November 1, 2019

SUBJECT: REQUEST FOR PROPOSALS FOR THE PERFORMANCE OF EXPERT PROFESSIONAL CONSTRUCTION MANAGEMENT AND RELATED TECHNICAL SERVICES FOR THE JOHN F. KENNEDY INTERNATIONAL AIRPORT REDEVELOPMENT PROGRAM ON AN "AS-NEEDED" BASIS (RFP# 57743) – ADDENDUM #6

## Dear Sir or Madam:

The Port Authority of New York and New Jersey (the Port Authority) hereby amends the subject Request for Proposals (RFP), dated August 27, 2019, as follows:

- 1) The due date for receipt of Proposals has been changed to 2:00 p.m., November 20, 2019.
- 2) The Port Authority expects that the proposer's team and workforce reflect the full diversity of the community that the Port Authority serves. The Port Authority also is strongly committed to providing opportunities to businesses and individuals who historically have been underrepresented. The Port Authority seeks Proposals that reflect that the values of diversity and inclusion are core to the proposer's business policies and practices. Therefore, provide the following additional information in your proposal submittal:
  - a. In the RFP Letter, under Section III. Submission Requirements, Letter H. Staff Qualifications and Experience, include the following after the last paragraph:
    - The Proposer should elaborate on the extent to which the specific team for the proposed work includes M/WBE Participation either across functions within the scope of work or for specific functions within the scope of work; and the extent to which there will be services provided by minority and women individuals in a variety of meaningful, core positions as leads on the specific team.
  - b. In the RFP Letter, under Section III. Submission Requirements, Letter J. Firm Qualifications and Experience, include the following after the last paragraph:
    - Include how your firm included diversity and inclusion principles in construction management projects of similar size. Your description of past projects should include specifics on M/WBE participation and /or local engagement programs and local partnerships within the community impacted by the development or construction project. Your description of past projects may include specifics such as (when appropriate):
    - A description of any efforts your team undertook to incorporate the community or develop community-based programs into the project.
    - A description of how your firm incorporated diversity in prior projects.
  - c. In the RFP Letter, under Section III. Submission Requirements, Letter L. Management Approach, include the following after the last paragraph:

## THE PORT AUTHORITY OF NY & NJ

The Proposer should elaborate on the Firm's culture around Diversity & Inclusion, any policies, practices or procedures demonstrating the depth of the Firm's valuing Diversity & Inclusion.

Include as comprehensive as possible the Proposer's planned approach to achieving or exceeding the target levels of M/WBE participation, including specific strategies to achieve M/WBE participation in a variety of core functions and positions.

The date for receipt of proposals for the subject RFP has been changed to 2:00 P.M. on November 20, 2019.

If you have any questions, please contact Ms. Monika Radkowska at <u>mradkowska@panynj.gov</u>.

Sincerely,

David Gutiérrez Assistant Director Procurement Department