



FOI #12171

Earlyne Johnson, President
Frantz Dambreville, Vice President
Rochelle Joyner, Treasurer
Glenessa Gordon, Secretary
Derek Hawkins, Membership

Port Authority of NY & NJ Network of Black Employees

February 24, 2011

Daniel Duffy, Freedom of Information Act Officer
Port Authority of New York and New Jersey
225 Park Avenue South, 17th Floor, 12017
New York, New York, 10003
212-435-2542

RE: FREEDOM OF INFORMATION ACT REQUEST

Dear Mr. Duffy:

Pursuant to the Freedom of Information Act, the Network of Black Employees (NBE) respectfully requests a copy of the Agency's Workforce Profile for the 2010 calendar year.

The Employee Workforce Profile should be broken down by Departments, including PATH, for the past year (2010), and should contain the following information: Gender, Ethnicity and Union Code. The NBE requests that this information be submitted following the same format as previously presented.

We are requesting the Workforce Profile as part of our ongoing statistical information gathering and to establish a baseline for discussions with the Port Authority. We do not intend to use the data for commercial purposes.

Thank you for your attention to this request.

Sincerely,

Frantz Dambreville

THE PORT AUTHORITY OF NY & NJ

Daniel D. Duffy
FOI Administrator

May 6, 2011

Mr. Frantz Dambreville
Port Authority of NY & NJ
Network of Black Employee
LaGuardia Airport - 13

Re: Freedom of Information Reference No. 12171

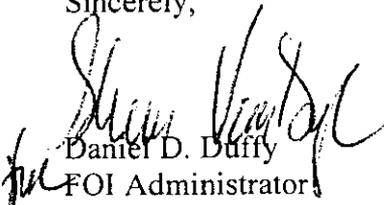
Dear Mr. Dambreville:

This is a response to your February 24, 2011 request, which has been processed under the Port Authority's Freedom of Information Policy (the "Policy," copy enclosed) for copies of the Port Authority & PATH workforce profiles for the 2010 calendar year, including gender, ethnicity and union code.

Material responsive to your request and available under the Policy, which consists of a CD, will be forwarded to your attention upon receipt of \$5 for this CD. Payment should be made in cash, certified check, company check or money order payable to "The Port Authority of New York & New Jersey" and should be sent to my attention at 225 Park Avenue South, 17th Floor, New York, NY 10003.

Please refer to the above FOI reference number in any future correspondence relating to your request.

Sincerely,


Daniel D. Duffy
FOI Administrator

Enclosure

225 Park Avenue South, 17th Floor
New York, NY 10003
T: 212 435 2542 F: 212 435 7555

2010 WORKFORCE PROFILE - GENDER AND RACE/ETHNICITY
By Pay Band
(Permanent / Probationary / Project)

Department	Pay Band		Male						Female						Total					
			White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total
All Departments	B-0 and Above (EM 1-6)	Yr-End 2010	97	11	5	6	22	119	31	4	3	0	7	38	128	15	8	6	29	157
		%	61.8%	7.0%	3.2%	3.8%	14.0%	75.8%	19.7%	2.5%	1.9%	0.0%	4.5%	24.2%	81.5%	9.6%	5.1%	3.8%	18.5%	100.0%
	EM - Executive Management	Yr-End 2010	340	30	36	55	121	461	110	32	12	14	58	168	450	62	48	69	179	629
		%	54.1%	4.8%	5.7%	8.7%	19.2%	73.3%	17.5%	5.1%	1.9%	2.2%	9.2%	26.7%	71.5%	9.9%	7.6%	11.0%	28.5%	100.0%
	MM - Middle Management	Yr-End 2010	188	41	20	34	95	283	114	62	31	22	115	229	302	103	51	56	210	512
		%	36.7%	8.0%	3.9%	6.6%	18.6%	55.3%	22.3%	12.1%	6.1%	4.3%	22.5%	44.7%	59.0%	20.1%	10.0%	10.9%	41.0%	100.0%
	JM - Junior Management	Yr-End 2010	66	13	13	12	38	104	78	58	33	20	111	189	144	71	46	32	149	293
		%	22.5%	4.4%	4.4%	4.1%	13.0%	35.5%	26.6%	19.8%	11.3%	6.8%	37.9%	64.5%	49.1%	24.2%	15.7%	10.9%	50.9%	100.0%
	E - Engineering	Yr-End 2010	190	38	38	92	168	358	28	10	8	15	33	61	218	48	46	107	201	419
		%	45.3%	9.1%	9.1%	22.0%	40.1%	85.4%	6.7%	2.4%	1.9%	3.6%	7.9%	14.6%	52.0%	11.5%	11.0%	25.5%	48.0%	100.0%
	FMN - FM- Maintenance Supvrs Non-Rep	Yr-End 2010	2	0	0	0	0	2	0	0	0	0	0	0	2	0	0	0	0	2
		%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	FP - Police Supervisors	Yr-End 2010	12	3	2	0	5	17	0	2	0	0	2	2	12	5	2	0	7	19
		%	63.2%	15.8%	10.5%	0.0%	26.3%	89.5%	0.0%	10.5%	0.0%	0.0%	10.5%	10.5%	63.2%	26.3%	10.5%	0.0%	36.8%	100.0%
	STS - Senior Technical/Specialist	Yr-End 2010	4	4	2	0	6	10	4	6	2	0	8	12	8	10	4	0	14	22
		%	18.2%	18.2%	9.1%	0.0%	27.3%	45.5%	18.2%	27.3%	9.1%	0.0%	36.4%	54.5%	36.4%	45.5%	18.2%	0.0%	63.6%	100.0%
	NCL - Non - Represented Clerical	Yr-End 2010	1	1	0	0	1	2	19	17	15	2	34	53	20	18	15	2	35	55
		%	1.8%	1.8%	0.0%	0.0%	1.8%	3.6%	34.5%	30.9%	27.3%	3.6%	61.8%	96.4%	36.4%	32.7%	27.3%	3.6%	63.6%	100.0%
	PBA - Police Benevolent Association	Yr-End 2010	942	83	194	33	310	1252	67	30	33	4	67	134	1009	113	227	37	377	1386
		%	68.0%	6.0%	14.0%	2.4%	22.4%	90.3%	4.8%	2.2%	2.4%	0.3%	4.8%	9.7%	72.8%	8.2%	16.4%	2.7%	27.2%	100.0%
	DEA - Detectives Endowment Assoc.	Yr-End 2010	44	8	5	8	21	65	3	3	2	0	5	8	47	11	7	8	26	73
		%	60.3%	11.0%	6.8%	11.0%	28.8%	89.0%	4.1%	4.1%	2.7%	0.0%	6.8%	11.0%	64.4%	15.1%	9.6%	11.0%	35.6%	100.0%
	SBA - Sergeants Benevolent Assoc.	Yr-End 2010	92	15	19	3	37	129	4	6	0	0	6	10	96	21	19	3	43	139
		%	66.2%	10.8%	13.7%	2.2%	26.6%	92.8%	2.9%	4.3%	0.0%	0.0%	4.3%	7.2%	69.1%	15.1%	13.7%	2.2%	30.9%	100.0%
	LBA - Lieutenants Benevolent Assoc.	Yr-End 2010	54	6	7	1	14	68	2	3	1	0	4	6	56	9	8	1	18	74
		%	73.0%	8.1%	9.5%	1.4%	18.9%	91.9%	2.7%	4.1%	1.4%	0.0%	5.4%	8.1%	75.7%	12.2%	10.8%	1.4%	24.3%	100.0%
	C77 - Communication Workers - 1177	Yr-End 2010	2	1	0	2	3	5	0	3	0	1	4	4	2	4	0	3	7	9
		%	22.2%	11.1%	0.0%	22.2%	33.3%	55.6%	0.0%	33.3%	0.0%	11.1%	44.4%	44.4%	22.2%	44.4%	0.0%	33.3%	77.8%	100.0%
	C32 - Communication Workers - 1032	Yr-End 2010	16	12	8	3	23	39	86	78	50	5	133	219	102	90	58	8	156	258
		%	6.2%	4.7%	3.1%	1.2%	8.9%	15.1%	33.3%	30.2%	19.4%	1.9%	51.6%	84.9%	39.5%	34.9%	22.5%	3.1%	60.5%	100.0%
UAT - Union of Automotive Technician	Yr-End 2010	98	8	5	2	15	113	0	0	0	0	0	0	98	8	5	2	15	113	
	%	86.7%	7.1%	4.4%	1.8%	13.3%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	86.7%	7.1%	4.4%	1.8%	13.3%	100.0%	
BTU - Building Trades Union	Yr-End 2010	92	5	13	1	19	111	0	0	0	0	0	0	92	5	13	1	19	111	
	%	82.9%	4.5%	11.7%	0.9%	17.1%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	82.9%	4.5%	11.7%	0.9%	17.1%	100.0%	
UOE - Int'l Union Operating Engineer	Yr-End 2010	249	66	37	8	111	360	8	14	4	0	18	26	257	80	41	8	129	386	
	%	64.5%	17.1%	9.6%	2.1%	28.8%	93.3%	2.1%	3.6%	1.0%	0.0%	4.7%	6.7%	66.6%	20.7%	10.6%	2.1%	33.4%	100.0%	
IBW - IBEW	Yr-End 2010	129	16	16	6	38	167	0	0	0	0	0	0	129	16	16	6	38	167	
	%	77.2%	9.6%	9.6%	3.6%	22.8%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	77.2%	9.6%	9.6%	3.6%	22.8%	100.0%	
FM - IUJAT-Maintenance Supervisors	Yr-End 2010	163	17	14	5	36	199	6	3	1	0	4	10	169	20	15	5	40	209	
	%	78.0%	8.1%	6.7%	2.4%	17.2%	95.2%	2.9%	1.4%	0.5%	0.0%	1.9%	4.8%	80.9%	9.6%	7.2%	2.4%	19.1%	100.0%	

2010 WORKFORCE PROFILE - GENDER AND RACE/ETHNICITY
By Pay Band
(Permanent / Probationary / Project)

Department	Pay Band		Male						Female						Total					
			White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total
All Departments	FS - IUJAT-Operations Supervisors	Yr-End 2010	97	47	21	1	69	166	22	33	11	1	45	67	119	80	32	2	114	233
		%	41.6%	20.2%	9.0%	0.4%	29.6%	71.2%	9.4%	14.2%	4.7%	0.4%	19.3%	28.8%	51.1%	34.3%	13.7%	0.9%	48.9%	100.0%
	TWU - Transport Workers Union	Yr-End 2010	137	134	63	6	203	340	34	106	21	5	132	166	171	240	84	11	335	506
		%	27.1%	26.5%	12.5%	1.2%	40.1%	67.2%	6.7%	20.9%	4.2%	1.0%	26.1%	32.8%	33.8%	47.4%	16.6%	2.2%	66.2%	100.0%
	MT - Management (PATH)	Yr-End 2010	4	0	0	1	1	5	0	1	0	0	1	1	4	1	0	1	2	6
		%	66.7%	0.0%	0.0%	16.7%	16.7%	83.3%	0.0%	16.7%	0.0%	0.0%	16.7%	16.7%	66.7%	16.7%	0.0%	16.7%	33.3%	100.0%
	ET - Engineering - PATH	Yr-End 2010	1	0	0	0	0	1	1	0	0	0	0	1	2	0	0	0	0	2
		%	50.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	50.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	FT - Field Supervisors PATH	Yr-End 2010	46	5	2	3	10	56	7	2	0	1	3	10	53	7	2	4	13	66
		%	69.7%	7.6%	3.0%	4.5%	15.2%	84.8%	10.6%	3.0%	0.0%	1.5%	4.5%	15.2%	80.3%	10.6%	3.0%	6.1%	19.7%	100.0%
	ECT - Non-Represented Clerical-PATH	Yr-End 2010	0	0	1	0	1	1	2	0	0	0	0	2	2	0	1	0	1	3
		%	0.0%	0.0%	33.3%	0.0%	33.3%	33.3%	66.7%	0.0%	0.0%	0.0%	0.0%	66.7%	66.7%	0.0%	33.3%	0.0%	33.3%	100.0%
	IBT - Int'l Brotherhood Teamsters	Yr-End 2010	28	16	7	1	24	52	11	23	5	2	30	41	39	39	12	3	54	93
		%	30.1%	17.2%	7.5%	1.1%	25.8%	55.9%	11.8%	24.7%	5.4%	2.2%	32.3%	44.1%	41.9%	41.9%	12.9%	3.2%	58.1%	100.0%
	ATD - Amer. Train Dispatchers Assoc.	Yr-End 2010	6	6	1	0	7	13	0	3	0	0	3	3	6	9	1	0	10	16
		%	37.5%	37.5%	6.3%	0.0%	43.8%	81.3%	0.0%	18.8%	0.0%	0.0%	18.8%	18.8%	37.5%	56.3%	6.3%	0.0%	62.5%	100.0%
	UTU - United Transportation Union	Yr-End 2010	39	37	9	1	47	86	8	25	10	2	37	45	47	62	19	3	84	131
		%	29.8%	28.2%	6.9%	0.8%	35.9%	65.6%	6.1%	19.1%	7.6%	1.5%	28.2%	34.4%	35.9%	47.3%	14.5%	2.3%	64.1%	100.0%
	UTT - UTU- Tower Operators	Yr-End 2010	8	3	0	0	3	11	3	5	0	0	5	8	11	8	0	0	8	19
		%	42.1%	15.8%	0.0%	0.0%	15.8%	57.9%	15.8%	26.3%	0.0%	0.0%	26.3%	42.1%	57.9%	42.1%	0.0%	0.0%	42.1%	100.0%
	BLE - Brotherhood Locomotive Engrs.	Yr-End 2010	91	37	18	2	57	148	1	19	4	2	25	26	92	56	22	4	82	174
		%	52.3%	21.3%	10.3%	1.1%	32.8%	85.1%	0.6%	10.9%	2.3%	1.1%	14.4%	14.9%	52.9%	32.2%	12.6%	2.3%	47.1%	100.0%
	TWT - Transport Workers Union - PATH	Yr-End 2010	88	17	19	2	38	126	0	0	0	0	0	0	88	17	19	2	38	126
		%	69.8%	13.5%	15.1%	1.6%	30.2%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	69.8%	13.5%	15.1%	1.6%	30.2%	100.0%
	RTU - Railway Independent Transit Un	Yr-End 2010	124	30	23	1	54	178	3	1	0	0	1	4	127	31	23	1	55	182
		%	68.1%	16.5%	12.6%	0.5%	29.7%	97.8%	1.6%	0.5%	0.0%	0.0%	0.5%	2.2%	69.8%	17.0%	12.6%	0.5%	30.2%	100.0%
	BRS - Brotherhood Railroad Signalmen	Yr-End 2010	34	18	9	2	29	63	2	1	0	0	1	3	36	19	9	2	30	66
		%	51.5%	27.3%	13.6%	3.0%	43.9%	95.5%	3.0%	1.5%	0.0%	0.0%	1.5%	4.5%	54.5%	28.8%	13.6%	3.0%	45.5%	100.0%
	EWC - IBEW (Craft) - PATH	Yr-End 2010	81	18	11	6	35	116	0	0	0	0	0	0	81	18	11	6	35	116
		%	69.8%	15.5%	9.5%	5.2%	30.2%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	69.8%	15.5%	9.5%	5.2%	30.2%	100.0%
	EWS - IBEW (Supervisors) - PATH	Yr-End 2010	27	3	1	1	5	32	0	0	0	0	0	0	27	3	1	1	5	32
		%	84.4%	9.4%	3.1%	3.1%	15.6%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	84.4%	9.4%	3.1%	3.1%	15.6%	100.0%
EWO - IBEW (Operatng Examnrs) - PATH	Yr-End 2010	9	1	0	0	1	10	1	2	0	0	2	3	10	3	0	0	3	13	
	%	69.2%	7.7%	0.0%	0.0%	7.7%	76.9%	7.7%	15.4%	0.0%	0.0%	15.4%	23.1%	76.9%	23.1%	0.0%	0.0%	23.1%	100.0%	
ARS - Amer. Railway Supvrs. Assoc.	Yr-End 2010	16	0	2	2	4	20	0	0	0	0	0	0	16	0	2	2	4	20	
	%	80.0%	0.0%	10.0%	10.0%	20.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	80.0%	0.0%	10.0%	10.0%	20.0%	100.0%	
All Pay Bands	Yr-End 2010		3617	750	621	300	1671	5288	655	552	246	96	894	1549	4272	1302	867	396	2565	6837
	%		52.9%	11.0%	9.1%	4.4%	24.4%	77.3%	9.6%	8.1%	3.6%	1.4%	13.1%	22.7%	62.5%	19.0%	12.7%	5.8%	37.5%	100.0%

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Department	Pay Band		Male						Female						Total						
			White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	
ARC - Office of ARC	B-0 and Above (EM 1-6)	Yr-End 2010	2	1	0	0	1	3	0	0	0	0	0	0	0	2	1	0	0	1	3
		%	66.7%	33.3%	0.0%	0.0%	33.3%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	66.7%	33.3%	0.0%	0.0%	33.3%	100.0%
	EM - Executive Management	Yr-End 2010	5	0	1	0	1	6	2	0	0	1	1	3	7	0	1	1	2	9	
		%	55.6%	0.0%	11.1%	0.0%	11.1%	66.7%	22.2%	0.0%	0.0%	11.1%	11.1%	33.3%	77.8%	0.0%	11.1%	11.1%	22.2%	100.0%	
	MM - Middle Management	Yr-End 2010	1	0	0	0	0	1	1	0	0	0	0	1	2	0	0	0	0	2	
		%	50.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	50.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	
	JM - Junior Management	Yr-End 2010	1	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	1	
		%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	
	C32 - Communication Workers - 1032	Yr-End 2010	0	0	0	0	0	0	1	0	1	0	1	2	1	0	1	0	1	2	
%		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	0.0%	50.0%	100.0%	50.0%	0.0%	50.0%	0.0%	50.0%	100.0%		
All Pay Bands	Yr-End 2010	9	1	1	0	2	11	4	0	1	1	2	6	13	1	2	1	4	17		
	%	52.9%	5.9%	5.9%	0.0%	11.8%	64.7%	23.5%	0.0%	5.9%	5.9%	11.8%	35.3%	76.5%	5.9%	11.8%	5.9%	23.5%	100.0%		

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Department	Pay Band		Male					Female					Total								
			White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	
Audit	B-0 and Above (EM 1-6)	Yr-End 2010	3	0	0	0	0	3	0	0	0	0	0	0	0	3	0	0	0	0	3
		%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	EM - Executive Management	Yr-End 2010	8	0	1	0	1	9	4	1	0	1	2	6	12	1	1	1	1	3	15
		%	53.3%	0.0%	6.7%	0.0%	6.7%	60.0%	26.7%	6.7%	0.0%	6.7%	13.3%	40.0%	80.0%	6.7%	6.7%	6.7%	6.7%	20.0%	100.0%
	MM - Middle Management	Yr-End 2010	7	4	1	1	6	13	4	2	2	0	4	8	11	6	3	1	10	21	
		%	33.3%	19.0%	4.8%	4.8%	28.6%	61.9%	19.0%	9.5%	9.5%	0.0%	19.0%	38.1%	52.4%	28.6%	14.3%	4.8%	47.6%	100.0%	
	JM - Junior Management	Yr-End 2010	9	2	2	2	6	15	7	4	2	1	7	14	16	6	4	3	13	29	
		%	31.0%	6.9%	6.9%	6.9%	20.7%	51.7%	24.1%	13.8%	6.9%	3.4%	24.1%	48.3%	55.2%	20.7%	13.8%	10.3%	44.8%	100.0%	
	NCL - Non - Represented Clerical	Yr-End 2010	0	0	0	0	0	0	1	1	0	0	1	2	1	1	0	0	1	2	
	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	50.0%	100.0%	50.0%	50.0%	0.0%	0.0%	50.0%	100.0%		
All Pay Bands	Yr-End 2010	27	6	4	3	13	40	16	8	4	2	14	30	43	14	8	5	27	70		
	%	38.6%	8.6%	5.7%	4.3%	18.6%	57.1%	22.9%	11.4%	5.7%	2.9%	20.0%	42.9%	61.4%	20.0%	11.4%	7.1%	38.6%	100.0%		

2010 WORKFORCE PROFILE - GENDER AND RACE/ETHNICITY
By Pay Band
(Permanent / Probationary / Project)

Department	Pay Band		Male						Female						Total					
			White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total
Aviation	B-0 and Above (EM 1-6)	Yr-End 2010	15	2	1	1	4	19	4	1	0	0	1	5	19	3	1	1	5	24
		%	62.5%	8.3%	4.2%	4.2%	16.7%	79.2%	16.7%	4.2%	0.0%	0.0%	4.2%	20.8%	79.2%	12.5%	4.2%	4.2%	20.8%	100.0%
	EM - Executive Management	Yr-End 2010	39	8	4	6	18	57	18	7	5	5	17	35	57	15	9	11	35	92
		%	42.4%	8.7%	4.3%	6.5%	19.6%	62.0%	19.6%	7.6%	5.4%	5.4%	18.5%	38.0%	62.0%	16.3%	9.8%	12.0%	38.0%	100.0%
	MM - Middle Management	Yr-End 2010	18	7	6	6	19	37	15	11	3	3	17	32	33	18	9	9	36	69
		%	26.1%	10.1%	8.7%	8.7%	27.5%	53.6%	21.7%	15.9%	4.3%	4.3%	24.6%	46.4%	47.8%	26.1%	13.0%	13.0%	52.2%	100.0%
	JM - Junior Management	Yr-End 2010	3	2	0	2	4	7	8	0	2	1	3	11	11	2	2	3	7	18
		%	16.7%	11.1%	0.0%	11.1%	22.2%	38.9%	44.4%	0.0%	11.1%	5.6%	16.7%	61.1%	61.1%	11.1%	11.1%	16.7%	38.9%	100.0%
	E - Engineering	Yr-End 2010	0	0	0	1	1	1	0	0	0	0	0	0	0	0	0	1	1	1
		%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	100.0%
	STS - Senior Technical/Specialist	Yr-End 2010	0	0	1	0	1	1	0	0	0	0	0	0	0	0	1	0	1	1
		%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
	NCL - Non - Represented Clerical	Yr-End 2010	0	0	0	0	0	0	5	1	3	0	4	9	5	1	3	0	4	9
		%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	55.6%	11.1%	33.3%	0.0%	44.4%	100.0%	55.6%	11.1%	33.3%	0.0%	44.4%	100.0%
	C32 - Communication Workers - 1032	Yr-End 2010	3	0	0	0	0	3	17	13	10	0	23	40	20	13	10	0	23	43
		%	7.0%	0.0%	0.0%	0.0%	0.0%	7.0%	39.5%	30.2%	23.3%	0.0%	53.5%	93.0%	46.5%	30.2%	23.3%	0.0%	53.5%	100.0%
	UAT - Union of Automotive Technician	Yr-End 2010	7	2	0	0	2	9	0	0	0	0	0	0	7	2	0	0	2	9
		%	77.8%	22.2%	0.0%	0.0%	22.2%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	77.8%	22.2%	0.0%	0.0%	22.2%	100.0%
	BTU - Building Trades Union	Yr-End 2010	21	3	1	0	4	25	0	0	0	0	0	0	21	3	1	0	4	25
		%	84.0%	12.0%	4.0%	0.0%	16.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	84.0%	12.0%	4.0%	0.0%	16.0%	100.0%
	UOE - Int'l Union Operating Engineer	Yr-End 2010	117	33	19	6	58	175	4	6	2	0	8	12	121	39	21	6	66	187
		%	62.6%	17.6%	10.2%	3.2%	31.0%	93.6%	2.1%	3.2%	1.1%	0.0%	4.3%	6.4%	64.7%	20.9%	11.2%	3.2%	35.3%	100.0%
	IBW - IBEW	Yr-End 2010	54	8	9	0	17	71	0	0	0	0	0	0	54	8	9	0	17	71
		%	76.1%	11.3%	12.7%	0.0%	23.9%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	76.1%	11.3%	12.7%	0.0%	23.9%	100.0%
FM - IUJAT-Maintenance Supervisors	Yr-End 2010	68	10	9	4	23	91	4	1	0	0	1	5	72	11	9	4	24	96	
	%	70.8%	10.4%	9.4%	4.2%	24.0%	94.8%	4.2%	1.0%	0.0%	0.0%	1.0%	5.2%	75.0%	11.5%	9.4%	4.2%	25.0%	100.0%	
FS - IUJAT-Operations Supervisors	Yr-End 2010	70	31	17	0	48	118	15	12	8	1	21	36	85	43	25	1	69	154	
	%	45.5%	20.1%	11.0%	0.0%	31.2%	76.6%	9.7%	7.8%	5.2%	0.6%	13.6%	23.4%	55.2%	27.9%	16.2%	0.6%	44.8%	100.0%	
TWU - Transport Workers Union	Yr-End 2010	27	40	10	1	51	78	4	11	3	2	16	20	31	51	13	3	67	98	
	%	27.6%	40.8%	10.2%	1.0%	52.0%	79.6%	4.1%	11.2%	3.1%	2.0%	16.3%	20.4%	31.6%	52.0%	13.3%	3.1%	68.4%	100.0%	
All Pay Bands	Yr-End 2010	442	146	77	27	250	692	94	63	36	12	111	205	536	209	113	39	361	897	
	%	49.3%	16.3%	8.6%	3.0%	27.9%	77.1%	10.5%	7.0%	4.0%	1.3%	12.4%	22.9%	59.8%	23.3%	12.6%	4.3%	40.2%	100.0%	

**2010 WORKFORCE PROFILE - GENDER AND RACE/ETHNICITY
By Pay Band
(Permanent / Probationary / Project)**

Department	Pay Band		Male						Female						Total						
			White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	
Capital Programs	B-0 and Above (EM 1-6)	Yr-End 2010	2	1	0	0	1	3	0	0	0	0	0	0	0	2	1	0	0	1	3
		%	66.7%	33.3%	0.0%	0.0%	33.3%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	66.7%	33.3%	0.0%	0.0%	33.3%	100.0%
	EM - Executive Management	Yr-End 2010	2	0	0	0	0	2	0	1	0	0	1	1	2	1	1	0	0	1	3
		%	66.7%	0.0%	0.0%	0.0%	0.0%	66.7%	0.0%	33.3%	0.0%	0.0%	33.3%	33.3%	66.7%	33.3%	0.0%	0.0%	0.0%	33.3%	100.0%
	MM - Middle Management	Yr-End 2010	0	0	0	0	0	0	1	0	0	0	0	1	1	0	0	0	0	0	1
		%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	JM - Junior Management	Yr-End 2010	0	0	0	0	0	0	0	1	0	1	2	2	0	1	0	1	2	2	2
	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	100.0%	100.0%	0.0%	50.0%	0.0%	50.0%	100.0%	100.0%		
	All Pay Bands	Yr-End 2010	4	1	0	0	1	5	1	2	0	1	3	4	5	3	0	1	4	9	
		%	44.4%	11.1%	0.0%	0.0%	11.1%	55.6%	11.1%	22.2%	0.0%	11.1%	33.3%	44.4%	55.6%	33.3%	0.0%	11.1%	44.4%	100.0%	

2010 WORKFORCE PROFILE - GENDER AND RACE/ETHNICITY
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Department	Pay Band		Male						Female						Total					
			White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total
Comptroller	B-0 and Above (EM 1-6)	Yr-End 2010	0	0	0	0	0	0	1	0	0	0	0	1	1	0	0	0	0	1
		%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	EM - Executive Management	Yr-End 2010	7	1	3	0	4	11	3	0	0	0	0	3	10	1	3	0	4	14
		%	50.0%	7.1%	21.4%	0.0%	28.6%	78.6%	21.4%	0.0%	0.0%	0.0%	0.0%	21.4%	71.4%	7.1%	21.4%	0.0%	28.6%	100.0%
	MM - Middle Management	Yr-End 2010	9	1	1	1	3	12	2	2	1	3	6	8	11	3	2	4	9	20
		%	45.0%	5.0%	5.0%	5.0%	15.0%	60.0%	10.0%	10.0%	5.0%	15.0%	30.0%	40.0%	55.0%	15.0%	10.0%	20.0%	45.0%	100.0%
	JM - Junior Management	Yr-End 2010	8	1	4	2	7	15	5	9	3	9	21	26	13	10	7	11	28	41
		%	19.5%	2.4%	9.8%	4.9%	17.1%	36.6%	12.2%	22.0%	7.3%	22.0%	51.2%	63.4%	31.7%	24.4%	17.1%	26.8%	68.3%	100.0%
	NCL - Non - Represented Clerical	Yr-End 2010	0	0	0	0	0	0	0	1	0	0	1	1	0	1	0	0	1	1
		%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	100.0%	100.0%	0.0%	100.0%	0.0%	0.0%	100.0%	100.0%
C32 - Communication Workers - 1032	Yr-End 2010	1	2	0	1	3	4	2	7	0	2	9	11	3	9	0	3	12	15	
	%	6.7%	13.3%	0.0%	6.7%	20.0%	26.7%	13.3%	46.7%	0.0%	13.3%	60.0%	73.3%	20.0%	60.0%	0.0%	20.0%	80.0%	100.0%	
All Pay Bands	Yr-End 2010	25	5	8	4	17	42	13	19	4	14	37	50	38	24	12	18	54	92	
	%	27.2%	5.4%	8.7%	4.3%	18.5%	45.7%	14.1%	20.7%	4.3%	15.2%	40.2%	54.3%	41.3%	26.1%	13.0%	19.6%	58.7%	100.0%	

2010 WORKFORCE PROFILE - GENDER AND RACE/ETHNICITY
By Pay Band
(Permanent / Probationary / Project)

Department	Pay Band		Male						Female						Total					
			White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total
Engineering	B-0 and Above (EM 1-6)	Yr-End 2010	8	0	2	3	5	13	2	0	0	0	0	2	10	0	2	3	5	15
		%	53.3%	0.0%	13.3%	20.0%	33.3%	86.7%	13.3%	0.0%	0.0%	0.0%	0.0%	13.3%	66.7%	0.0%	13.3%	20.0%	33.3%	100.0%
	EM - Executive Management	Yr-End 2010	59	5	6	20	31	90	13	1	0	1	2	15	72	6	6	21	33	105
		%	56.2%	4.8%	5.7%	19.0%	29.5%	85.7%	12.4%	1.0%	0.0%	1.0%	1.9%	14.3%	68.6%	5.7%	5.7%	20.0%	31.4%	100.0%
	MM - Middle Management	Yr-End 2010	1	0	0	0	0	1	1	3	2	0	5	6	2	3	2	0	5	7
		%	14.3%	0.0%	0.0%	0.0%	0.0%	14.3%	14.3%	42.9%	28.6%	0.0%	71.4%	85.7%	28.6%	42.9%	28.6%	0.0%	71.4%	100.0%
	JM - Junior Management	Yr-End 2010	0	1	0	0	1	1	5	0	0	1	1	6	5	1	0	1	2	7
		%	0.0%	14.3%	0.0%	0.0%	14.3%	14.3%	71.4%	0.0%	0.0%	14.3%	14.3%	85.7%	71.4%	14.3%	0.0%	14.3%	28.6%	100.0%
	E - Engineering	Yr-End 2010	174	34	36	84	154	328	26	10	5	13	28	54	200	44	41	97	182	382
		%	45.5%	8.9%	9.4%	22.0%	40.3%	85.9%	6.8%	2.6%	1.3%	3.4%	7.3%	14.1%	52.4%	11.5%	10.7%	25.4%	47.6%	100.0%
C32 - Communication Workers - 1032	Yr-End 2010	3	0	0	0	0	3	13	13	6	0	19	32	16	13	6	0	19	35	
	%	8.6%	0.0%	0.0%	0.0%	0.0%	8.6%	37.1%	37.1%	17.1%	0.0%	54.3%	91.4%	45.7%	37.1%	17.1%	0.0%	54.3%	100.0%	
All Pay Bands	Yr-End 2010	245	40	44	107	191	436	60	27	13	15	55	115	305	67	57	122	246	551	
	%	44.5%	7.3%	8.0%	19.4%	34.7%	79.1%	10.9%	4.9%	2.4%	2.7%	10.0%	20.9%	55.4%	12.2%	10.3%	22.1%	44.6%	100.0%	

2010 WORKFORCE PROFILE - GENDER AND RACE/ETHNICITY
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Department	Pay Band		Male						Female						Total					
			White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total
Executive Offices/Chiefs	B-0 and Above (EM 1-6)	Yr-End 2010	11	1	0	2	3	14	1	1	0	0	1	2	12	2	0	2	4	16
		%	68.8%	6.3%	0.0%	12.5%	18.8%	87.5%	6.3%	6.3%	0.0%	0.0%	6.3%	12.5%	75.0%	12.5%	0.0%	12.5%	25.0%	100.0%
	EM - Executive Management	Yr-End 2010	17	1	5	3	9	26	6	0	0	0	0	6	23	1	5	3	9	32
		%	53.1%	3.1%	15.6%	9.4%	28.1%	81.3%	18.8%	0.0%	0.0%	0.0%	0.0%	18.8%	71.9%	3.1%	15.6%	9.4%	28.1%	100.0%
	MM - Middle Management	Yr-End 2010	2	0	0	2	2	4	5	2	0	1	3	8	7	2	0	3	5	12
		%	16.7%	0.0%	0.0%	16.7%	16.7%	33.3%	41.7%	16.7%	0.0%	8.3%	25.0%	66.7%	58.3%	16.7%	0.0%	25.0%	41.7%	100.0%
	JM - Junior Management	Yr-End 2010	0	0	1	1	2	2	4	5	6	1	12	16	4	5	7	2	14	18
		%	0.0%	0.0%	5.6%	5.6%	11.1%	11.1%	22.2%	27.8%	33.3%	5.6%	66.7%	88.9%	22.2%	27.8%	38.9%	11.1%	77.8%	100.0%
	NCL - Non - Represented Clerical	Yr-End 2010	0	0	0	0	0	0	0	1	0	0	1	1	0	1	0	0	1	1
		%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	100.0%	100.0%	0.0%	100.0%	0.0%	0.0%	100.0%	100.0%
C32 - Communication Workers - 1032	Yr-End 2010	0	0	0	0	0	0	0	0	1	0	1	1	0	0	1	0	1	1	
	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%	
All Pay Bands	Yr-End 2010	30	2	6	8	16	46	16	9	7	2	18	34	46	11	13	10	34	80	
	%	37.5%	2.5%	7.5%	10.0%	20.0%	57.5%	20.0%	11.3%	8.8%	2.5%	22.5%	42.5%	57.5%	13.8%	16.3%	12.5%	42.5%	100.0%	

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Department	Pay Band		Male						Female						Total						
			White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	
Financial Analysis	B-0 and Above (EM 1-6)	Yr-End 2010	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	1
		%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	EM - Executive Management	Yr-End 2010	1	0	0	1	1	2	1	0	0	0	0	0	1	2	0	0	1	1	3
		%	33.3%	0.0%	0.0%	33.3%	33.3%	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	33.3%	66.7%	0.0%	0.0%	33.3%	33.3%	100.0%	
	MM - Middle Management	Yr-End 2010	1	1	0	0	1	2	0	0	0	0	0	0	1	1	1	0	0	1	2
		%	50.0%	50.0%	0.0%	0.0%	50.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	50.0%	100.0%	
	JM - Junior Management	Yr-End 2010	0	0	0	0	0	0	0	1	0	0	0	1	0	1	1	0	0	1	1
		%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	100.0%	100.0%	0.0%	100.0%	0.0%	0.0%	100.0%	100.0%	
All Pay Bands		Yr-End 2010	3	1	0	1	2	5	1	1	0	0	1	2	4	2	0	1	3	7	
		%	42.9%	14.3%	0.0%	14.3%	28.6%	71.4%	14.3%	14.3%	0.0%	0.0%	14.3%	28.6%	57.1%	28.6%	0.0%	14.3%	42.9%	100.0%	

2010 WORKFORCE PROFILE - GENDER AND RACE/ETHNICITY
By Pay Band
(Permanent / Probationary / Project)

Department	Pay Band		Male						Female						Total					
			White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total
Govt & Community Affairs	B-0 and Above (EM 1-6)	Yr-End 2010	1	0	0	0	0	1	1	0	1	0	1	2	2	0	1	0	1	3
		%	33.3%	0.0%	0.0%	0.0%	0.0%	33.3%	33.3%	0.0%	33.3%	0.0%	33.3%	66.7%	66.7%	0.0%	33.3%	0.0%	33.3%	100.0%
	EM - Executive Management	Yr-End 2010	2	0	0	0	0	2	2	1	0	0	1	3	4	1	0	0	1	5
		%	40.0%	0.0%	0.0%	0.0%	0.0%	40.0%	40.0%	20.0%	0.0%	0.0%	20.0%	60.0%	80.0%	20.0%	0.0%	0.0%	20.0%	100.0%
	MM - Middle Management	Yr-End 2010	0	1	0	0	1	1	1	0	1	0	1	2	1	1	1	0	2	3
		%	0.0%	33.3%	0.0%	0.0%	33.3%	33.3%	33.3%	0.0%	33.3%	0.0%	33.3%	66.7%	33.3%	33.3%	33.3%	0.0%	66.7%	100.0%
	JM - Junior Management	Yr-End 2010	0	0	0	0	0	0	0	1	1	0	0	1	2	1	1	0	0	2
		%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	50.0%	100.0%	50.0%	50.0%	0.0%	0.0%	50.0%
	NCL - Non - Represented Clerical	Yr-End 2010	0	0	0	0	0	0	0	0	1	0	0	1	1	0	1	0	0	1
	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	100.0%	100.0%	0.0%	100.0%	0.0%	0.0%	100.0%	
All Pay Bands	Yr-End 2010	3	1	0	0	1	4	5	3	2	0	5	10	8	4	2	0	6	14	
	%	21.4%	7.1%	0.0%	0.0%	7.1%	28.6%	35.7%	21.4%	14.3%	0.0%	35.7%	71.4%	57.1%	28.6%	14.3%	0.0%	42.9%	100.0%	

2010 WORKFORCE PROFILE - GENDER AND RACE/ETHNICITY
By Pay Band
(Permanent / Probationary / Project)

Department	Pay Band		Male					Female					Total								
			White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	
Human Resources	B-0 and Above (EM 1-6)	Yr-End 2010	0	0	0	0	0	0	2	0	0	0	0	0	2	2	0	0	0	0	2
		%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	EM - Executive Management	Yr-End 2010	8	2	0	1	3	11	7	3	1	2	6	13	15	5	1	3	9	24	
		%	33.3%	8.3%	0.0%	4.2%	12.5%	45.8%	29.2%	12.5%	4.2%	8.3%	25.0%	54.2%	62.5%	20.8%	4.2%	12.5%	37.5%	100.0%	
	MM - Middle Management	Yr-End 2010	2	1	1	0	2	4	4	7	3	2	12	16	6	8	4	2	14	20	
		%	10.0%	5.0%	5.0%	0.0%	10.0%	20.0%	20.0%	35.0%	15.0%	10.0%	60.0%	80.0%	30.0%	40.0%	20.0%	10.0%	70.0%	100.0%	
	JM - Junior Management	Yr-End 2010	6	1	0	0	1	7	3	5	2	2	9	12	9	6	2	2	10	19	
		%	31.6%	5.3%	0.0%	0.0%	5.3%	36.8%	15.8%	26.3%	10.5%	10.5%	47.4%	63.2%	47.4%	31.6%	10.5%	10.5%	52.6%	100.0%	
	STS - Senior Technical/Specialist	Yr-End 2010	0	0	0	0	0	0	3	2	1	0	3	6	3	2	1	0	3	6	
		%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	33.3%	16.7%	0.0%	50.0%	100.0%	50.0%	33.3%	16.7%	0.0%	50.0%	100.0%	
	NCL - Non - Represented Clerical	Yr-End 2010	0	0	0	0	0	0	0	0	2	0	2	2	0	0	2	0	2	2	
		%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%	
	C32 - Communication Workers - 1032	Yr-End 2010	0	0	1	0	1	1	2	0	1	0	1	3	2	0	2	0	2	4	
		%	0.0%	0.0%	25.0%	0.0%	25.0%	25.0%	50.0%	0.0%	25.0%	0.0%	25.0%	75.0%	50.0%	0.0%	50.0%	0.0%	50.0%	100.0%	
	FS - IUJAT-Operations Supervisors	Yr-End 2010	1	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	1	
	%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%		
TWU - Transport Workers Union	Yr-End 2010	1	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	1		
	%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%		
	All Pay Bands	Yr-End 2010	18	4	2	1	7	25	21	17	10	6	33	54	39	21	12	7	40	79	
		%	22.8%	5.1%	2.5%	1.3%	8.9%	31.6%	26.6%	21.5%	12.7%	7.6%	41.8%	68.4%	49.4%	26.6%	15.2%	8.9%	50.6%	100.0%	

**2010 WORKFORCE PROFILE - GENDER AND RACE/ETHNICITY
By Pay Band
(Permanent / Probationary / Project)**

Department	Pay Band		Male					Female					Total							
			White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total
Inspector General	B-0 and Above (EM 1-6)	Yr-End 2010	4	0	0	0	0	4	0	0	0	0	0	0	4	0	0	0	0	4
		%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	EM - Executive Management	Yr-End 2010	8	0	0	1	1	9	1	0	0	0	0	1	9	0	0	1	1	10
		%	80.0%	0.0%	0.0%	10.0%	10.0%	90.0%	10.0%	0.0%	0.0%	0.0%	0.0%	10.0%	90.0%	0.0%	0.0%	10.0%	10.0%	100.0%
	MM - Middle Management	Yr-End 2010	13	1	0	0	1	14	0	1	0	0	1	1	13	2	0	0	2	15
		%	86.7%	6.7%	0.0%	0.0%	6.7%	93.3%	0.0%	6.7%	0.0%	0.0%	6.7%	6.7%	86.7%	13.3%	0.0%	0.0%	13.3%	100.0%
	JM - Junior Management	Yr-End 2010	2	1	1	0	2	4	3	1	0	0	1	4	5	2	1	0	3	8
		%	25.0%	12.5%	12.5%	0.0%	25.0%	50.0%	37.5%	12.5%	0.0%	0.0%	12.5%	50.0%	62.5%	25.0%	12.5%	0.0%	37.5%	100.0%
	NCL - Non - Represented Clerical	Yr-End 2010	0	0	0	0	0	0	1	1	0	0	1	2	1	1	0	0	1	2
	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	50.0%	100.0%	50.0%	50.0%	0.0%	0.0%	50.0%	100.0%	
All Pay Bands	Yr-End 2010	27	2	1	1	4	31	5	3	0	0	3	8	32	5	1	1	7	39	
	%	69.2%	5.1%	2.6%	2.6%	10.3%	79.5%	12.8%	7.7%	0.0%	0.0%	7.7%	20.5%	82.1%	12.8%	2.6%	2.6%	17.9%	100.0%	

**2010 WORKFORCE PROFILE - GENDER AND RACE/ETHNICITY
By Pay Band
(Permanent / Probationary / Project)**

Department	Pay Band		Male						Female						Total						
			White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	
Labor Relations	B-0 and Above (EM 1-6)	Yr-End 2010	0	0	0	0	0	0	2	0	0	0	0	0	2	2	0	0	0	0	2
		%	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	EM - Executive Management	Yr-End 2010	2	0	0	0	0	2	0	0	0	0	0	0	2	0	0	0	0	2	
		%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	
	MM - Middle Management	Yr-End 2010	0	0	0	0	0	0	2	0	0	0	0	2	2	0	0	0	0	2	
		%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	
	JM - Junior Management	Yr-End 2010	1	0	0	0	0	1	1	0	0	0	0	1	2	0	0	0	0	2	
		%	50.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	50.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	
	NCL - Non - Represented Clerical	Yr-End 2010	0	0	0	0	0	0	2	0	0	0	0	2	2	0	0	0	0	2	
%		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%		
All Pay Bands		Yr-End 2010	3	0	0	0	0	3	7	0	0	0	0	7	10	0	0	0	0	10	
		%	30.0%	0.0%	0.0%	0.0%	0.0%	30.0%	70.0%	0.0%	0.0%	0.0%	0.0%	70.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	

**2010 WORKFORCE PROFILE - GENDER AND RACE/ETHNICITY
By Pay Band
(Permanent / Probationary / Project)**

Department	Pay Band		Male						Female						Total					
			White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total
Law	B-0 and Above (EM 1-6)	Yr-End 2010	6	1	0	0	1	7	2	1	0	0	1	3	8	2	0	0	2	10
		%	60.0%	10.0%	0.0%	0.0%	10.0%	70.0%	20.0%	10.0%	0.0%	0.0%	10.0%	30.0%	80.0%	20.0%	0.0%	0.0%	20.0%	100.0%
	EM - Executive Management	Yr-End 2010	2	2	0	0	2	4	1	0	0	0	0	1	3	2	0	0	2	5
		%	40.0%	40.0%	0.0%	0.0%	40.0%	80.0%	20.0%	0.0%	0.0%	0.0%	0.0%	20.0%	60.0%	40.0%	0.0%	0.0%	40.0%	100.0%
	MM - Middle Management	Yr-End 2010	23	4	0	1	5	28	19	7	3	0	10	29	42	11	3	1	15	57
		%	40.4%	7.0%	0.0%	1.8%	8.8%	49.1%	33.3%	12.3%	5.3%	0.0%	17.5%	50.9%	73.7%	19.3%	5.3%	1.8%	26.3%	100.0%
	JM - Junior Management	Yr-End 2010	15	1	1	2	4	19	8	4	1	0	5	13	23	5	2	2	9	32
		%	46.9%	3.1%	3.1%	6.3%	12.5%	59.4%	25.0%	12.5%	3.1%	0.0%	15.6%	40.6%	71.9%	15.6%	6.3%	6.3%	28.1%	100.0%
	NCL - Non - Represented Clerical	Yr-End 2010	1	0	0	0	0	1	7	3	1	0	4	11	8	3	1	0	4	12
		%	8.3%	0.0%	0.0%	0.0%	0.0%	8.3%	58.3%	25.0%	8.3%	0.0%	33.3%	91.7%	66.7%	25.0%	8.3%	0.0%	33.3%	100.0%
C32 - Communication Workers - 1032	Yr-End 2010	0	0	0	0	0	0	3	2	1	0	3	6	3	2	1	0	3	6	
	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	33.3%	16.7%	0.0%	50.0%	100.0%	50.0%	33.3%	16.7%	0.0%	50.0%	100.0%	
All Pay Bands	Yr-End 2010	47	8	1	3	12	59	40	17	6	0	23	63	87	25	7	3	35	122	
	%	38.5%	6.6%	0.8%	2.5%	9.8%	48.4%	32.8%	13.9%	4.9%	0.0%	18.9%	51.6%	71.3%	20.5%	5.7%	2.5%	28.7%	100.0%	

2010 WORKFORCE PROFILE - GENDER AND RACE/ETHNICITY
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Department	Pay Band		Male						Female						Total						
			White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	
Management & Budget	B-0 and Above (EM 1-6)	Yr-End 2010	0	1	0	0	1	1	1	0	0	0	0	0	1	1	1	0	0	1	2
		%	0.0%	50.0%	0.0%	0.0%	50.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	50.0%	0.0%	0.0%	50.0%	100.0%
	EM - Executive Management	Yr-End 2010	6	1	0	0	1	7	1	3	0	1	4	5	7	4	0	1	5	12	
		%	50.0%	8.3%	0.0%	0.0%	8.3%	58.3%	8.3%	25.0%	0.0%	8.3%	33.3%	41.7%	58.3%	33.3%	0.0%	8.3%	41.7%	100.0%	
	MM - Middle Management	Yr-End 2010	4	3	1	1	5	9	1	2	2	1	5	6	5	5	3	2	10	15	
		%	26.7%	20.0%	6.7%	6.7%	33.3%	60.0%	6.7%	13.3%	13.3%	6.7%	33.3%	40.0%	33.3%	33.3%	20.0%	13.3%	66.7%	100.0%	
	JM - Junior Management	Yr-End 2010	1	0	0	0	0	1	1	2	1	0	3	4	2	2	1	0	3	5	
		%	20.0%	0.0%	0.0%	0.0%	0.0%	20.0%	20.0%	40.0%	20.0%	0.0%	60.0%	80.0%	40.0%	40.0%	20.0%	0.0%	60.0%	100.0%	
	NCL - Non - Represented Clerical	Yr-End 2010	0	0	0	0	0	0	1	0	0	0	0	1	1	0	0	0	0	1	
	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%		
All Pay Bands	Yr-End 2010	11	5	1	1	7	18	5	7	3	2	12	17	16	12	4	3	19	35		
	%	31.4%	14.3%	2.9%	2.9%	20.0%	51.4%	14.3%	20.0%	8.6%	5.7%	34.3%	48.6%	45.7%	34.3%	11.4%	8.6%	54.3%	100.0%		

**2010 WORKFORCE PROFILE - GENDER AND RACE/ETHNICITY
By Pay Band
(Permanent / Probationary / Project)**

Department	Pay Band		Male						Female						Total					
			White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total
Marketing	EM - Executive Management	Yr-End 2010	3	0	1	0	1	4	4	1	1	0	2	6	7	1	2	0	3	10
		%	30.0%	0.0%	10.0%	0.0%	10.0%	40.0%	40.0%	10.0%	10.0%	0.0%	20.0%	60.0%	70.0%	10.0%	20.0%	0.0%	30.0%	100.0%
	MM - Middle Management	Yr-End 2010	2	2	0	0	2	4	2	3	0	0	3	5	4	5	0	0	5	9
		%	22.2%	22.2%	0.0%	0.0%	22.2%	44.4%	22.2%	33.3%	0.0%	0.0%	33.3%	55.6%	44.4%	55.6%	0.0%	0.0%	55.6%	100.0%
	JM - Junior Management	Yr-End 2010	0	0	0	0	0	0	0	2	1	0	3	3	0	2	1	0	3	3
		%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	66.7%	33.3%	0.0%	100.0%	100.0%	0.0%	66.7%	33.3%	0.0%	100.0%	100.0%
	STS - Senior Technical/Specialist	Yr-End 2010	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	1
		%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	C32 - Communication Workers - 1032	Yr-End 2010	0	0	0	0	0	0	0	1	1	0	0	1	2	1	1	0	0	2
	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	50.0%	100.0%	50.0%	50.0%	0.0%	0.0%	100.0%	
All Pay Bands	Yr-End 2010	6	2	1	0	3	9	7	7	2	0	9	16	13	9	3	0	12	25	
	%	24.0%	8.0%	4.0%	0.0%	12.0%	36.0%	28.0%	28.0%	8.0%	0.0%	36.0%	64.0%	52.0%	36.0%	12.0%	0.0%	48.0%	100.0%	

**2010 WORKFORCE PROFILE - GENDER AND RACE/ETHNICITY
By Pay Band
(Permanent / Probationary / Project)**

Department	Pay Band		Male						Female						Total						
			White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	
Media Relations	B-0 and Above (EM 1-6)	Yr-End 2010	3	0	0	0	0	3	0	0	0	0	0	0	0	3	0	0	0	0	3
		%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	MM - Middle Management	Yr-End 2010	0	0	0	0	0	0	1	0	0	0	0	0	1	1	0	0	0	0	1
		%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	JM - Junior Management	Yr-End 2010	0	0	0	0	0	0	2	0	0	0	0	0	2	2	0	0	0	0	2
		%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	NCL - Non - Represented Clerical	Yr-End 2010	0	1	0	0	1	1	0	1	1	0	2	2	0	2	0	2	1	0	3
		%	0.0%	33.3%	0.0%	0.0%	33.3%	33.3%	0.0%	33.3%	33.3%	0.0%	66.7%	66.7%	0.0%	66.7%	33.3%	0.0%	100.0%	100.0%	
All Pay Bands	Yr-End 2010	3	1	0	0	1	4	3	1	1	0	2	5	6	2	1	0	3	9		
	%	33.3%	11.1%	0.0%	0.0%	11.1%	44.4%	33.3%	11.1%	11.1%	0.0%	22.2%	55.6%	66.7%	22.2%	11.1%	0.0%	33.3%	100.0%		

**2010 WORKFORCE PROFILE - GENDER AND RACE/ETHNICITY
By Pay Band
(Permanent / Probationary / Project)**

Department	Pay Band		Male						Female						Total						
			White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	
Off Business & Job Opportunity	B-0 and Above (EM 1-6)	Yr-End 2010	0	1	0	0	1	1	0	0	0	0	0	0	0	0	1	0	0	1	1
		%	0.0%	100.0%	0.0%	0.0%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	100.0%	100.0%
	EM - Executive Management	Yr-End 2010	1	0	0	1	1	2	0	0	1	0	1	1	1	1	0	1	1	2	3
		%	33.3%	0.0%	0.0%	33.3%	33.3%	66.7%	0.0%	0.0%	33.3%	0.0%	33.3%	33.3%	33.3%	0.0%	33.3%	33.3%	66.7%	100.0%	
	MM - Middle Management	Yr-End 2010	0	2	0	0	2	2	1	0	1	1	2	3	1	2	1	1	4	5	
		%	0.0%	40.0%	0.0%	0.0%	40.0%	40.0%	20.0%	0.0%	20.0%	20.0%	40.0%	60.0%	20.0%	40.0%	20.0%	20.0%	80.0%	100.0%	
	JM - Junior Management	Yr-End 2010	0	0	1	0	1	1	0	2	0	0	2	2	0	2	1	0	3	3	
		%	0.0%	0.0%	33.3%	0.0%	33.3%	33.3%	0.0%	66.7%	0.0%	0.0%	66.7%	66.7%	0.0%	66.7%	33.3%	0.0%	100.0%	100.0%	
	All Pay Bands	Yr-End 2010	1	3	1	1	5	6	1	2	2	1	5	6	2	5	3	2	10	12	
		%	8.3%	25.0%	8.3%	8.3%	41.7%	50.0%	8.3%	16.7%	16.7%	8.3%	41.7%	50.0%	16.7%	41.7%	25.0%	16.7%	83.3%	100.0%	

**2010 WORKFORCE PROFILE - GENDER AND RACE/ETHNICITY
By Pay Band
(Permanent / Probationary / Project)**

Department	Pay Band		Male						Female						Total						
			White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	
Off Environmental & Energy Prg	B-0 and Above (EM 1-6)	Yr-End 2010	1	0	0	0	0	1	2	0	0	0	0	0	2	3	0	0	0	0	3
		%	33.3%	0.0%	0.0%	0.0%	0.0%	33.3%	66.7%	0.0%	0.0%	0.0%	0.0%	66.7%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	
	EM - Executive Management	Yr-End 2010	2	0	0	0	0	2	2	0	0	0	0	2	4	0	0	0	0	4	
		%	50.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	50.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	
	MM - Middle Management	Yr-End 2010	0	0	1	2	3	3	0	0	0	0	0	0	0	0	1	2	3	3	
		%	0.0%	0.0%	33.3%	66.7%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	66.7%	100.0%	100.0%	
	JM - Junior Management	Yr-End 2010	0	0	0	0	0	0	0	2	0	0	0	2	2	0	2	0	2	2	
		%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	100.0%	100.0%	0.0%	100.0%	0.0%	0.0%	100.0%	100.0%	
All Pay Bands	Yr-End 2010	3	0	1	2	3	6	4	2	0	0	2	6	7	2	1	2	5	12		
	%	25.0%	0.0%	8.3%	16.7%	25.0%	50.0%	33.3%	16.7%	0.0%	0.0%	16.7%	50.0%	58.3%	16.7%	8.3%	16.7%	41.7%	100.0%		

2010 WORKFORCE PROFILE - GENDER AND RACE/ETHNICITY
By Pay Band
(Permanent / Probationary / Project)

Department	Pay Band		Male					Female					Total								
			White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	
Office of Emergency Management	B-0 and Above (EM 1-6)	Yr-End 2010	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	1
		%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	EM - Executive Management	Yr-End 2010	8	0	0	0	0	8	0	0	0	0	0	0	0	8	0	0	0	0	8
		%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	MM - Middle Management	Yr-End 2010	3	0	0	0	0	3	3	0	1	0	1	4	6	0	1	0	1	7	
		%	42.9%	0.0%	0.0%	0.0%	0.0%	42.9%	42.9%	0.0%	14.3%	0.0%	14.3%	57.1%	85.7%	0.0%	14.3%	0.0%	14.3%	100.0%	
	JM - Junior Management	Yr-End 2010	2	0	0	0	0	2	0	2	0	0	2	2	2	2	0	0	2	4	
		%	50.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	50.0%	50.0%	50.0%	50.0%	0.0%	0.0%	50.0%	100.0%	
	All Pay Bands	Yr-End 2010	14	0	0	0	0	14	3	2	1	0	3	6	17	2	1	0	3	20	
		%	70.0%	0.0%	0.0%	0.0%	0.0%	70.0%	15.0%	10.0%	5.0%	0.0%	15.0%	30.0%	85.0%	10.0%	5.0%	0.0%	15.0%	100.0%	

2010 WORKFORCE PROFILE - GENDER AND RACE/ETHNICITY
By Pay Band
(Permanent / Probationary / Project)

Department	Pay Band		Male						Female						Total						
			White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	
Office of the Secretary	B-0 and Above (EM 1-6)	Yr-End 2010	0	0	0	0	0	0	2	0	0	0	0	0	2	2	0	0	0	0	2
		%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	EM - Executive Management	Yr-End 2010	2	0	0	0	0	2	0	1	0	0	1	1	2	1	0	0	1	3	
		%	66.7%	0.0%	0.0%	0.0%	0.0%	66.7%	0.0%	33.3%	0.0%	0.0%	33.3%	33.3%	66.7%	33.3%	0.0%	0.0%	33.3%	100.0%	
	MM - Middle Management	Yr-End 2010	0	0	0	0	0	0	2	1	0	0	1	3	2	1	0	0	1	3	
		%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	66.7%	33.3%	0.0%	0.0%	33.3%	100.0%	66.7%	33.3%	0.0%	0.0%	33.3%	100.0%	
	JM - Junior Management	Yr-End 2010	1	0	1	0	1	2	3	0	1	0	1	4	4	0	2	0	2	6	
		%	16.7%	0.0%	16.7%	0.0%	16.7%	33.3%	50.0%	0.0%	16.7%	0.0%	16.7%	66.7%	66.7%	0.0%	33.3%	0.0%	33.3%	100.0%	
	NCL - Non - Represented Clerical	Yr-End 2010	0	0	0	0	0	0	1	0	1	0	1	2	1	0	1	0	1	2	
%		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	0.0%	50.0%	100.0%	50.0%	0.0%	50.0%	0.0%	50.0%	100.0%		
All Pay Bands	Yr-End 2010	3	0	1	0	1	4	8	2	2	0	4	12	11	2	3	0	5	16		
	%	18.8%	0.0%	6.3%	0.0%	6.3%	25.0%	50.0%	12.5%	12.5%	0.0%	25.0%	75.0%	68.8%	12.5%	18.8%	0.0%	31.3%	100.0%		

2010 WORKFORCE PROFILE - GENDER AND RACE/ETHNICITY
By Pay Band
(Permanent / Probationary / Project)

Department	Pay Band		Male						Female						Total					
			White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total
Operations Services	B-0 and Above (EM 1-6)	Yr-End 2010	2	0	0	0	0	2	0	0	0	0	0	0	2	0	0	0	0	2
		%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	EM - Executive Management	Yr-End 2010	4	0	0	0	0	4	6	0	1	0	1	7	10	0	1	0	1	11
		%	36.4%	0.0%	0.0%	0.0%	0.0%	36.4%	54.5%	0.0%	9.1%	0.0%	9.1%	63.6%	90.9%	0.0%	9.1%	0.0%	9.1%	100.0%
	MM - Middle Management	Yr-End 2010	14	3	2	0	5	19	3	1	2	1	4	7	17	4	4	1	9	26
		%	53.8%	11.5%	7.7%	0.0%	19.2%	73.1%	11.5%	3.8%	7.7%	3.8%	15.4%	26.9%	65.4%	15.4%	15.4%	3.8%	34.6%	100.0%
	JM - Junior Management	Yr-End 2010	1	0	1	0	1	2	2	1	0	1	2	4	3	1	1	1	3	6
		%	16.7%	0.0%	16.7%	0.0%	16.7%	33.3%	33.3%	16.7%	0.0%	16.7%	33.3%	66.7%	50.0%	16.7%	16.7%	16.7%	50.0%	100.0%
	E - Engineering	Yr-End 2010	6	1	0	1	2	8	2	0	1	0	1	3	8	1	1	1	3	11
		%	54.5%	9.1%	0.0%	9.1%	18.2%	72.7%	18.2%	0.0%	9.1%	0.0%	9.1%	27.3%	72.7%	9.1%	9.1%	9.1%	27.3%	100.0%
	STS - Senior Technical/Specialist	Yr-End 2010	0	1	1	0	2	2	1	3	0	0	3	4	1	4	1	0	5	6
		%	0.0%	16.7%	16.7%	0.0%	33.3%	33.3%	16.7%	50.0%	0.0%	0.0%	50.0%	66.7%	16.7%	66.7%	16.7%	0.0%	83.3%	100.0%
	C32 - Communication Workers - 1032	Yr-End 2010	6	7	5	2	14	20	9	6	4	1	11	20	15	13	9	3	25	40
		%	15.0%	17.5%	12.5%	5.0%	35.0%	50.0%	22.5%	15.0%	10.0%	2.5%	27.5%	50.0%	37.5%	32.5%	22.5%	7.5%	62.5%	100.0%
	UAT - Union of Automotive Technician	Yr-End 2010	89	6	5	2	13	102	0	0	0	0	0	0	89	6	5	2	13	102
		%	87.3%	5.9%	4.9%	2.0%	12.7%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	87.3%	5.9%	4.9%	2.0%	12.7%	100.0%
	BTU - Building Trades Union	Yr-End 2010	42	2	11	1	14	56	0	0	0	0	0	0	42	2	11	1	14	56
		%	75.0%	3.6%	19.6%	1.8%	25.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	75.0%	3.6%	19.6%	1.8%	25.0%	100.0%
	UOE - Int'l Union Operating Engineer	Yr-End 2010	23	6	4	0	10	33	0	1	1	0	2	2	23	7	5	0	12	35
		%	65.7%	17.1%	11.4%	0.0%	28.6%	94.3%	0.0%	2.9%	2.9%	0.0%	5.7%	5.7%	65.7%	20.0%	14.3%	0.0%	34.3%	100.0%
	IBW - IBEW	Yr-End 2010	29	5	1	2	8	37	0	0	0	0	0	0	29	5	1	2	8	37
		%	78.4%	13.5%	2.7%	5.4%	21.6%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	78.4%	13.5%	2.7%	5.4%	21.6%	100.0%
	FM - IUJAT-Maintenance Supervisors	Yr-End 2010	38	3	3	0	6	44	0	1	0	0	1	1	38	4	3	0	7	45
		%	84.4%	6.7%	6.7%	0.0%	13.3%	97.8%	0.0%	2.2%	0.0%	0.0%	2.2%	2.2%	84.4%	8.9%	6.7%	0.0%	15.6%	100.0%
TWU - Transport Workers Union	Yr-End 2010	10	7	5	1	13	23	1	2	2	1	5	6	11	9	7	2	18	29	
	%	34.5%	24.1%	17.2%	3.4%	44.8%	79.3%	3.4%	6.9%	6.9%	3.4%	17.2%	20.7%	37.9%	31.0%	24.1%	6.9%	62.1%	100.0%	
All Pay Bands	Yr-End 2010	264	41	38	9	88	352	24	15	11	4	30	54	288	56	49	13	118	406	
	%	65.0%	10.1%	9.4%	2.2%	21.7%	86.7%	5.9%	3.7%	2.7%	1.0%	7.4%	13.3%	70.9%	13.8%	12.1%	3.2%	29.1%	100.0%	

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			White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total
Planning	B-0 and Above (EM 1-6)	Yr-End 2010	2	0	0	0	0	2	1	0	0	0	0	1	3	0	0	0	0	3
		%	66.7%	0.0%	0.0%	0.0%	0.0%	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	33.3%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	EM - Executive Management	Yr-End 2010	3	0	0	1	1	4	0	2	0	0	2	2	3	2	0	1	3	6
		%	50.0%	0.0%	0.0%	16.7%	16.7%	66.7%	0.0%	33.3%	0.0%	0.0%	33.3%	33.3%	50.0%	33.3%	0.0%	16.7%	50.0%	100.0%
	MM - Middle Management	Yr-End 2010	3	0	0	0	0	3	1	1	1	1	3	4	4	1	1	1	3	7
		%	42.9%	0.0%	0.0%	0.0%	0.0%	42.9%	14.3%	14.3%	14.3%	14.3%	42.9%	57.1%	57.1%	14.3%	14.3%	14.3%	42.9%	100.0%
	JM - Junior Management	Yr-End 2010	0	0	0	0	0	0	1	0	1	0	1	2	1	0	1	0	1	2
		%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	0.0%	50.0%	100.0%	50.0%	0.0%	50.0%	0.0%	50.0%	100.0%
	NCL - Non - Represented Clerical	Yr-End 2010	0	0	0	0	0	0	0	0	1	0	1	1	0	0	1	0	1	1
%		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%	
All Pay Bands	Yr-End 2010	8	0	0	1	1	9	3	3	3	1	7	10	11	3	3	2	8	19	
	%	42.1%	0.0%	0.0%	5.3%	5.3%	47.4%	15.8%	15.8%	15.8%	5.3%	36.8%	52.6%	57.9%	15.8%	15.8%	10.5%	42.1%	100.0%	

2010 WORKFORCE PROFILE - GENDER AND RACE/ETHNICITY
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Department	Pay Band		Male						Female						Total					
			White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total
Port Commerce	B-0 and Above (EM 1-6)	Yr-End 2010	7	0	0	0	0	7	0	0	0	0	0	0	7	0	0	0	0	7
		%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	EM - Executive Management	Yr-End 2010	21	2	1	1	4	25	4	1	0	0	1	5	25	3	1	1	5	30
		%	70.0%	6.7%	3.3%	3.3%	13.3%	83.3%	13.3%	3.3%	0.0%	0.0%	3.3%	16.7%	83.3%	10.0%	3.3%	3.3%	16.7%	100.0%
	MM - Middle Management	Yr-End 2010	19	0	2	3	5	24	7	1	1	0	2	9	26	1	3	3	7	33
		%	57.6%	0.0%	6.1%	9.1%	15.2%	72.7%	21.2%	3.0%	3.0%	0.0%	6.1%	27.3%	78.8%	3.0%	9.1%	9.1%	21.2%	100.0%
	JM - Junior Management	Yr-End 2010	2	0	0	0	0	2	2	0	2	0	2	4	4	0	2	0	2	6
		%	33.3%	0.0%	0.0%	0.0%	0.0%	33.3%	33.3%	0.0%	33.3%	0.0%	33.3%	66.7%	66.7%	0.0%	33.3%	0.0%	33.3%	100.0%
	NCL - Non - Represented Clerical	Yr-End 2010	0	0	0	0	0	0	0	1	1	0	2	2	0	1	1	0	2	2
		%	0%	0%	0%	0%	0%	0%	0%	50%	50%	0%	100%	100%	0%	50%	50%	0%	100%	100%
	C32 - Communication Workers - 1032	Yr-End 2010	0	0	0	0	0	0	4	4	1	0	5	9	4	4	1	0	5	9
		%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	44.4%	44.4%	11.1%	0.0%	55.6%	100.0%	44.4%	44.4%	11.1%	0.0%	55.6%	100.0%
	UAT - Union of Automotive Technician	Yr-End 2010	1	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	1
		%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	BTU - Building Trades Union	Yr-End 2010	6	0	0	0	0	6	0	0	0	0	0	0	6	0	0	0	0	6
		%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	UOE - Int'l Union Operating Engineer	Yr-End 2010	29	7	4	0	11	40	2	1	1	0	2	4	31	8	5	0	13	44
		%	65.9%	15.9%	9.1%	0.0%	25.0%	90.9%	4.5%	2.3%	2.3%	0.0%	4.5%	9.1%	70.5%	18.2%	11.4%	0.0%	29.5%	100.0%
	IBW - IBEW	Yr-End 2010	4	1	0	1	2	6	0	0	0	0	0	0	4	1	0	1	2	6
		%	66.7%	16.7%	0.0%	16.7%	33.3%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	66.7%	16.7%	0.0%	16.7%	33.3%	100.0%
FM - IUJAT-Maintenance Supervisors	Yr-End 2010	11	0	1	0	1	12	1	0	0	0	0	1	12	0	1	0	1	13	
	%	84.6%	0.0%	7.7%	0.0%	7.7%	92.3%	7.7%	0.0%	0.0%	0.0%	0.0%	7.7%	92.3%	0.0%	7.7%	0.0%	7.7%	100.0%	
FS - IUJAT-Operations Supervisors	Yr-End 2010	1	1	0	0	1	2	0	2	0	0	2	2	1	3	0	0	3	4	
	%	25.0%	25.0%	0.0%	0.0%	25.0%	50.0%	0.0%	50.0%	0.0%	0.0%	50.0%	50.0%	25.0%	75.0%	0.0%	0.0%	75.0%	100.0%	
All Pay Bands	Yr-End 2010	101	11	8	5	24	125	20	10	6	0	16	36	121	21	14	5	40	161	
	%	62.7%	6.8%	5.0%	3.1%	14.9%	77.6%	12.4%	6.2%	3.7%	0.0%	9.9%	22.4%	75.2%	13.0%	8.7%	3.1%	24.8%	100.0%	

2010 WORKFORCE PROFILE - GENDER AND RACE/ETHNICITY
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(Permanent / Probationary / Project)

Department	Pay Band		Male					Female					Total							
			White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total
Procurement	B-0 and Above (EM 1-6)	Yr-End 2010	0	0	0	0	0	0	1	0	1	0	1	2	1	0	1	0	1	2
		%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	0.0%	50.0%	100.0%	50.0%	0.0%	50.0%	0.0%	50.0%	100.0%
	EM - Executive Management	Yr-End 2010	5	0	3	1	4	9	5	0	1	0	1	6	10	0	4	1	5	15
		%	33.3%	0.0%	20.0%	6.7%	26.7%	60.0%	33.3%	0.0%	6.7%	0.0%	6.7%	40.0%	66.7%	0.0%	26.7%	6.7%	33.3%	100.0%
	MM - Middle Management	Yr-End 2010	7	1	0	1	2	9	10	2	3	2	7	17	17	3	3	3	9	26
		%	26.9%	3.8%	0.0%	3.8%	7.7%	34.6%	38.5%	7.7%	11.5%	7.7%	26.9%	65.4%	65.4%	11.5%	11.5%	11.5%	34.6%	100.0%
	JM - Junior Management	Yr-End 2010	2	0	1	0	1	3	3	5	2	1	8	11	5	5	3	1	9	14
		%	14.3%	0.0%	7.1%	0.0%	7.1%	21.4%	21.4%	35.7%	14.3%	7.1%	57.1%	78.6%	35.7%	35.7%	21.4%	7.1%	64.3%	100.0%
	STS - Senior Technical/Specialist	Yr-End 2010	1	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	1
		%	100%	0%	0%	0%	0%	100%	0%	0%	0%	0%	0%	0%	100%	0%	0%	0%	0%	100%
	C32 - Communication Workers - 1032	Yr-End 2010	0	1	1	0	2	2	0	1	3	0	4	4	0	2	4	0	6	6
		%	0.0%	16.7%	16.7%	0.0%	33.3%	33.3%	0.0%	16.7%	50.0%	0.0%	66.7%	66.7%	0.0%	33.3%	66.7%	0.0%	100.0%	100.0%
	UOE - Int'l Union Operating Engineer	Yr-End 2010	10	4	1	0	5	15	1	1	0	0	1	2	11	5	1	0	6	17
		%	58.8%	23.5%	5.9%	0.0%	29.4%	88.2%	5.9%	5.9%	0.0%	0.0%	5.9%	11.8%	64.7%	29.4%	5.9%	0.0%	35.3%	100.0%
FM - IUJAT-Maintenance Supervisors	Yr-End 2010	3	0	0	0	0	3	0	0	0	0	0	0	3	0	0	0	0	3	
	%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	
	All Pay Bands	Yr-End 2010	28	6	6	2	14	42	20	9	10	3	22	42	48	15	16	5	36	84
		%	33.3%	7.1%	7.1%	2.4%	16.7%	50.0%	23.8%	10.7%	11.9%	3.6%	26.2%	50.0%	57.1%	17.9%	19.0%	6.0%	42.9%	100.0%

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			White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total
Public Safety	B-0 and Above (EM 1-6)	Yr-End 2010	3	0	0	0	0	3	1	0	1	0	1	2	4	0	1	0	1	5
		%	60.0%	0.0%	0.0%	0.0%	0.0%	60.0%	20.0%	0.0%	20.0%	0.0%	20.0%	40.0%	80.0%	0.0%	20.0%	0.0%	20.0%	100.0%
	EM - Executive Management	Yr-End 2010	1	0	0	0	0	1	3	0	0	0	0	3	4	0	0	0	0	4
		%	25.0%	0.0%	0.0%	0.0%	0.0%	25.0%	75.0%	0.0%	0.0%	0.0%	0.0%	75.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	MM - Middle Management	Yr-End 2010	2	0	0	0	0	2	4	1	1	0	2	6	6	1	1	0	2	8
		%	25.0%	0.0%	0.0%	0.0%	0.0%	25.0%	50.0%	12.5%	12.5%	0.0%	25.0%	75.0%	75.0%	12.5%	12.5%	0.0%	25.0%	100.0%
	JM - Junior Management	Yr-End 2010	1	1	0	0	1	2	7	3	0	0	3	10	8	4	0	0	4	12
		%	8.3%	8.3%	0.0%	0.0%	8.3%	16.7%	58.3%	25.0%	0.0%	0.0%	25.0%	83.3%	66.7%	33.3%	0.0%	0.0%	33.3%	100.0%
	FP - Police Supervisors	Yr-End 2010	12	3	2	0	5	17	0	2	0	0	2	2	12	5	2	0	7	19
		%	63.2%	15.8%	10.5%	0.0%	26.3%	89.5%	0.0%	10.5%	0.0%	0.0%	10.5%	10.5%	63.2%	26.3%	10.5%	0.0%	36.8%	100.0%
	NCL - Non - Represented Clerical	Yr-End 2010	0	0	0	0	0	0	1	0	2	1	3	4	1	0	2	1	3	4
		%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%	50.0%	25.0%	75.0%	100.0%	25.0%	0.0%	50.0%	25.0%	75.0%	100.0%
	PBA - Police Benevolent Association	Yr-End 2010	942	83	194	33	310	1252	67	30	33	4	67	134	1009	113	227	37	377	1386
		%	68.0%	6.0%	14.0%	2.4%	22.4%	90.3%	4.8%	2.2%	2.4%	0.3%	4.8%	9.7%	72.8%	8.2%	16.4%	2.7%	27.2%	100.0%
	DEA - Detectives Endowment Assoc.	Yr-End 2010	44	8	5	8	21	65	3	3	2	0	5	8	47	11	7	8	26	73
		%	60.3%	11.0%	6.8%	11.0%	28.8%	89.0%	4.1%	4.1%	2.7%	0.0%	6.8%	11.0%	64.4%	15.1%	9.6%	11.0%	35.6%	100.0%
	SBA - Sergeants Benevolent Assoc.	Yr-End 2010	92	15	19	3	37	129	4	6	0	0	6	10	96	21	19	3	43	139
		%	66.2%	10.8%	13.7%	2.2%	26.6%	92.8%	2.9%	4.3%	0.0%	0.0%	4.3%	7.2%	69.1%	15.1%	13.7%	2.2%	30.9%	100.0%
	LBA - Lieutenants Benevolent Assoc.	Yr-End 2010	54	6	7	1	14	68	2	3	1	0	4	6	56	9	8	1	18	74
		%	73.0%	8.1%	9.5%	1.4%	18.9%	91.9%	2.7%	4.1%	1.4%	0.0%	5.4%	8.1%	75.7%	12.2%	10.8%	1.4%	24.3%	100.0%
	C32 - Communication Workers - 1032	Yr-End 2010	1	1	0	0	1	2	17	19	7	2	28	45	18	20	7	2	29	47
		%	2.1%	2.1%	0.0%	0.0%	2.1%	4.3%	36.2%	40.4%	14.9%	4.3%	59.6%	95.7%	38.3%	42.6%	14.9%	4.3%	61.7%	100.0%
	FM - IUJAT-Maintenance Supervisors	Yr-End 2010	3	0	0	0	0	3	0	0	0	0	0	0	3	0	0	0	0	3
	%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	
TWU - Transport Workers Union	Yr-End 2010	0	0	0	0	0	0	1	1	0	0	1	2	1	1	0	0	1	2	
	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	50.0%	100.0%	50.0%	50.0%	0.0%	0.0%	50.0%	100.0%	
	All Pay Bands	Yr-End 2010	1155	117	227	45	389	1544	110	68	47	7	122	232	1265	185	274	52	511	1776
		%	65.0%	6.6%	12.8%	2.5%	21.9%	86.9%	6.2%	3.8%	2.6%	0.4%	6.9%	13.1%	71.2%	10.4%	15.4%	2.9%	28.8%	100.0%

2010 WORKFORCE PROFILE - GENDER AND RACE/ETHNICITY
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Department	Pay Band		Male						Female						Total						
			White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	
Rail Transit	B-0 and Above (EM 1-6)	Yr-End 2010	2	1	0	0	1	3	1	0	0	0	0	1	3	1	0	0	1	4	
		%	50.0%	25.0%	0.0%	0.0%	25.0%	75.0%	25.0%	0.0%	0.0%	0.0%	0.0%	25.0%	75.0%	25.0%	25.0%	0.0%	0.0%	25.0%	100.0%
	EM - Executive Management	Yr-End 2010	18	2	2	2	6	24	5	2	0	0	2	7	23	4	2	2	8	31	
		%	58.1%	6.5%	6.5%	6.5%	19.4%	77.4%	16.1%	6.5%	0.0%	0.0%	6.5%	22.6%	74.2%	12.9%	6.5%	6.5%	25.8%	100.0%	
	MM - Middle Management	Yr-End 2010	12	0	0	1	1	13	2	1	0	0	1	3	14	1	0	1	2	16	
		%	75.0%	0.0%	0.0%	6.3%	6.3%	81.3%	12.5%	6.3%	0.0%	0.0%	6.3%	18.8%	87.5%	6.3%	0.0%	6.3%	12.5%	100.0%	
	JM - Junior Management	Yr-End 2010	1	0	0	0	0	1	3	2	2	0	4	7	4	2	2	0	4	8	
		%	12.5%	0.0%	0.0%	0.0%	0.0%	12.5%	37.5%	25.0%	25.0%	0.0%	50.0%	87.5%	50.0%	25.0%	25.0%	0.0%	50.0%	100.0%	
	E - Engineering	Yr-End 2010	1	3	1	2	6	7	0	0	0	1	1	1	1	3	1	3	7	8	
		%	12.5%	37.5%	12.5%	25.0%	75.0%	87.5%	0.0%	0.0%	0.0%	12.5%	12.5%	12.5%	12.5%	37.5%	12.5%	37.5%	87.5%	100.0%	
	FMN - FM- Mtce Supvrs Non-Rep	Yr-End 2010	2	0	0	0	0	2	0	0	0	0	0	0	2	0	0	0	0	2	
		%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	
	NCL - Non - Represented Clerical	Yr-End 2010	0	0	0	0	0	0	0	1	0	1	2	2	0	1	0	1	2	2	
		%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	100.0%	100.0%	0.0%	50.0%	0.0%	50.0%	100.0%	100.0%	
	C32 - Communication Workers - 1032	Yr-End 2010	0	0	0	0	0	0	3	0	2	0	2	5	3	0	2	0	2	5	
		%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	60.0%	0.0%	40.0%	0.0%	40.0%	100.0%	60.0%	0.0%	40.0%	0.0%	40.0%	100.0%	
	MT - Management (PATH)	Yr-End 2010	4	0	0	1	1	5	0	1	0	0	1	1	4	1	0	1	2	6	
		%	66.7%	0.0%	0.0%	16.7%	16.7%	83.3%	0.0%	16.7%	0.0%	0.0%	16.7%	16.7%	66.7%	16.7%	0.0%	16.7%	33.3%	100.0%	
	ET - Engineering - PATH	Yr-End 2010	1	0	0	0	0	1	1	0	0	0	0	1	2	0	0	0	0	2	
		%	50.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	50.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	
	FT - Field Supervisors PATH	Yr-End 2010	46	5	2	3	10	56	7	2	0	1	3	10	53	7	2	4	13	66	
		%	69.7%	7.6%	3.0%	4.5%	15.2%	84.8%	10.6%	3.0%	0.0%	1.5%	4.5%	15.2%	80.3%	10.6%	3.0%	6.1%	19.7%	100.0%	
	ECT - Non-Represented Clerical-PATH	Yr-End 2010	0	0	1	0	1	1	2	0	0	0	0	2	2	0	1	0	1	3	
		%	0.0%	0.0%	33.3%	0.0%	33.3%	33.3%	66.7%	0.0%	0.0%	0.0%	0.0%	66.7%	66.7%	0.0%	33.3%	0.0%	33.3%	100.0%	
	IBT - Int'l Brotherhood Teamsters	Yr-End 2010	28	16	7	1	24	52	11	23	5	2	30	41	39	39	12	3	54	93	
		%	30.1%	17.2%	7.5%	1.1%	25.8%	55.9%	11.8%	24.7%	5.4%	2.2%	32.3%	44.1%	41.9%	41.9%	12.9%	3.2%	58.1%	100.0%	
	ATD - Amer. Train Dispatchers Assoc.	Yr-End 2010	6	6	1	0	7	13	0	3	0	0	3	3	6	9	1	0	10	16	
		%	37.5%	37.5%	6.3%	0.0%	43.8%	81.3%	0.0%	18.8%	0.0%	0.0%	18.8%	18.8%	37.5%	56.3%	6.3%	0.0%	62.5%	100.0%	
	UTU - United Transportation Union	Yr-End 2010	39	37	9	1	47	86	8	25	10	2	37	45	47	62	19	3	84	131	
		%	29.8%	28.2%	6.9%	0.8%	35.9%	65.6%	6.1%	19.1%	7.6%	1.5%	28.2%	34.4%	35.9%	47.3%	14.5%	2.3%	64.1%	100.0%	
UTT - UTU- Tower Operators	Yr-End 2010	8	3	0	0	3	11	3	5	0	0	5	8	11	8	0	0	8	19		
	%	42.1%	15.8%	0.0%	0.0%	15.8%	57.9%	15.8%	26.3%	0.0%	0.0%	26.3%	42.1%	57.9%	42.1%	0.0%	0.0%	42.1%	100.0%		
BLE - Brotherhood Locomotive Engrs.	Yr-End 2010	91	37	18	2	57	148	1	19	4	2	25	26	92	56	22	4	82	174		
	%	52.3%	21.3%	10.3%	1.1%	32.8%	85.1%	0.6%	10.9%	2.3%	1.1%	14.4%	14.9%	52.9%	32.2%	12.6%	2.3%	47.1%	100.0%		
TWT - Transport Workers Union - PATH	Yr-End 2010	88	17	19	2	38	126	0	0	0	0	0	0	88	17	19	2	38	126		
	%	69.8%	13.5%	15.1%	1.6%	30.2%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	69.8%	13.5%	15.1%	1.6%	30.2%	100.0%		
RTU - Railway Independent Transit Un	Yr-End 2010	124	30	23	1	54	178	3	1	0	0	1	4	127	31	23	1	55	182		
	%	68.1%	16.5%	12.6%	0.5%	29.7%	97.8%	1.6%	0.5%	0.0%	0.0%	0.5%	2.2%	69.8%	17.0%	12.6%	0.5%	30.2%	100.0%		
BRS - Brotherhood Railroad Signalmen	Yr-End 2010	34	18	9	2	29	63	2	1	0	0	1	3	36	19	9	2	30	66		
	%	51.5%	27.3%	13.6%	3.0%	43.9%	95.5%	3.0%	1.5%	0.0%	0.0%	1.5%	4.5%	54.5%	28.8%	13.6%	3.0%	45.5%	100.0%		
EWC - IBEW (Craft) - PATH	Yr-End 2010	81	18	11	6	35	116	0	0	0	0	0	0	81	18	11	6	35	116		
	%	69.8%	15.5%	9.5%	5.2%	30.2%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	69.8%	15.5%	9.5%	5.2%	30.2%	100.0%		

**2010 WORKFORCE PROFILE - GENDER AND RACE/ETHNICITY
By Pay Band
(Permanent / Probationary / Project)**

Department	Pay Band		Male						Female						Total					
			White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total
Rail Transit	EWS - IBEW (Supervisors) - PATH	Yr-End 2010	27	3	1	1	5	32	0	0	0	0	0	0	27	3	1	1	5	32
		%	84.4%	9.4%	3.1%	3.1%	15.6%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	84.4%	9.4%	3.1%	3.1%	15.6%	100.0%	
	EWO - IBEW (Operatng Examnrs) - PATH	Yr-End 2010	9	1	0	0	1	10	1	2	0	0	2	10	3	0	0	3	13	
		%	69.2%	7.7%	0.0%	0.0%	7.7%	76.9%	7.7%	15.4%	0.0%	0.0%	15.4%	76.9%	23.1%	0.0%	0.0%	23.1%	100.0%	
	ARS - Amer. Railway Supvrs. Assoc.	Yr-End 2010	16	0	2	2	4	20	0	0	0	0	0	16	0	2	2	4	20	
		%	80.0%	0.0%	10.0%	10.0%	20.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	80.0%	0.0%	10.0%	10.0%	20.0%	100.0%	
	All Pay Bands	Yr-End 2010	638	197	106	27	330	968	53	88	23	9	120	173	691	285	129	36	450	1141
		%	55.9%	17.3%	9.3%	2.4%	28.9%	84.8%	4.6%	7.7%	2.0%	0.8%	10.5%	60.6%	25.0%	11.3%	3.2%	39.4%	100.0%	

2010 WORKFORCE PROFILE - GENDER AND RACE/ETHNICITY
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Real Estate Services	B-0 and Above (EM 1-6)	Yr-End 2010	4	0	0	0	0	4	0	1	0	0	1	1	4	1	0	0	1	5
		%	80.0%	0.0%	0.0%	0.0%	0.0%	80.0%	0.0%	20.0%	0.0%	0.0%	20.0%	20.0%	80.0%	20.0%	0.0%	0.0%	20.0%	100.0%
	EM - Executive Management	Yr-End 2010	7	0	1	0	1	8	4	1	0	0	1	5	11	1	1	0	2	13
		%	53.8%	0.0%	7.7%	0.0%	7.7%	61.5%	30.8%	7.7%	0.0%	0.0%	7.7%	38.5%	84.6%	7.7%	7.7%	0.0%	15.4%	100.0%
	MM - Middle Management	Yr-End 2010	2	0	0	0	0	2	1	1	0	1	2	3	3	1	0	1	2	5
		%	40.0%	0.0%	0.0%	0.0%	0.0%	40.0%	20.0%	20.0%	0.0%	20.0%	40.0%	60.0%	60.0%	20.0%	0.0%	20.0%	40.0%	100.0%
	JM - Junior Management	Yr-End 2010	0	0	0	0	0	0	1	2	1	0	3	4	1	2	1	0	3	4
		%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	50.0%	25.0%	0.0%	75.0%	100.0%	25.0%	50.0%	25.0%	0.0%	75.0%	100.0%
	E - Engineering	Yr-End 2010	2	0	0	0	0	2	0	0	1	0	1	1	2	0	1	0	1	3
		%	66.7%	0.0%	0.0%	0.0%	0.0%	66.7%	0.0%	0.0%	33.3%	0.0%	33.3%	33.3%	66.7%	0.0%	33.3%	0.0%	33.3%	100.0%
	NCL - Non - Represented Clerical	Yr-End 2010	0	0	0	0	0	0	0	1	0	0	1	1	0	1	0	0	1	1
		%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	100.0%	100.0%	0.0%	100.0%	0.0%	0.0%	100.0%	100.0%
	C32 - Communication Workers - 1032	Yr-End 2010	0	0	0	0	0	0	1	1	0	0	1	2	1	1	0	0	1	2
		%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	50.0%	100.0%	50.0%	50.0%	0.0%	0.0%	50.0%	100.0%
	FM - IUJAT-Maintenance Supervisors	Yr-End 2010	3	0	0	0	0	3	0	0	0	0	0	0	3	0	0	0	0	3
		%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%
FS - IUJAT-Operations Supervisors	Yr-End 2010	2	0	0	0	0	2	0	0	0	0	0	0	2	0	0	0	0	2	
	%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	
	All Pay Bands	Yr-End 2010	20	0	1	0	1	21	7	7	2	1	10	17	27	7	3	1	11	38
		%	52.6%	0.0%	2.6%	0.0%	2.6%	55.3%	18.4%	18.4%	5.3%	2.6%	26.3%	44.7%	71.1%	18.4%	7.9%	2.6%	28.9%	100.0%

2010 WORKFORCE PROFILE - GENDER AND RACE/ETHNICITY
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(Permanent / Probationary / Project)

Department	Pay Band		Male						Female						Total					
			White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total
Technology Services	B-0 and Above (EM 1-6)	Yr-End 2010	1	0	1	0	1	2	1	0	0	0	0	1	2	0	1	0	1	3
		%	33.3%	0.0%	33.3%	0.0%	33.3%	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	33.3%	66.7%	0.0%	33.3%	0.0%	33.3%	100.0%
	EM - Executive Management	Yr-End 2010	14	2	3	2	7	21	2	1	0	2	3	5	16	3	3	4	10	26
		%	53.8%	7.7%	11.5%	7.7%	26.9%	80.8%	7.7%	3.8%	0.0%	7.7%	11.5%	19.2%	61.5%	11.5%	11.5%	15.4%	38.5%	100.0%
	MM - Middle Management	Yr-End 2010	18	5	1	4	10	28	8	3	1	1	5	13	26	8	2	5	15	41
		%	43.9%	12.2%	2.4%	9.8%	24.4%	68.3%	19.5%	7.3%	2.4%	2.4%	12.2%	31.7%	63.4%	19.5%	4.9%	12.2%	36.6%	100.0%
	JM - Junior Management	Yr-End 2010	2	0	0	0	0	2	2	1	0	0	1	3	4	1	0	0	1	5
		%	40.0%	0.0%	0.0%	0.0%	0.0%	40.0%	40.0%	20.0%	0.0%	0.0%	20.0%	60.0%	80.0%	20.0%	0.0%	0.0%	20.0%	100.0%
	STS - Senior Technical/Specialist	Yr-End 2010	2	3	0	0	3	5	0	1	0	0	1	1	2	4	0	0	4	6
		%	33.3%	50.0%	0.0%	0.0%	50.0%	83.3%	0.0%	16.7%	0.0%	0.0%	16.7%	16.7%	33.3%	66.7%	0.0%	0.0%	66.7%	100.0%
	NCL - Non - Represented Clerical	Yr-End 2010	0	0	0	0	0	0	0	1	0	0	1	1	0	1	0	0	1	1
		%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	100.0%	100.0%	0.0%	100.0%	0.0%	0.0%	100.0%	100.0%
	C77 - Communication Workers - 1177	Yr-End 2010	2	1	0	2	3	5	0	3	0	1	4	4	2	4	0	3	7	9
		%	22.2%	11.1%	0.0%	22.2%	33.3%	55.6%	0.0%	33.3%	0.0%	11.1%	44.4%	44.4%	22.2%	44.4%	0.0%	33.3%	77.8%	100.0%
C32 - Communication Workers - 1032	Yr-End 2010	0	1	0	0	1	1	0	3	2	0	5	5	0	4	2	0	6	6	
	%	0.0%	16.7%	0.0%	0.0%	16.7%	16.7%	0.0%	50.0%	33.3%	0.0%	83.3%	83.3%	0.0%	66.7%	33.3%	0.0%	100.0%	100.0%	
	All Pay Bands	Yr-End 2010	39	12	5	8	25	64	13	13	3	4	20	33	52	25	8	12	45	97
		%	40.2%	12.4%	5.2%	8.2%	25.8%	66.0%	13.4%	13.4%	3.1%	4.1%	20.6%	34.0%	53.6%	25.8%	8.2%	12.4%	46.4%	100.0%

2010 WORKFORCE PROFILE - GENDER AND RACE/ETHNICITY
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			White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total
Treasury	B-0 and Above (EM 1-6)	Yr-End 2010	0	0	0	0	0	0	2	0	0	0	0	2	2	0	0	0	0	2
		%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	EM - Executive Management	Yr-End 2010	7	0	0	0	0	7	0	1	0	0	1	1	7	1	0	0	1	8
		%	87.5%	0.0%	0.0%	0.0%	0.0%	87.5%	0.0%	12.5%	0.0%	0.0%	12.5%	12.5%	87.5%	12.5%	0.0%	0.0%	12.5%	100.0%
	MM - Middle Management	Yr-End 2010	8	0	0	1	1	9	0	2	0	1	3	3	8	2	0	2	4	12
		%	66.7%	0.0%	0.0%	8.3%	8.3%	75.0%	0.0%	16.7%	0.0%	8.3%	25.0%	25.0%	66.7%	16.7%	0.0%	16.7%	33.3%	100.0%
	JM - Junior Management	Yr-End 2010	5	3	0	2	5	10	1	2	1	1	4	5	6	5	1	3	9	15
		%	33.3%	20.0%	0.0%	13.3%	33.3%	66.7%	6.7%	13.3%	6.7%	6.7%	26.7%	33.3%	40.0%	33.3%	6.7%	20.0%	60.0%	100.0%
	C32 - Communication Workers - 1032	Yr-End 2010	1	0	0	0	0	1	0	0	1	0	1	1	1	0	1	0	1	2
	%	50.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	50.0%	0.0%	50.0%	50.0%	50.0%	0.0%	50.0%	0.0%	50.0%	100.0%	
All Pay Bands	Yr-End 2010	21	3	0	3	6	27	3	5	2	2	9	12	24	8	2	5	15	39	
	%	53.8%	7.7%	0.0%	7.7%	15.4%	69.2%	7.7%	12.8%	5.1%	5.1%	23.1%	30.8%	61.5%	20.5%	5.1%	12.8%	38.5%	100.0%	

2010 WORKFORCE PROFILE - GENDER AND RACE/ETHNICITY
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Department	Pay Band		Male						Female						Total					
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Tunnels, Bridges & Terminals	B-0 and Above (EM 1-6)	Yr-End 2010	7	1	1	0	2	9	1	0	0	0	0	1	8	1	1	0	2	10
		%	70.0%	10.0%	10.0%	0.0%	20.0%	90.0%	10.0%	0.0%	0.0%	0.0%	0.0%	10.0%	80.0%	10.0%	10.0%	0.0%	20.0%	100.0%
	EM - Executive Management	Yr-End 2010	32	1	3	8	12	44	7	4	1	0	5	12	39	5	4	8	17	56
		%	57.1%	1.8%	5.4%	14.3%	21.4%	78.6%	12.5%	7.1%	1.8%	0.0%	8.9%	21.4%	69.6%	8.9%	7.1%	14.3%	30.4%	100.0%
	MM - Middle Management	Yr-End 2010	11	2	1	8	11	22	6	4	2	2	8	14	17	6	3	10	19	36
		%	30.6%	5.6%	2.8%	22.2%	30.6%	61.1%	16.7%	11.1%	5.6%	5.6%	22.2%	38.9%	47.2%	16.7%	8.3%	27.8%	52.8%	100.0%
	JM - Junior Management	Yr-End 2010	2	0	0	1	1	3	3	1	4	1	6	9	5	1	4	2	7	12
		%	16.7%	0.0%	0.0%	8.3%	8.3%	25.0%	25.0%	8.3%	33.3%	8.3%	50.0%	75.0%	41.7%	8.3%	33.3%	16.7%	58.3%	100.0%
	STS - Senior Technical/Specialist	Yr-End 2010	0	0	0	0	0	0	0	0	0	1	0	1	0	0	1	0	1	1
		%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
	NCL - Non - Represented Clerical	Yr-End 2010	0	0	0	0	0	0	0	0	1	3	0	4	0	1	3	0	4	4
		%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	75.0%	0.0%	100.0%	0.0%	25.0%	75.0%	0.0%	100.0%	100.0%
	C32 - Communication Workers - 1032	Yr-End 2010	1	0	1	0	1	2	12	6	10	0	16	28	13	6	11	0	17	30
		%	3.3%	0.0%	3.3%	0.0%	3.3%	6.7%	40.0%	20.0%	33.3%	0.0%	53.3%	93.3%	43.3%	20.0%	36.7%	0.0%	56.7%	100.0%
	UAT - Union of Automotive Technician	Yr-End 2010	1	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	1
		%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	BTU - Building Trades Union	Yr-End 2010	23	0	1	0	1	24	0	0	0	0	0	0	23	0	1	0	1	24
		%	95.8%	0.0%	4.2%	0.0%	4.2%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	95.8%	0.0%	4.2%	0.0%	4.2%	100.0%
	UOE - Int'l Union Operating Engineer	Yr-End 2010	70	16	9	2	27	97	1	5	0	0	5	6	71	21	9	2	32	103
		%	68.0%	15.5%	8.7%	1.9%	26.2%	94.2%	1.0%	4.9%	0.0%	0.0%	4.9%	5.8%	68.9%	20.4%	8.7%	1.9%	31.1%	100.0%
IBW - IBEW	Yr-End 2010	42	2	6	3	11	53	0	0	0	0	0	0	42	2	6	3	11	53	
	%	79.2%	3.8%	11.3%	5.7%	20.8%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	79.2%	3.8%	11.3%	5.7%	20.8%	100.0%	
FM - IUJAT-Maintenance Supervisors	Yr-End 2010	36	4	1	1	6	42	1	1	1	0	2	3	37	5	2	1	8	45	
	%	80.0%	8.9%	2.2%	2.2%	13.3%	93.3%	2.2%	2.2%	2.2%	0.0%	4.4%	6.7%	82.2%	11.1%	4.4%	2.2%	17.8%	100.0%	
FS - IUJAT-Operations Supervisors	Yr-End 2010	22	15	4	1	20	42	7	19	3	0	22	29	29	34	7	1	42	71	
	%	31.0%	21.1%	5.6%	1.4%	28.2%	59.2%	9.9%	26.8%	4.2%	0.0%	31.0%	40.8%	40.8%	47.9%	9.9%	1.4%	59.2%	100.0%	
TWU - Transport Workers Union	Yr-End 2010	99	87	48	4	139	238	28	92	16	2	110	138	127	179	64	6	249	376	
	%	26.3%	23.1%	12.8%	1.1%	37.0%	63.3%	7.4%	24.5%	4.3%	0.5%	29.3%	36.7%	33.8%	47.6%	17.0%	1.6%	66.2%	100.0%	
All Pay Bands	Yr-End 2010	346	128	75	28	231	577	66	133	41	5	179	245	412	261	116	33	410	822	
	%	42.1%	15.6%	9.1%	3.4%	28.1%	70.2%	8.0%	16.2%	5.0%	0.6%	21.8%	29.8%	50.1%	31.8%	14.1%	4.0%	49.9%	100.0%	

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World Trade Center Redevelpmt	B-0 and Above (EM 1-6)	Yr-End 2010	5	0	0	0	0	5	0	0	0	0	0	0	0	5	0	0	0	0	5
		%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%
	EM - Executive Management	Yr-End 2010	4	0	1	0	1	5	1	0	0	1	1	2	5	0	1	1	2	7	
		%	57.1%	0.0%	14.3%	0.0%	14.3%	71.4%	14.3%	0.0%	0.0%	14.3%	14.3%	28.6%	71.4%	0.0%	14.3%	14.3%	28.6%	100.0%	
	MM - Middle Management	Yr-End 2010	1	0	0	0	0	1	0	1	0	0	1	1	1	1	0	0	1	2	
		%	50.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	0.0%	0.0%	50.0%	50.0%	50.0%	50.0%	0.0%	0.0%	50.0%	100.0%	
	JM - Junior Management	Yr-End 2010	1	0	0	0	0	1	1	0	0	0	0	1	2	0	0	0	0	2	
		%	50.0%	0.0%	0.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	50.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	
	NCL - Non - Represented Clerical	Yr-End 2010	0	0	0	0	0	0	0	1	0	0	1	1	0	1	0	0	1	1	
	%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	100.0%	100.0%	0.0%	100.0%	0.0%	0.0%	100.0%	100.0%		
All Pay Bands	Yr-End 2010	11	0	1	0	1	12	2	2	0	1	3	5	13	2	1	1	4	17		
	%	64.7%	0.0%	5.9%	0.0%	5.9%	70.6%	11.8%	11.8%	0.0%	5.9%	17.6%	29.4%	76.5%	11.8%	5.9%	5.9%	23.5%	100.0%		

2010 WORKFORCE PROFILE - GENDER AND RACE/ETHNICITY
By Pay Band
(Permanent / Probationary / Project)

Department	Pay Band		Male						Female						Total					
			White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total	White	Black	Hispanic	Asian & Other	Subtotal Minority	Total
WTC Construction	B-0 and Above (EM 1-6)	Yr-End 2010	6	1	0	0	1	7	3	0	0	0	0	3	9	1	0	0	1	10
		%	60.0%	10.0%	0.0%	0.0%	10.0%	70.0%	30.0%	0.0%	0.0%	0.0%	0.0%	30.0%	90.0%	10.0%	0.0%	0.0%	10.0%	100.0%
	EM - Executive Management	Yr-End 2010	42	3	1	7	11	53	8	1	1	0	2	10	50	4	2	7	13	63
		%	66.7%	4.8%	1.6%	11.1%	17.5%	84.1%	12.7%	1.6%	1.6%	0.0%	3.2%	15.9%	79.4%	6.3%	3.2%	11.1%	20.6%	100.0%
	MM - Middle Management	Yr-End 2010	5	3	3	2	8	13	7	3	1	2	6	13	12	6	4	4	14	26
		%	19.2%	11.5%	11.5%	7.7%	30.8%	50.0%	26.9%	11.5%	3.8%	7.7%	23.1%	50.0%	46.2%	23.1%	15.4%	15.4%	53.8%	100.0%
	JM - Junior Management	Yr-End 2010	0	0	0	0	0	0	1	0	1	0	1	2	1	0	1	0	1	2
		%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	50.0%	0.0%	50.0%	100.0%	50.0%	0.0%	50.0%	0.0%	50.0%	100.0%
	E - Engineering	Yr-End 2010	7	0	1	4	5	12	0	0	1	1	2	2	7	0	2	5	7	14
		%	50.0%	0.0%	7.1%	28.6%	35.7%	85.7%	0.0%	0.0%	7.1%	7.1%	14.3%	14.3%	50.0%	0.0%	14.3%	35.7%	50.0%	100.0%
	NCL - Non - Represented Clerical	Yr-End 2010	0	0	0	0	0	0	0	1	0	0	1	1	0	1	0	0	1	1
		%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	100.0%	100.0%	0.0%	100.0%	0.0%	0.0%	100.0%	100.0%
	C32 - Communication Workers - 1032	Yr-End 2010	0	0	0	0	0	0	1	2	0	0	2	3	1	2	0	0	2	3
		%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	66.7%	0.0%	0.0%	66.7%	100.0%	33.3%	66.7%	0.0%	0.0%	66.7%	100.0%
	FM - IUJAT-Maintenance Supervisors	Yr-End 2010	1	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	1
		%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%
FS - IUJAT-Operations Supervisors	Yr-End 2010	1	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	1	
	%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	
	All Pay Bands	Yr-End 2010	62	7	5	13	25	87	20	7	4	3	14	34	82	14	9	16	39	121
		%	51.2%	5.8%	4.1%	10.7%	20.7%	71.9%	16.5%	5.8%	3.3%	2.5%	11.6%	28.1%	67.8%	11.6%	7.4%	13.2%	32.2%	100.0%