

Torres Rojas, Genara

FOI#13485

**From:** mottalini@lbgt.com  
**Sent:** Wednesday, September 19, 2012 1:21 PM  
**To:** Duffy, Daniel  
**Cc:** Torres Rojas, Genara; Van Duyne, Sheree  
**Subject:** Freedom of Information Online Request Form

Information:

First Name: Peggy  
Last Name: Ottalini  
Company: The Labor Bureau, Inc.  
Mailing Address 1: 1420 King Street  
Mailing Address 2: Suite 500  
City: Alexandria  
State: VA  
Zip Code: 22314  
Email Address: [mottalini@lbgt.com](mailto:mottalini@lbgt.com)  
Phone: 703-683-7780  
Required copies of the records: Yes

List of specific record(s):

I need the current pay rates for the unionized job classifications working on the PATH rail system. In particular, I would like the rates of pay for these types of workers: rail operators railrolling stock equipment maintenance workers track or maintenance of way employees and structures and facilities workers e.g., crafts. If possible, it would be helpful to know the the expiration of the union contract which pertains to these pay scales for any listed job, as well as the date the listed pay rate became effective.

**THE PORT AUTHORITY OF NY & NJ**

Daniel D. Duffy  
*FOI Administrator*

September 27, 2012

Ms. Peggy Ottalini  
The Labor Bureau, Inc.  
1420 King Street, Suite 500  
Alexandria, VA 22314

Re: Freedom of Information Reference No. 13485

Dear Ms. Ottalini:

This is a response to your September 19, 2012 request, which has been processed under the Port Authority's Freedom of Information Code (the "Code", copy attached) for copies of records related to the current pay rates for the unionized job classifications working on the PATH rail system, the expiration date of the union contract and the date the listed pay rate became effective.

Material responsive to your request and available under the Code can be found on the Port Authority's website at <http://www.panynj.gov/corporate-information/foi/13485-O.pdf>. Paper copies of the available records are available upon request.

Please refer to the above FOI reference number in any future correspondence relating to your request.

Very truly yours,



Daniel D. Duffy  
FOI Administrator

Attachment

APPENDIX "A"

| Title                         | Step ... | Effective<br>11/18/2010 |
|-------------------------------|----------|-------------------------|
| "A"                           |          |                         |
| Mechanical equip. Repairman   | 1        | \$34.18                 |
| Trackman III                  | 2        | \$37.34                 |
| Structure Maintainer III      |          |                         |
| Pump Maintainer III           |          |                         |
| Carpenter II*                 |          |                         |
| Mason II**                    |          |                         |
| Painter II                    |          |                         |
| Plumber II*                   |          |                         |
| Welder                        |          |                         |
| Maintenance Mechanic          |          |                         |
| "B"                           |          |                         |
| Mechanical Equip. Operator II |          | \$36.39                 |
| "C"                           |          |                         |
| Mechanical Equip. Operator I  | 1        | \$32.51                 |
| Electrician                   | 2        | \$35.58                 |
| "D"                           |          |                         |
| Pump Maintainer II            | 1        | \$31.26                 |
| Trackman II                   | 2        | \$34.18                 |
| Carpenter I*                  |          |                         |
| Mason I**                     |          |                         |
| Painter I                     |          |                         |
| Plumber I*                    |          |                         |
| Burner                        |          |                         |
| Locksmith                     |          |                         |

APPENDIX "A"

| Title  | Step ... | Effective<br>11/18/2010 |
|--|----------|-------------------------|
| "E"  |          |                         |
| Structure Maintainer II  | 1        | \$28.84                 |
| Pump Maintainer I  | 2        | \$31.26                 |
| Fire Marshal   |          |                         |
| Track Inspector  |          |                         |
| "F"  |          |                         |
| Flagman  |          | \$28.91                 |
| "G"  |          |                         |
| Pump Helper  | 1        | \$26.27                 |
| Trades Helper (General)  | 2        | \$28.64                 |
| Trades Helper (Painter)  | 3        | \$31.26                 |
| Trainee  |          |                         |
| "H"  |          |                         |
| Trackman I   | 1        | \$20.25                 |
| Structure Maintainer I   | 2        | \$23.30                 |
|  | 3        | \$25.46                 |
|  | 4        | \$27.43                 |
|  | 5        | \$28.64                 |
| "I"  |          |                         |
| Trackman/Structure Maintainer/<br>Pump Helper (Summer Temporary) |          | \$20.25                 |

ARTICLE III  
RATES OF PAY

| <u>Title</u>       | <u>Effective</u><br><u>9/8/2010</u> |
|--------------------|-------------------------------------|
| Yard Supervisor    | \$40.38                             |
| Engineer           | \$37.28                             |
| Engineer/Switching | \$35.58                             |
| Student Engineer*  | \$26.69                             |

APPENDIX "A"

| <u>Title</u>           |    | 10/8/2011 |
|------------------------|----|-----------|
| Electronic Specialist  | 1  | \$ 38.88  |
|                        | 2  | \$ 40.90  |
| Lead Mechanic          | 1  | \$ 37.04  |
|                        | 2  | \$ 39.17  |
|                        | 3  | \$ 40.10  |
| Car Repair Electrician | 1  | \$ 35.97  |
|                        | 2  | \$ 37.64  |
| Machinist              | 3  | \$ 38.56  |
| Car Inspector          |    |           |
| Apprentice             | 1  | \$ 26.44  |
|                        | 2  | \$ 27.61  |
|                        | 3  | \$ 31.71  |
| General Maintainer     | 1  | \$ 18.38  |
|                        | 2  | \$ 19.42  |
|                        | 3  | \$ 23.21  |
|                        | 4  | \$ 24.42  |
|                        | 5  | \$ 26.38  |
|                        | ** | \$ 20.48  |

Amended Appendix "A" Rate Schedule  
**BROTHERHOOD OF RAILROAD SIGNALMEN**

| Title                    | Step | 1/29/2011 |
|--------------------------|------|-----------|
| Signal Testman II        |      | \$ 40.04  |
| Signal Shop Repairman II |      |           |
| Signal Repairman II      |      |           |
| Signal Testman I         | 4    | \$ 37.53  |
| Signal Shop Repairman I  | 3    | \$ 34.56  |
| Signal Repairman I       | 2    | \$ 32.05  |
|                          | (1)  | \$ 31.53  |
| Signal Trainee           | 4    | \$ 31.64  |
|                          | 3    | \$ 30.38  |
|                          | 2    | \$ 29.09  |
|                          | (1)  | \$ 27.94  |
| Asst. Signal Repairman   | 3    | \$ 25.66  |
|                          | 2    | \$ 24.36  |
|                          | (1)  | \$ 23.19  |
| Summer Temp. Employees   |      | \$ 19.87  |

Appendix "A" - IBEW Crafts

| <u>Title</u>   | <u>Step</u> | <u>02/30/11</u> |
|--|-------------|-----------------|
| Lead Electronic Technicians<br>Lead Electronic Technicians -<br>Machine Repair   | 1           | \$ 43.60        |
| Electronic Technicians<br>Machine Repair Technicians<br>Communication Technicians  | 1           | \$ 41.68        |
| Substation Operator Machine II   | 1           | \$ 38.48        |
| Bridge Maintenance Electrician   | 2           | \$ 40.67        |
| Asbestos Abator II   | 1           | \$ 30.64        |
|  | 2           | \$ 41.00        |
| Electronic Technicians Trainee -<br>Communications<br>Electronic Technicians Trainee -<br>Fare Collection Equipment<br>Electronic Technicians Trainee -<br>Substation                          | 1           | \$ 30.46        |
| Cable Splicer II   | 1           | \$ 37.78        |
|  | 2           | \$ 38.00        |
| HVAC Repairman   | 1           | \$ 37.41        |
|  | 2           | \$ 38.67        |
| Electrician II<br>Lead Communication Repairman<br>Machine Repairman II<br>Power Rail Maintainer II<br>Communication Shop Repairman II<br>Electrician II<br>Machine Repairman II - Heating Sys. | 1           | \$ 37.04        |
|  | 2           | \$ 39.16        |
| Asbestos Abator I  | 1           | \$ 30.46        |
|  | 2           | \$ 38.27        |
| Substation Operator Machine I  | 1           | \$ 36.42        |
|  | 2           | \$ 37.22        |
| Bridge Maintenance Electrician I   | 1           | \$ 36.10        |
|  | 2           | \$ 37.00        |
| Cable Splicer I  | 1           | \$ 34.64        |
|  | 2           | \$ 38.49        |

Appendix "A" - IBEW Crafts

| Title   | Step | 08/30/11 |
|---|------|----------|
| Electrician I   | 1    | \$ 20.00 |
| Sub Station Operator II                               | 2    | \$ 31.00 |
| Communication Repairman                               | 3    | \$ 33.72 |
| Blacksmith I  | 4    | \$ 36.70 |
| Power Rail Maintainer I                               |      |          |
| Machine Repairman I                                   |      |          |
| Sub Station Operator I                                | 1    | \$ 29.70 |
|   | 2    | \$ 31.32 |
| Trainee Graduate**                                    | 1    | \$ 29.00 |
|   | 2    | \$ 31.99 |
|   | 3    | \$ 33.72 |
|   | 4    | \$ 36.76 |
| Trainee   | 1    | \$ 23.02 |
| Trades Helper (Electrical)                            | 2    | \$ 26.61 |
| Trades Helper (Mechanical)                            | 3    | \$ 28.22 |
| Trades Helper (Power Rail)                            | 4    | \$ 28.44 |
| Trades Helper (Communication<br>Repairman-Electrical) |      |          |

Appendix "A" - IBEW Supervisor

| <u>Title</u>             | <u>Step*</u> |          |
|--------------------------|--------------|----------|
| Foreman II               | 1            | \$ 37.69 |
|                          | 2            | \$ 41.10 |
|                          | 3            | \$ 45.56 |
| Power Director           | 1            | \$ 37.42 |
|                          | 2            | \$ 40.74 |
|                          | 3            | \$ 45.14 |
| Power Director (Trainee) | 1            | \$ 41.66 |
| Sanitation Foreman**     | 1            | \$ 34.29 |
|                          | 2            | \$ 36.05 |
|                          | 3            | \$ 37.80 |

04/25/11

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Title

|                      |   |          |
|----------------------|---|----------|
| Sanitation Foreman** | 1 | \$ 36.02 |
|                      | 2 | \$ 37.84 |
|                      | 3 | \$ 39.70 |

04/25/11

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AGREEMENT

PORT AUTHORITY TRANS-HUDSON  
CORPORATION

AND

TRANSPORT WORKERS UNION OF AMERICA  
(LOCAL 2001)

ARTICLE XV  
EFFECT AND TERM OF AGREEMENT

This agreement constitutes the sole agreement, between PATH and the Organization (except for those agreements described by date in Appendix "B" annexed hereto and incorporated by reference herein), and supersedes all agreements between the parties (except such agreements as are set forth in Appendix "B") existing at any time prior to the effective date hereof.

The effective date of this agreement shall be November 18, 2005, except where otherwise noted, and it shall stay in effect until changed or modified in accordance with the Railway Labor Act. The Union agrees that it shall serve no notice on PATH, pursuant to the terms of the Railway Labor Act, prior to sixty (60) days before November 18, 2011, to be effective November 18, 2011. However, if PATH serves such a notice, the Organization shall have the right to serve a Section 6 notice.

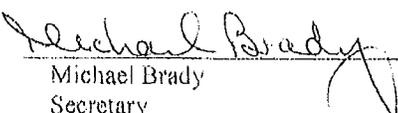
Signed at Newark, New Jersey, October 30, 2008

TRANSPORT WORKERS UNION  
OF AMERICA

By:   
Peter Sandomenico  
General Chairman

PORT AUTHORITY TRANS-HUDSON  
CORPORATION

By:   
Cynthia Bacon  
Chief Negotiator

By:   
Michael Brady  
Secretary

By:   
John R. Feltz  
President, Local 2001

# **AGREEMENT**

**PORT AUTHORITY TRANS-HUDSON  
CORPORATION**

**AND**

**BROTHERHOOD OF LOCOMOTIVE  
ENGINEERS & TRAINMEN**

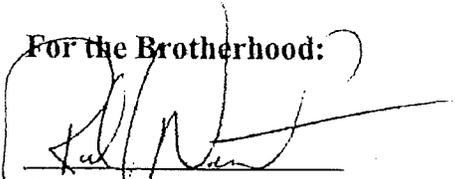
**ARTICLE XVIII  
EFFECT AND TERM OF AGREEMENT**

This Agreement constitutes the sole agreement between PATH and the Brotherhood (except for those agreements described by date in Appendix "A" annexed hereto and incorporated by reference herein), and supersedes all agreements, as are set forth in Appendix "A".

The effective date of this Agreement shall be October 29, 2007, and it shall stay in effect until changed or modified in accordance with the provisions of the Railway Labor Act. The Brotherhood agrees that it shall serve no notice on PATH, pursuant to the terms of Section 6 of the Railway Labor Act, prior to sixty (60) days before September 8, 2011 to be effective September 8, 2011. However, if PATH serves such notice, the Brotherhood shall have the right to serve a Section 6 notice.

**Dated: October 29, 2007, Newark, New Jersey**

**For the Brotherhood:**

  
\_\_\_\_\_  
**General Chairman**

**For PATH:**

  
\_\_\_\_\_  
**Chief Negotiator**

# AGREEMENT

PORT AUTHORITY TRANS-HUDSON  
CORPORATION

With

RAILWAY INDEPENDENT TRANSIT UNION

(Effective February 9, 2011)

**ARTICLE V**

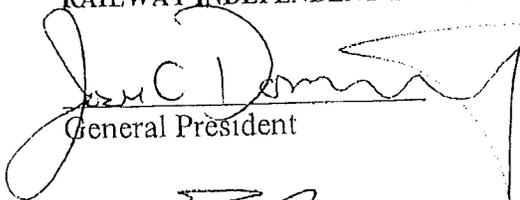
This agreement constitutes the sole agreement between PATH and the Organization (except for those agreements described by date in Appendix "B" annexed hereto and incorporated by references herein), and supersedes all agreements between the parties (except such agreements as are set forth in Appendix "B") existing at any time prior to the effective date.

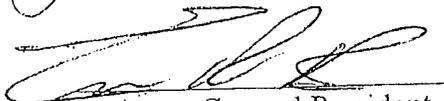
The effective date of this agreement shall be February 9, 2011, and it shall stay in effect until changed or modified in accordance with the provisions of the Railway Labor Act. The Organization agrees that it shall serve no notice prior to thirty (30) days before October 7, 2012, pursuant to Section 6 of said Act to change or modify this agreement or any provision or provisions hereof unless PATH serves such a notice, in which event the Organization reserves the right to serve a counter notice.

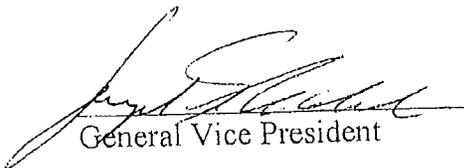
**DATED:** Newark, New Jersey  
February 9, 2011

**FOR:**

**RAILWAY INDEPENDENT TRANSIT UNION**

  
General President

  
Assistant General President

  
General Vice President

**FOR:**

**PATH**

  
Chief Negotiator -- PATH

PORT AUTHORITY TRANS-HUDSON CORPORATION

AGREEMENT

WITH

BROTHERHOOD OF RAILROAD SIGNALMEN

**ARTICLE XVI**  
**EFFECT AND TERM OF AGREEMENT**

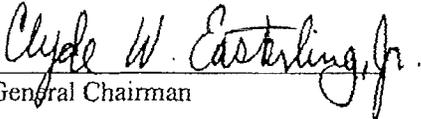
This agreement constitutes the sole agreement between PATH and the BRS (except for those agreements described by date in Appendix "B" and annexed hereto and incorporated by reference herein), and supersedes all agreements as set forth in Appendix "B" existing at any time prior to the effective date hereof.

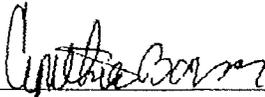
The effective date of this agreement shall be January 29, 2005 except where otherwise noted, and it shall stay in effect until changed or modified in accordance with the terms of the Railway Labor Act. The BRS agrees that it shall serve no notice on PATH, pursuant to the terms of Section 6 of the Railway Labor Act, prior to sixty (60) days before January 28, 2012, to be effective January 28, 2012. However, if PATH serves such a notice, the Organization shall have the right to serve a Section 6 Notice.

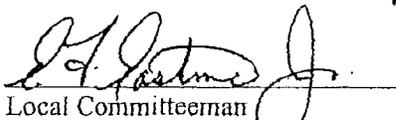
Dated: Newark, New Jersey  
June 5, 2009

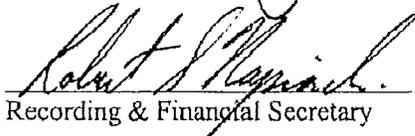
**For the Union:**

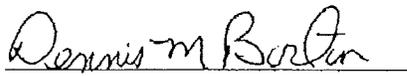
**For PATH:**

  
General Chairman

  
Chief Negotiator

  
Local Committeeman

  
Recording & Financial Secretary

  
Vice President

**AGREEMENT**

**BETWEEN**

**PORT AUTHORITY TRANS-HUDSON CORPORATION**

**&**

**INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS  
SYSTEM COUNCIL 7  
(CRAFTS)**

**ARTICLE XV**

**EFFECT AND TERM OF AGREEMENT**

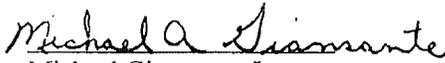
This agreement constitutes the sole agreement between PATH and the Brotherhood except for those letters and agreements listed in Appendix "B" hereto and supersedes all agreements between the parties or their predecessors, existing at any time prior to the effective date, except as listed in Appendix "B".

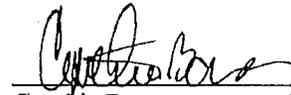
The effective date of this Agreement shall be May 30, 2005, and it shall remain in effect through May 29, 2012 and thereafter until changed or modified in accordance with the provisions of the Railway Labor Act. Prior to March 30, 2012 (or thereafter with an effective date not prior to May 30, 2012), the parties to this Agreement, unless by mutual consent in writing, shall not serve the other nor progress any notice or proposal for the purpose of changing, modifying, or amending this Agreement.

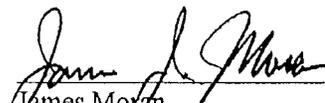
Jersey City, New Jersey  
Date: September 16, 2009

For the Brotherhood:

For PATH:

  
Michael Giansante, Jr.  
General Chairman

  
Cynthia Bacon  
Chief Negotiator

  
James Moran  
President

**AGREEMENT**

**PORT AUTHORITY TRANS-HUDSON CORPORATION**

**&**

**INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS  
SYSTEM COUNCIL 7  
(SUPERVISORS)**

**ARTICLE XV - TERM OF AGREEMENT**

The effective date of this Agreement shall be April 25, 2005, and it shall remain in effect through April 24, 2012 and thereafter until changed or modified in accordance with the provisions of the Railway Labor Act. Prior to February 25, 2012 (or thereafter with an effective date not prior to April 25, 2012), the parties to this Agreement, unless by mutual consent in writing, shall not serve the other nor progress any notice or proposal for the purpose of changing, modifying, or amending this Agreement.

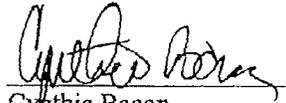
Date: September 16, 2009  
Jersey City, New Jersey

For the Brotherhood:

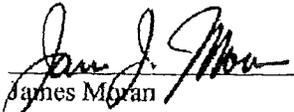
For PATH:



Michael Giansante, Jr.  
General Chairman



Cynthia Bacon  
Chief Negotiator

  
James Moran  
President