

PORT AUTHORITY TRANS-HUDSON CORPORATION

COMMITTEE ON OPERATIONS

MINUTES

Thursday, October 21, 2004

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PORT AUTHORITY TRANS-HUDSON CORPORATION

**MINUTES OF
COMMITTEE ON OPERATIONS**

225 Park Avenue South

New York, NY

Thursday, October 21, 2004

PRESENT:

Hon. Charles A. Gargano, Chair
Hon. Jack G. Sinagra, Vice-Chair
Hon. Christine A. Ferer
Hon. Angelo J. Genova
Hon. Anthony J. Sartor
Hon. Anthony R. Coscia, *ex officio*
Committee Members

Joseph J. Seymour, President
Ernesto L. Butcher, Vice-President

A. Paul Blanco
Gregory G. Burnham
Ernesto L. Butcher
Arthur J. Cifelli
Michael P. DePallo
Karen E. Eastman
Michael B. Francois
Linda C. Handel
L. Jay Hector
Lawrence S. Hofrichter
Louis J. LaCapra
Richard M. Larrabee
Robert F. Lurie
Roger A. Muessig
Catherine F. Pavelec
Edmond F. Schorno
Cheryl A. Yetka
Christopher R. Zeppie

Guest

Kenneth J. Ringler, Jr.

The Committee meeting was called to order in executive session by the Chair at 12:07 p.m. and ended at 12:38 p.m. Director Coscia was present for a portion of the Committee meeting.

Action on Minutes

The Vice-President reported that the Minutes of the meeting of August 4, 2004 had been signed and distributed to the Directors and staff.

Whereupon, the Committee approved the Minutes of the meeting of August 4, 2004.

PATH – MEMORANDUM OF AGREEMENT WITH THE RAILWAY INDEPENDENT TRANSIT UNION

It was recommended that the Committee on Operations approve the action of the President in authorizing the execution of a tentative agreement with respect to amendments to the collective bargaining agreement with the Railway Independent Transit Union (RITU), as a representative of certain Port Authority Trans-Hudson Corporation (PATH) employees, providing for changes in wages and benefits and the establishment of a moratorium period. This tentative agreement was entered into on August 24, 2004, subject to Committee approval, and was ratified by the RITU members on September 8, 2004.

The RITU is the sole representative of 174 PATH employees who clean, inspect and maintain PATH's rail car equipment. Under the current agreement, the RITU was precluded by a moratorium provision from serving notice proposing changes in pay, rules or working conditions to be effective before June 8, 2002. The moratorium period having passed, PATH negotiated with the RITU pursuant to the Railway Labor Act and has reached an agreement that provides for, but is not limited to, the following changes in the collective bargaining agreement:

1. New moratorium provision against serving notice proposing changes in pay, rules or working conditions to be effective before June 8, 2006.
2. Four wage increases of 3.0 percent per year effective as follows:
 - June 8, 2002 3.0 percent
 - June 8, 2003 3.0 percent
 - June 8, 2004 3.0 percent
 - June 8, 2005 3.0 percent
3. The introduction of a vision plan and improvements to the pension, life insurance, and dental insurance plans; and
4. All current and future members shall be covered under a single Preferred Provider Health Plan (which currently is administered by United Healthcare).

The Committee has the power to act on this matter under Article XI, Section D, Paragraph 8 of the By-Laws. The form of the agreement has been approved for Counsel by his authorized representative.

Pursuant to the foregoing report, the following resolution was adopted by the Committee in executive session with Directors Ferer, Gargano, Genova, Sartor and Sinagra voting in favor; none against:

RESOLVED, that the action of the President in authorizing the execution, for and on behalf of Port Authority Trans-Hudson Corporation (PATH), of a tentative agreement with respect to amendments to the collective bargaining agreement with the Railway Independent Transit Union as representative of certain PATH employees, providing for changes in wages and benefits and other terms and conditions of employment, and the establishment of a moratorium period of 48 months, expiring June 7, 2006, be and it hereby is approved.

Whereupon, the meeting was adjourned.

Vice-President