

**THE PORT AUTHORITY OF NEW YORK AND NEW JERSEY**

**COMMITTEE ON OPERATIONS**

**MINUTES**

**Wednesday, September 10, 2003**

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**MINUTES OF  
COMMITTEE ON OPERATIONS  
225 Park Avenue South  
New York, NY  
Wednesday, September 10, 2003**

**PRESENT:**

Hon. Charles A. Gargano, Chairman  
Hon. Anthony J. Sartor  
Hon. Henry R. Silverman  
Hon. Jack G. Sinagra, Vice-Chairman  
Hon. Anastasia M. Song  
Hon. Anthony R. Coscia, *ex officio*  
Committee Members

Karen E. Eastman, Secretary

William R. DeCota, Director, Aviation  
Michael B. Francois, Director, Real Estate  
Linda C. Handel, Assistant Secretary  
Jay Hector, Senior Policy Advisor to the Vice-Chairman  
Victoria Cross Kelly, Deputy Director, Tunnels, Bridges, and Terminals  
Louis J. LaCapra, Chief Administrative Officer  
Robert R. Lurie, Senior Policy Advisor, Office of the Chairman  
Charles F. McClafferty, Chief Financial Officer  
Edmond F. Schorno, Chief of Staff  
Paul D. Segalini, Director, Labor Relations  
Emery J. Ungrady, Deputy Chief of Staff

The Committee meeting was called to order in executive session by the Chair at 11:55 a.m. and ended at 12:20 p.m.

**Action on Minutes**

The Secretary reported that the Minutes of the meeting of March 20, 2003 had been signed and distributed to the Commissioners and staff.

Whereupon, the Committee approved the Minutes of the meeting of March 20, 2003.

**MEMORANDUM OF AGREEMENT WITH THE MAINTENANCE DIVISION OF THE BUILDING AND CONSTRUCTION TRADES COUNCIL OF GREATER NEW YORK**

It was recommended that the Committee approve a Memorandum of Agreement with the Maintenance Division of the Building and Construction Trades Council of Greater New York (BTU), providing for changes in wages and certain terms and conditions of employment for the period commencing March 4, 2002, and ending October 3, 2006.

The BTU is the exclusive representative of 126 Port Authority ironworkers, carpenters, and painters. The proposed Memorandum of Agreement would include, but not be limited to, the following changes:

1. wage increases effective as follows:

March 4, 2002	4 percent
March 4, 2003	3.5 percent
March 4, 2004	3.5 percent
March 4, 2005	3 percent;
2. increases in longevity benefits for employees after 15 years and 20 years of service, with payments equivalent to 1.5 and 2.5 percent of base wages, respectively; and
3. increases in the reimbursement limit for safety shoes and prescribed safety eyewear to \$200 per year.

Cost savings would be realized by providing an annual cap on dental expenses for future represented employees and providing that all represented employees would be covered by the United Healthcare health insurance plan, except for those employees currently covered by the indemnity plan, who if they choose to remain in the indemnity plan, would pay employee contributions under the same terms as management employees.

The proposed Memorandum of Agreement has been ratified by the BTU.

The Committee has the power to act in this matter under Article XI, Section D, Paragraph 8 of the By-Laws.

Pursuant to the foregoing report, the following resolution was adopted by the Committee in executive session with Commissioners Gargano, Sartor, Silverman, Sinagra and Song voting in favor, none against:

**RESOLVED**, that the Executive Director be and he hereby is authorized, for and on behalf of the Port Authority, to execute a Memorandum of Agreement with the Maintenance Division of the Building and Construction Trades Council of Greater New York, providing for changes in wages and other terms and conditions of employment for the period commencing March 4, 2002, and ending October 3, 2006; the form of such Memorandum of Agreement to be subject to the approval of General Counsel or his authorized representative.

(Operations – 9/10/03)

**MEMORANDUM OF AGREEMENT WITH LOCAL NO. 15, LOCAL NO. 30, AND LOCAL NO. 68, INTERNATIONAL UNION OF OPERATING ENGINEERS**

It was recommended that the Committee approve a Memorandum of Agreement with Local No. 15, Local No. 30, and Local No. 68, International Union of Operating Engineers (IUOE), providing for changes in wages and certain terms and conditions of employment for the period commencing March 4, 2002, and ending October 3, 2006.

The IUOE is the exclusive representative of 454 Port Authority watch engineers, plumbers and general maintenance personnel. The proposed Memorandum of Agreement would include, but not be limited to, the following changes:

1. wage increases effective as follows:
 

March 4, 2002	4 percent
March 4, 2003	3.5 percent
March 4, 2004	3.5 percent
March 4, 2005	3 percent;
2. increases in longevity benefits for employees after 15 years and 20 years of service, with payments equivalent to 1.5 and 2.5 percent of base wages, respectively;
3. an increase in the reimbursement limit for safety eyewear to \$200 per year; and
4. implementation of a craft license stipend.

Cost savings would be realized by productivity improvements associated with temporary employees, providing an annual cap on dental expenses for future represented employees, and providing that all represented employees would be covered by the United Healthcare health insurance plan, except for those employees currently covered by the indemnity plan, who if they choose to remain in the indemnity plan, would pay employee contributions under the same terms as management employees.

The proposed Memorandum of Agreement has been ratified by the IUOE.

The Committee has the power to act in this matter under Article XI, Section D, Paragraph 8 of the By-Laws.

Pursuant to the foregoing report, the following resolution was adopted by the Committee in executive session with Commissioners Gargano, Sartor, Silverman, Sinagra and Song voting in favor, none against:

**RESOLVED**, that the Executive Director be and he hereby is authorized, for and on behalf of the Port Authority, to execute a Memorandum of Agreement with Local No. 15, Local No. 30, and Local No. 68, International Union of Operating Engineers, providing for changes in wages and other terms and conditions of employment for the period commencing March 4, 2002, and ending October 3, 2006; the form of such Memorandum of Agreement to be subject to the approval of General Counsel or his authorized representative.

Whereupon, the meeting was adjourned.

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Secretary