. Henry R. Silverman
Committee Members

Darrell B. Buchbinder, General Counsel
Karen E. Eastman, Secretary

Diana E. Beecher, Chief Technology Officer
Arthur J. Cifelli, Deputy Chief of Staff
Steven J. Coleman, Public Information Officer, Public Affairs
Rebecca C. Croneberger, Manager, Labor Relations
Sandra E. Dixon, State Legislative Representative, Government and Community Relations
Michael G. Fabiano, Deputy Chief Financial Officer/Comptroller
Linda C. Handel, Assistant Secretary
Mary Lee Hannell, Director, Human Resources
Lawrence S. Hofrichter, Deputy General Counsel
Louis J. LaCapra, Chief Administrative Officer
Andrea Roitman, Director, Procurement
Stephen Sigmund, Chief, Public and Government Affairs
Sheree R. Van Duyne, Manager of Policies and Protocol, Office of the Secretary

The Committee meeting was called to order in public session by Commissioner Silverman at 12:00 p.m. and ended at 12:15 p.m. The Committee also met in executive session following the public session.

Action on Minutes

The Secretary reported that the Minutes of the meeting of June 21, 2007 had been signed and distributed to the Commissioners and staff.

Whereupon, the Committee approved the Minutes of the meeting of June 21, 2007.

MEMORANDUM OF AGREEMENT WITH THE COMMUNICATIONS WORKERS OF AMERICA, LOCAL 1177 (CWA 1177)

It was recommended that the Committee on Operations approve a tentative agreement concerning amendments to the collective bargaining agreement with the Communications Workers of America, Local 1177 (CWA 1177), as a representative of certain Port Authority employees, providing for changes in wages and benefits and other terms and conditions of employment. This tentative agreement was entered into on July 26, 2007, subject to Committee approval, and was ratified by CWA 1177 members on August 1, 2007.

CWA 1177 is the sole representative of 18 Port Authority employees who perform technological services. Under the current agreement, the Port Authority was prohibited from transferring the unit work of these employees. The Port Authority negotiated with CWA 1177 pursuant to the Port Authority Labor Relations Instruction and has reached a tentative agreement. The successor agreement is for a term of nine years and two months, from October 1, 2000 through November 30, 2009, with a three-year extension period through November 30, 2012, and provides for, but is not limited to, the following changes in the collective bargaining agreement:

1. CWA 1177 waives any and all claims to unit work, so long as there are no further involuntary separations of the ten remaining CWA employees during the term of this agreement.
2. Commencing on October 1, 2007, the Port Authority may involuntarily separate from service eight CWA employees.
3. Wage increases to be effective as follows:
 - October 1, 2000 2.5 percent
 - October 1, 2001 3.5 percent
 - October 1, 2002 2.0 percent
 - April 1, 2003 2.0 percent
 - October 1, 2003 2.0 percent
 - April 1, 2004 2.5 percent
 - April 1, 2005 2.5 percent
 - April 1, 2006 3.0 percent
 - April 1, 2007 3.0 percent
 - April 1, 2008 2.5 percent
 - December 1, 2009 – November 30, 2012 – increases and time periods during the extension period to be consistent with the successor CWA, Local 1032 collective bargaining agreement.

The Committee has the power to act on this matter under Article VIII, Section D, Paragraph (4) of the By-Laws. The form of the tentative agreement has been approved for General Counsel by his authorized representative.

Pursuant to the foregoing report, the following resolution was adopted in executive session with Commissioners Bauer, Coscia, Pocino and Silverman voting in favor; none against:

RESOLVED, that the tentative agreement with respect to amendments to the collective bargaining agreement with the Communications Workers of America, Local 1177, as representative of certain Port Authority employees, providing for changes in wages and benefits and other terms and conditions of employment, and the waiver of unit work, with a term of nine years, two months, and a three-year extension period expiring November 30, 2012, be and it hereby is approved.

Whereupon, the meeting was adjourned.

Secretary