

**THE PORT AUTHORITY OF NEW YORK AND NEW JERSEY**

**COMMITTEE ON OPERATIONS**

**MINUTES**

**Thursday, June 24, 2004**

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**THE PORT AUTHORITY OF NEW YORK AND NEW JERSEY**

**MINUTES OF  
COMMITTEE ON OPERATIONS**

**225 Park Avenue South**

**New York, NY**

**Thursday, June 24, 2004**

**PRESENT:**

Hon. Charles A. Gargano, Chair  
 Hon. Jack G. Sinagra, Vice-Chair  
 Hon. Anthony J. Sartor  
 Hon. Henry R. Silverman  
 Hon. Anthony R. Coscia, *ex officio*  
 Committee Members

Hon. Christine A. Ferer

Joseph J. Seymour, Executive Director  
 Darrell B. Buchbinder, General Counsel-Elect  
 Karen E. Eastman, Secretary

A. Paul Blanco, Chief of Regional and Economic Development  
 Ernesto L. Butcher, Chief Operating Officer  
 Patrick G. Caggiano, Director, Economic Development  
 Timothy Castano, Senior Business Consultant, Office of the Chairman  
 Wilfred Chabrier, General Manager, Office of Business and Job Opportunity  
 Arthur J. Cifelli, Acting Deputy Executive Director/Director, Government and  
 Community Affairs  
 William R. DeCota, Director, Aviation  
 Linda C. Handel, Assistant Secretary  
 L. Jay Hector, Senior Policy Advisor to the Vice-Chairman  
 Louis J. LaCapra, Chief Administrative Officer  
 Robert R. Lurie, Chief of Strategic Planning  
 Charles F. McClafferty, Chief Financial Officer  
 Carlene V. McIntyre, Chief, Opinions and Appeals Division, Law Department  
 Roger A. Muessig, Manager, Property Management and Asset Development, Real Estate  
 Catherine F. Pavelec, Manager, Administration, Protocol and Executive Correspondence,  
 Office of the Secretary  
 Kenneth P. Philmus, Director, Tunnels, Bridges and Terminals  
 Edmond F. Schorno, Chief of Staff  
 Paul D. Segalini, Director, Labor Relations

The Committee meeting was called to order in executive session by the Chair at 11:53 a.m. and ended at 12:55 p.m.

**Action on Minutes**

The Secretary reported that the Minutes of the meetings of April 1, 2004 and April 22, 2004 had been signed and distributed to the Commissioners and staff.

Whereupon, the Committee approved the Minutes of the meetings of April 1, 2004 and April 22, 2004.

**MEMORANDUM OF AGREEMENT WITH TRANSPORT WORKERS UNION, LOCAL 1400**

It was recommended that the Committee on Operations approve a Memorandum of Agreement (MOA) with Transport Workers Union, Local 1400 (TWU), providing for changes in wages and certain terms and conditions of employment for the period commencing July 28, 2002, and ending July 27, 2007.

The TWU is the sole representative of 650 Port Authority employees performing in various functions such as tolls, airport operations, tunnel and bridge operations, Bus Terminal information and security. The changes encompassed by the proposed MOA would include, but not be limited to: average annual wage increases of 3.3 percent; the freezing of the salary for the first two steps of all ranges over the last 3 years of the MOA; the lowering of the guaranteed minimum level of toll collector staffing from 250 to 185 employees; the provision that all represented employees be covered by a managed health care plan; a reduction in the sick time allowance for newly hired employees; and increases in longevity and shift differential and uniform allowance pay.

The proposed MOA has been ratified by the TWU.

The Committee has the power to act in this matter under Article XI, Section D, Paragraph 8 of the By-Laws.

Pursuant to the foregoing report, the following resolution was adopted by the Committee in executive session with Commissioners Coscia, Gargano, Sartor, Silverman and Sinagra voting in favor; none against:

**RESOLVED**, that the Executive Director be and he hereby is authorized, for and on behalf of the Port Authority, to execute a Memorandum of Agreement with Transport Workers Union, Local 1400, providing for changes in wages and other terms and conditions of employment for the period commencing July 28, 2002, and ending July 27, 2007; the form of such Agreement shall be subject to the approval of General Counsel or his authorized representative.

Whereupon, the meeting was adjourned.

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Secretary