

## Payroll Column Descriptions

**Full/Part Time:** F= Full-time status, P = Part-time status

**Union:** Collective bargaining representative or Non-Rep for non-represented employee.

**Location:** Primary work location. See chart below for location code descriptions.

**Original Hire Date:** This is the original date of hire for an employee. If the employee separates and is later rehired, this Original Hire Date does not change.

**Last Start Date:** This the latest start date if the employee is rehired after separating from the agency. It may be the same as the Original Hire Date if the employee has never separated.

**Service Date:** This is the date for credited years of service with the Port Authority or PATH. It may differ from Last Start Date when there is a break in service or if service time is deducted because of a leave of absence. This Service Date does not necessarily correspond to the credited years of service with the New York State and Local Retirement System or the Railroad Retirement System.

**Annual Rate (\$):** Annual salary or the annualized compensation rate for the employee at the end of the reporting period. Annual rates can go up or down during the year. Employees who leave the organization during the calendar year have a \$0 annual rate for that year and any subsequent years.

**YTD Base Pay (\$):** YTD Base Pay received by employee through the end of the reporting period. Port Authority employees are paid on a biweekly basis. While a normal year has 26 pay periods for the Port Authority, approximately once a decade there are 27 biweekly pay periods. 2015 was a 27 pay period year. PATH employees are paid on a weekly basis and are not affected.

**YTD Overtime (\$):** YTD Overtime payments received by employee through the end of the reporting period.

**YTD Comp Time Cash-in (\$):** YTD payments for overtime previously banked at the employee's option as compensatory time instead of being paid when worked. The overtime may have been worked in prior years.

**YTD Longevity (\$):** YTD payments based, at least in part, on years of service.

**YTD Differential Payments (\$):** YTD amounts for work done under other than normal conditions, generally contractually specified payments.

**YTD Pay for Waived Time-Off (\$):** YTD payments received in exchange for waiver of time-off such as vacation or personal days.

**YTD Retro Payments (\$):** YTD amounts for personnel transactions processed retroactively, such as merit increases or performance awards.

**YTD One-Time Payments (\$):** YTD amounts for any one-time payments or payments made annually in a lump sum, such as grievance awards, attendance incentives, uniform allowances, lump sum merit increases, payments on retirement for police holidays and police accumulated attendance incentive, and severance payments.

**YTD FICA Pickup (\$)** - YTD amounts for biweekly flat payments in lieu of salary increases to management staff in the 1970's. Amounts were capped by the equivalent of the employee's 1970's FICA deductions.

**YTD All Other Earnings (\$):** YTD miscellaneous payments not otherwise included, such as short-term disability payments, flat dollar payments for waiving health benefits, and imputed income where calculated for IRS purposes. (Data for years prior to 2015 do not include imputed income).

**YTD Total Earnings (\$):** YTD Total of All Payments and imputed income excluding retroactive payments pursuant to new Collective Bargaining Agreements (CBAs). (Data for years prior to 2015 do not include imputed income).

**YTD Retro Payments Pursuant to New CBAs (\$):** YTD amounts for retroactive payments for prior year amounts owed as a result of contractual settlements achieved in 2022 and 2023.

### Location Descriptions

<u>Location</u>	<u>Description</u>	<u>City</u>	<u>State</u>
<b>156WILL</b>	156 William Street	New York	NY
<b>1LIBERTY</b>	One Liberty Plaza	New York	NY
<b>2MONT</b>	2 Montgomery Street	Jersey City	NJ
<b>4WTC</b>	4 World Trade Center	New York	NY
<b>80PINE</b>	80 Pine Street	New York	NY
<b>BWAY</b>	Broadway	New York	NY
<b>CON</b>	PATH Consolidated Shop	Jersey City	NJ
<b>EWR</b>	Newark Liberty Int'l Airport	Newark	NJ
<b>GWB</b>	George Washington Bridge	Fort Lee	NJ
<b>HCMF</b>	Harrison Car Maintenance Facility	Harrison	NJ
<b>HH</b>	Howland Hook/Port Ivory	Staten Island	NY
<b>HOB</b>	Hoboken	Hoboken	NJ
<b>HT</b>	Holland Tunnel	Jersey City	NJ
<b>JAMS</b>	Jersey Avenue Maintenance Bldg	Jersey City	NJ
<b>JFK</b>	JFK Airport	Queens	NY
<b>JSTC</b>	Journal Square Transp. Center	Jersey City	NJ
<b>LGA</b>	LaGuardia Airport	Queens	NY
<b>LT</b>	Lincoln Tunnel	Weehawken	NJ
<b>NJMT</b>	New Jersey Marine Terminals	Elizabeth/Newark	NJ
<b>NYMT</b>	New York Marine Terminals	Brooklyn	NY
<b>PABT</b>	Port Authority Bus Terminal	New York	NY
<b>PAS</b>	Park Avenue South	New York	NY
<b>PATC</b>	Port Authority Technical Center	Jersey City	NJ
<b>PATH</b>	PATH	Jersey City	NJ
<b>PN</b>	Port Newark	Newark	NJ
<b>REMOTE-DC</b>	Remote Washington D.C.	Washington	DC
<b>REMOTE-NJ</b>	Remote New Jersey	New Jersey	NJ
<b>SIB</b>	Staten Island Bridges	Staten Island	NY
<b>SWF</b>	Stewart International Airport	New Windsor	NY
<b>TETE</b>	Teterboro Airport	Teterboro	NJ
<b>TLPT</b>	Teleport	Staten Island	NY
<b>WASHDC</b>	Washington D.C. Office	Washington	DC
<b>WTC</b>	World Trade Center	New York	NY