

THE PORT AUTHORITY OF NEW YORK AND NEW JERSEY

COMMITTEE ON OPERATIONS

MINUTES

Thursday, September 23, 2004

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**MINUTES OF
COMMITTEE ON OPERATIONS**

225 Park Avenue South

New York, NY

Thursday, September 23, 2004

PRESENT:

Hon. Charles A. Gargano, Chair
 Hon. Jack G. Sinagra, Vice-Chair
 Hon. Christine A. Ferer
 Hon. Angelo J. Genova
 Hon. Anthony J. Sartor
 Hon. Henry R. Silverman
 Hon. Anthony R. Coscia, *ex officio*
 Committee Members

Joseph J. Seymour, Executive Director
 Jeffrey S. Green, General Counsel
 Karen E. Eastman, Secretary

A. Paul Blanco, Acting Chief Financial Officer
 Darrell B. Buchbinder, General Counsel-Elect
 Ernesto L. Butcher, Chief Operating Officer
 Arthur J. Cifelli, Acting Deputy Executive Director/Director, Government and
 Community Affairs
 William R. DeCota, Director, Aviation
 Michael B. Francois, Acting Chief of Real Estate/Regional and Economic Development
 Linda C. Handel, Assistant Secretary
 L. Jay Hector, Senior Policy Advisor to the Vice-Chairman
 Edward L. Jackson, Director, Financial Services
 Louis J. LaCapra, Chief Administrative Officer
 Richard M. Larrabee, Director, Port Commerce
 Robert F. Lurie, Chief of Strategic Planning
 Catherine F. Pavelec, Manager, Administration, Protocol and Executive Correspondence,
 Office of the Secretary
 Michael A. Petralia, Chief of Public and Government Affairs
 Edmond F. Schorno, Chief of Staff
 Paul D. Segalini, Director, Labor Relations
 Cheryl A. Yetka, General Manager, Financial Services

The Committee meeting was called to order in executive session by the Chair at 12:20 p.m. and ended at 1:00 p.m. Commissioner Coscia was present for a portion of the Committee meeting.

Action on Minutes

The Secretary reported that the Minutes of the meeting of August 4, 2004 had been signed and distributed to the Commissioners and staff.

Whereupon, the Committee approved the Minutes of the meeting of August 4, 2004.

**AGREEMENTS WITH THE PORT AUTHORITY POLICE SERGEANTS
BENEVOLENT ASSOCIATION**

It was recommended that the Committee on Operations approve a Memorandum of Agreement (MOA) with the Port Authority Police Sergeants Benevolent Association (SBA) providing for changes in wages and certain terms and conditions of employment for the period commencing January 21, 2003, and ending January 20, 2010, and an agreement with the SBA providing for binding interest arbitration.

The SBA is the sole representative of Port Authority police sergeants. The changes encompassed by the proposed MOA would include, but not be limited to: average annual wage increases of 3.5 percent; an increase in the length of time for newly promoted sergeants to reach their maximum salary from three to five years; the provision that all sergeants be covered by a managed health care plan; increases in longevity, shift differential pay and uniform pay; a sick absence reduction incentive plan; and increased flexibility in assigning sergeants to different commands. The proposed interest arbitration agreement with the SBA would provide that binding interest arbitration would be available to resolve impasses in the negotiation of successor Memoranda of Agreement during the period beginning in 2010 and ending in 2028.

The proposed agreements have been ratified by the SBA.

The Committee has the power to act in this matter under Article XI, Section D, Paragraph 8 of the By-Laws.

Pursuant to the foregoing report, the following resolution was adopted by the Committee in executive session with Commissioners Ferer, Gargano, Genova, Sartor, Silverman and Sinagra voting in favor; none against:

RESOLVED, that the Executive Director be and he hereby is authorized, for and on behalf of the Port Authority, to execute: (1) a Memorandum of Agreement with the Port Authority Police Sergeants Benevolent Association (SBA), providing for changes in wages and other terms and conditions of employment for the period commencing January 21, 2003, and ending January 20, 2010; and (2) an agreement with the SBA, pursuant to which binding interest arbitration will be available to resolve impasses in the negotiation of successor Memoranda of Agreement during the period beginning in 2010 and ending in 2028; the form of such agreements shall be subject to the approval of General Counsel or his authorized representative.

AGREEMENTS WITH THE PORT AUTHORITY POLICE LIEUTENANTS BENEVOLENT ASSOCIATION

It was recommended that the Committee on Operations approve a Memorandum of Agreement (MOA) with the Port Authority Police Lieutenants Benevolent Association (LBA) providing for changes in wages and certain terms and conditions of employment for the period commencing January 21, 2003, and ending January 20, 2010, and an agreement with the LBA providing for binding interest arbitration.

The LBA is the sole representative of Port Authority police lieutenants. The changes encompassed by the proposed MOA would include, but not be limited to: average annual wage increases of 3.5 percent; an increase in the length of time for newly promoted lieutenants to reach their maximum salary from three to five years; the provision that all lieutenants be covered by a managed health care plan; increases in longevity, shift differential pay and uniform pay; a sick absence reduction incentive plan; and increased flexibility in assigning lieutenants to different commands. The proposed interest arbitration agreement with the LBA would provide that binding interest arbitration would be available to resolve impasses in the negotiation of successor Memoranda of Agreement during the period beginning in 2010 and ending in 2028.

The proposed agreements have been ratified by the LBA.

The Committee has the power to act in this matter under Article XI, Section D, Paragraph 8 of the By-Laws.

Pursuant to the foregoing report, the following resolution was adopted by the Committee in executive session with Commissioners Ferer, Gargano, Genova, Sartor, Silverman and Sinagra voting in favor; none against:

RESOLVED, that the Executive Director be and he hereby is authorized, for and on behalf of the Port Authority, to execute: (1) a Memorandum of Agreement with the Port Authority Police Lieutenants Benevolent Association (LBA), providing for changes in wages and other terms and conditions of employment for the period commencing January 21, 2003, and ending January 20, 2010; and (2) an agreement with the LBA, pursuant to which binding interest arbitration will be available to resolve impasses in the negotiation of successor Memoranda of Agreement during the period beginning in 2010 and ending in 2028; the form of such agreements shall be subject to the approval of General Counsel or his authorized representative.

**AGREEMENTS WITH THE PORT AUTHORITY POLICE DETECTIVES
ENDOWMENT ASSOCIATION**

It was recommended that the Committee on Operations approve a Memorandum of Agreement (MOA) with the Port Authority Police Detectives Endowment Association (DEA) providing for changes in wages and certain terms and conditions of employment for the period commencing January 21, 2003, and ending January 20, 2010, and an agreement with the DEA providing for binding interest arbitration.

The DEA is the sole representative of Port Authority police detectives. The changes encompassed by the proposed MOA would include, but not be limited to: average annual wage increases of 3.5 percent; an increase in the length of time for newly promoted detectives to reach their maximum salary from three to five years; the provision that all detectives be covered by a managed health care plan; increases in longevity, shift differential pay and uniform pay; a sick absence reduction incentive plan; and increased flexibility in assigning detectives to different commands. The proposed interest arbitration agreement with the DEA would provide that binding interest arbitration would be available to resolve impasses in the negotiation of successor Memoranda of Agreement during the period beginning in 2010 and ending in 2028.

The proposed agreements have been ratified by the DEA.

The Committee has the power to act in this matter under Article XI, Section D, Paragraph 8 of the By-Laws.

Pursuant to the foregoing report, the following resolution was adopted by the Committee in executive session with Commissioners Ferer, Gargano, Genova, Sartor, Silverman and Sinagra voting in favor; none against:

RESOLVED, that the Executive Director be and he hereby is authorized, for and on behalf of the Port Authority, to execute: (1) a Memorandum of Agreement with the Port Authority Police Detectives Endowment Association (DEA), providing for changes in wages and other terms and conditions of employment for the period commencing January 21, 2003, and ending January 20, 2010; and (2) an agreement with the DEA, pursuant to which binding interest arbitration will be available to resolve impasses in the negotiation of successor Memoranda of Agreement during the period beginning in 2010 and ending in 2028; the form of such agreements shall be subject to the approval of General Counsel or his authorized representative.

Whereupon, the meeting was adjourned.

Secretary