

**PORT AUTHORITY TRANS-HUDSON CORPORATION**

**COMMITTEE ON OPERATIONS**

**MINUTES**

**Thursday, February 20, 2003**

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**PORT AUTHORITY TRANS-HUDSON CORPORATION**

**MINUTES OF  
COMMITTEE ON OPERATIONS**

**225 Park Avenue South  
New York, NY  
Thursday, February 20, 2003**

**PRESENT:**

Hon. Charles A. Gargano, Chair  
Hon. Anthony J. Sartor  
Hon. Henry R. Silverman  
Hon. Anastasia M. Song  
Hon. Jack G. Sinagra, *ex officio*  
Committee Members

Ernesto L. Butcher, Vice-President  
Jeffrey S. Green, Counsel

Bruce D. Bohlen  
Gregory G. Burnham  
Ernesto L. Butcher  
Arthur J. Cifelli  
William R. DeCota  
Michael R. DeCotiis  
Charles D. DiRienzo  
Karen E. Eastman  
William E. Ellis  
Jeffrey S. Green  
Linda C. Handel  
Joshua Klevans  
Louis J. LaCapra  
Richard M. Larrabee  
Edmond F. Schorno  
Joseph J. Seymour

Guests:  
Paul Higgins

The Committee meeting was called to order in executive session by the Chair at 12:40 p.m. and ended at 1:30 p.m. Director Silverman was present for a portion of the Committee meeting.

**Action on Minutes**

The Vice-President reported that the Minutes of the meeting of October 24, 2002 had been signed and distributed to the Directors and staff, whereupon, the Committee approved the Minutes of the meeting of October 24, 2002.

**PORT AUTHORITY TRANS-HUDSON CORPORATION – MEMORANDUM OF AGREEMENT WITH UNITED TRANSPORTATION UNION – CONDUCTOR GROUP**

It was recommended that the Committee on Operations approve the action of the President in authorizing the execution of a tentative agreement with respect to amendments to the collective bargaining agreement with the United Transportation Union Conductor Group (UTU), as representative of certain Port Authority Trans-Hudson Corporation (PATH) employees, providing for changes in wages and benefits and the establishment of a moratorium period. This tentative agreement was entered into on October 8, 2002, subject to Committee approval, and was ratified by the UTU members on November 6, 2002.

The UTU is the sole representative of 131 PATH employees who perform duties as Conductors. Under the current agreement, the UTU was precluded by a moratorium provision from serving notice proposing changes in pay, rules or working conditions to be effective before February 18, 2000. The moratorium period having passed, PATH negotiated with the UTU pursuant to the Railway Labor Act and has reached an agreement which provides for, but is not limited to, the following changes in the collective bargaining agreement:

1. New moratorium period of 96 months, effective February 19, 2000 and expiring February 18, 2008;
2. Eight annual wage increases averaging 3.0 percent dispensed as follows:

effective	February 19, 2000	3.0 percent
"	February 19, 2001	2.5 percent
"	February 19, 2002	3.5 percent
"	February 19, 2003	3.0 percent
"	February 19, 2004	3.0 percent
"	February 19, 2005	3.0 percent
"	February 19, 2006	3.0 percent
"	February 19, 2007	3.0 percent
3. The introduction of a vision plan and improvements to the pension and dental plans; and
4. All current and future members shall be covered under a single Preferred Provider Health Plan (which currently is administered by United Healthcare).

The Committee has the power to act on this matter under Article XI, Section D, Paragraph 8 of the By-Laws.

Pursuant to the foregoing report, the following resolution was adopted by the Committee in executive session with Directors Gargano, Sartor, Sinagra and Song voting in favor, none against:

**RESOLVED**, that the action of the President in authorizing the

execution, for and on behalf of Port Authority Trans-Hudson Corporation (PATH), of a tentative agreement with respect to amendments to the collective bargaining agreement with the United Transportation Union – Conductor Group, as representative of certain PATH employees, providing for changes in wages and benefits and other terms and conditions of employment, and the establishment of a moratorium period of 96 months, expiring February 18, 2008, be and it hereby is approved.

Whereupon, the meeting was adjourned.

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Vice-President