

THE PORT AUTHORITY OF NEW YORK AND NEW JERSEY

**COMMITTEE ON OPERATIONS
MINUTES**

Thursday, July 24, 2008

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**MINUTES OF
COMMITTEE ON OPERATIONS
225 Park Avenue South
New York, NY
Thursday, July 24, 2008**

PRESENT:

Hon. Virginia S. Bauer
Hon. Christine A. Ferer
Hon. H. Sidney Holmes III
Hon. David S. Steiner
Committee Members

Karen E. Eastman, Secretary

Ernesto L. Butcher, Chief Operating Officer
Rebecca C. Croneberger, Manager, Labor Relations
Arpan Dasgupta, Executive Assistant to the Deputy Executive Director
Michael P. DePallo, Director, Rail Transit
Francis A. DiMola, Deputy Director, Real Estate
Michael G. Fabiano, Deputy Chief Financial Officer/Comptroller
Michael B. Francois, Chief, Real Estate & Development
Cedrick T. Fulton, Deputy Director, Tunnels, Bridges and Terminals
Christopher M. Hartwyk, First Deputy General Counsel
Lawrence S. Hofrichter, Deputy General Counsel-Corporate
Louis J. LaCapra, Chief Administrative Officer
Richard M. Larrabee, Director, Port Commerce
James E. McCoy, Manager, Board Management Support, Office of the Secretary
Sanjay S. Mody, Advisor to the Chairman
Desiree Ramos, Principal External Affairs Representative, Government & Community Affairs

Guests:

Sonia Frontera, Authorities Unit, Office of the Governor of New Jersey
Stacie N. O'Brien, Management Intern, Office of the Secretary

The Committee meeting was called to order in executive session by Commissioner Steiner at 12:20 p.m. and ended at 12:41 p.m. The Committee also met in public session prior to the executive session.

Action on Minutes

The Secretary reported that the Minutes of the meeting of June 30, 2008 had been signed and distributed to the Commissioners.

Whereupon, the Committee approved the Minutes of the meeting of June 30, 2008.

MEMORANDUM OF AGREEMENT WITH THE UNION OF AUTOMOTIVE TECHNICIANS

It was recommended that the Committee on Operations (Committee) approve a tentative agreement with respect to amendments to the collective bargaining agreement with the Union of Automotive Technicians (UOAT), as representative of certain Port Authority employees, providing for changes in wages and benefits. This tentative agreement was entered into on June 4, 2008, subject to Committee approval, and was ratified by the UOAT members on June 14, 2008.

The UOAT is the sole representative of 125 Port Authority employees in the job classifications of Automotive Mechanics, Automotive Parts Technicians, Welders/Fitters, Maintenance Equipment Servicers and Machinists. The tentative agreement provides for, but is not limited to, the following modifications in the collective bargaining agreement:

1. A five-year term from August 23, 2006 through August 22, 2011, providing for annual wage increases of 3.33 percent.
2. Increases in safety shoe and eyewear allowances.
3. Increased premium for five holidays.
4. Enrollment into the Flexible Spending Program.
5. Outsourcing the retrofitting of 65 diesel-powered vehicles/equipment.
6. The right to discontinue cafeteria services at the George Washington Bridge, Holland Tunnel and Lincoln Tunnel.
7. The ability to reimburse petty cash through the PeopleSoft payroll system.
8. Elimination of a 15-minute break and excused time for banking on paydays.
9. More flexible utilization of two roving welder positions.

The Committee has the power to act on this matter under Article VIII, Section D, Paragraph (4) of the By-Laws.

Pursuant to the foregoing report, the following resolution was adopted by the Committee in executive session with Commissioners Bauer, Ferer, Holmes and Steiner voting in favor; none against:

RESOLVED, that, consistent with the Port Authority Labor Relations Instruction, the Committee hereby approves, for and on behalf of the Port Authority, an agreement with respect to amendments to the collective bargaining agreement with the Union of Automotive Technicians, as representative of certain Port Authority employees, providing for changes in wages and benefits and other terms and conditions of employment, with a term of 60 months, expiring August 22, 2011.

Whereupon, the meeting was adjourned.

Secretary