

**THE PORT AUTHORITY OF NEW YORK AND NEW JERSEY**

**COMMITTEE ON OPERATIONS  
MINUTES**

**Thursday, February 23, 2006**

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**THE PORT AUTHORITY OF NEW YORK AND NEW JERSEY**

**MINUTES OF  
COMMITTEE ON OPERATIONS  
225 Park Avenue South  
New York, NY  
Thursday, February 23, 2006**

**PRESENT:**

Hon. Charles A. Gargano, Chair  
Hon. Angelo J. Genova  
Hon. Anthony J. Sartor  
Hon. Anthony R. Coscia, *ex officio*  
Committee Members

Kenneth J. Ringler Jr., Executive Director  
Darrell B. Buchbinder, General Counsel  
Karen E. Eastman, Secretary

Arthur J. Cifelli, Deputy Chief of Staff  
William R. DeCota, Director, Aviation  
Francis A. DiMola, Director, Real Estate  
Michael P. DePallo, Director, PATH  
Michael G. Fabiano, Comptroller  
Michael B. Francois, Chief of Real Estate/Regional and Economic Development  
Aaron Graham, Management Associate, Human Resources  
Lawrence S. Hofrichter, Deputy General Counsel  
Louis J. LaCapra, Chief Administrative Officer  
Richard M. Larrabee, Director, Port Commerce  
Shawn K. Laurenti, Director, Government and Community Affairs  
Robert E. Lurie, Chief of Strategic Planning  
John J. McCarthy, Director, Public Affairs  
Alan L. Reiss, Deputy Director, Aviation  
Andrea Roitman, Director, Procurement  
Edmond F. Schorno, Chief of Staff  
Paul D. Segalini, Director, Labor Relations  
Kenneth W. Snapp, Senior Policy Advisor, Office of the Deputy Executive Director  
Sheree R. Van Duyne, Manager of Policies and Protocol, Office of the Secretary

The Committee meeting was called to order in executive session by the Chair at 11:43 a.m. and ended at 12:26 p.m. Commissioner Coscia was present for a portion of the meeting.

**Action on Minutes**

The Secretary reported that the Minutes of the meeting of October 20, 2005 had been signed and distributed to the Commissioners and staff.

Whereupon, the Committee approved the Minutes of the meeting of October 20, 2005.

**MEMORANDUM OF AGREEMENT WITH THE COMMUNICATIONS WORKERS OF AMERICA – LOCAL 1032, AFL-CIO**

It was recommended that the Committee approve a Memorandum of Agreement (MOA) with the Communications Workers of America – Local 1032, AFL-CIO (CWA), providing for changes in wages and benefits and other terms and conditions of employment for the 56-month period commencing January 1, 2005 and ending August 31, 2009. The proposed MOA would cover approximately 426 office, clerical and technical employees and would include, but not be limited to, the following changes:

1. General wage increases of 2.5 percent for the first year of the MOA, 3.0 percent in the second year, 3.0 percent in the third year, and a 2.5 percent increase for the remaining twenty months of the MOA;
2. An additional pay step for employees who have been at top grade for two years;
3. Increases in the existing shift differential pay; and
4. The introduction of a mandatory lower-cost health and dental plan for all newly hired employees in the covered membership.

The proposed MOA has been ratified by the membership of the CWA.

The Committee has the power to act in this matter under Article XI, Section D, Paragraph 8 of the By-Laws.

Pursuant to the foregoing report, the following resolution was adopted by the Committee in executive session with Commissioners Gargano, Genova and Sartor voting in favor; none against:

**RESOLVED**, that the Executive Director be and he hereby is authorized, for and on behalf of the Port Authority, to enter into a Memorandum of Agreement with the Communications Workers of America – Local 1032, AFL-CIO, providing for changes in wages and benefits and other terms and conditions of employment for the period January 1, 2005 through August 31, 2009; and it is further

**RESOLVED**, that the form of the Memorandum of Agreement shall be subject to the approval of General Counsel or his authorized representative.

**CONFIDENTIAL ITEM**

This item shall not be available for public inspection.

Whereupon, the meeting was adjourned.

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Secretary