

**PORT AUTHORITY TRANS-HUDSON CORPORATION**

**COMMITTEE ON OPERATIONS**

**MINUTES**

**Thursday, February 21, 2008**

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**PORT AUTHORITY TRANS-HUDSON CORPORATION**

**MINUTES OF  
COMMITTEE ON OPERATIONS**

**225 Park Avenue South**

**New York, NY**

**Thursday, February 21, 2008**

**PRESENT:**

Hon. Anthony R. Coscia, Chair  
Hon. Henry R. Silverman, Vice-Chair  
Hon. Virginia S. Bauer  
Hon. Christine A. Ferer  
Hon. David S. Steiner  
Committee Members

Anthony E. Shorris, President  
Ernesto L. Butcher, Vice-President and General Manager

Cynthia L. Bacon  
Matthew A. Baratz  
Diana E. Beecher  
Arthur J. Cifelli  
Steven J. Coleman  
Michael P. DePallo  
Karen E. Eastman  
Michael G. Fabiano  
Michael B. Francois  
Lawrence S. Hofrichter  
Louis J. LaCapra  
Francis J. Lombardi  
Susan Bass Levin  
James E. McCoy  
Sanjay Mody  
Richard R. Roper  
Stephen H. Sigmund  
Lillian D. Valenti  
William Young  
Christopher R. Zeppie

The Committee meeting was called to order in public session by Chairman Coscia at 11:38 a.m. and was adjourned at 12:00 p.m. The Committee also met in executive session following the public session

**Action on Minutes**

The Vice-President reported that the Minutes of the meeting of May 24, 2007 had been signed and distributed to the Directors.

Whereupon, the Committee approved the Minutes of the meeting of May 24, 2007.

**PATH – MEMORANDUM OF AGREEMENT WITH LOCAL 641, INTERNATIONAL BROTHERHOOD OF TEAMSTERS**

It was recommended that the Committee on Operations (Committee) approve the action of the President in authorizing the execution of a tentative agreement concerning a successor agreement to the collective bargaining agreement with Local 641, International Brotherhood of Teamsters (IBT), as representative of certain Port Authority Trans–Hudson Corporation (PATH) employees, providing for changes in wages and benefits and the establishment of a new moratorium period. This tentative agreement was entered into on October 11, 2007, subject to Committee approval, and was ratified by the IBT members on November 17, 2007.

The IBT is the sole representative of 78 PATH employees who provide clerical, stock-keeping and customer service support. Under the existing agreement, the IBT was precluded by a moratorium provision from serving notice proposing changes in pay, rules or working conditions to be effective before May 28, 2006. The moratorium period having passed, PATH negotiated with the IBT pursuant to the Railway Labor Act and has reached an agreement which provides for, but is not limited to, the following changes in the collective bargaining agreement:

1. A new moratorium provision against serving a notice proposing changes in pay, rules or working conditions to be effective before May 28, 2012.
2. Six wage increases of 3.0 percent per year, through 2012, effective as follows:

May 28, 2006	3.0 percent
May 28, 2007	3.0 percent
May 28, 2008	3.0 percent
May 28, 2009	3.0 percent
May 28, 2010	3.0 percent
May 28, 2011	3.0 percent

3. A reduction in vacation entitlement for new members.
4. An agreement to enroll all current and future members into a less costly dental plan.
5. The conversion of all members to the direct deposit payroll distribution system.
6. Work-rule changes to permit PATH to designate three existing positions as “extra,” for pre-assignment on a weekly basis to cover known vacancies.

The Committee has the power to act on this matter under Article VIII, Section D, Paragraph (4) of the By-Laws. The form of the amendments to the collective bargaining agreement has been approved for Counsel by his authorized representative.

Pursuant to the foregoing report, the following resolution was adopted by the Committee in executive session with Directors Bauer, Coscia, Ferer, Silverman and Steiner voting in favor; none against:

**RESOLVED**, that the action of the President in authorizing the execution, for and on behalf of Port Authority Trans-Hudson Corporation (PATH), of a tentative agreement with respect to amendments to the collective bargaining agreement with Local 641, International Brotherhood of Teamsters, as representative of certain PATH employees, providing for changes in wages and benefits and other terms and conditions of employment, and the establishment of a moratorium period of 72 months, expiring May 27, 2012, be and it hereby is approved.

**PATH – MEMORANDUM OF AGREEMENT WITH THE AMERICAN TRAIN DISPATCHERS ASSOCIATION**

It was recommended that the Committee on Operations (Committee) approve the action of the President in authorizing the execution of a tentative agreement concerning amendments to the collective bargaining agreement with the American Train Dispatchers Association (ATDA), as representative of certain Port Authority Trans–Hudson Corporation (PATH) employees, providing for changes in wages and benefits and the establishment of a new moratorium period. This tentative agreement was entered into on November 7, 2007, subject to Committee approval, and was ratified by the ATDA members on November 12, 2007.

The ATDA is the sole representative of 16 PATH employees who serve as train dispatchers. Under the existing agreement, the ATDA was precluded by a moratorium provision from serving notice proposing changes in pay, rules or working conditions to be effective before February 15, 2006. The moratorium period having passed, PATH negotiated with the ATDA pursuant to the Railway Labor Act and has reached an agreement which provides for, but is not limited to, the following changes in the collective bargaining agreement:

- 1. A new moratorium provision against serving a notice proposing changes in pay, rules or working conditions to be effective before February 15, 2012.
- 2. Six wage increases of 3.0 percent per year, through 2012, effective as follows.

February 15, 2006	3.0 percent
February 15, 2007	3.0 percent
February 15, 2008	3.0 percent
February 15, 2009	3.0 percent
February 15, 2010	3.0 percent
February 15, 2011	3.0 percent

- 3. An agreement to enroll all current and future members into a less costly dental plan.
- 4. An agreement for the conversion of all ATDA members into direct deposit payroll distribution.
- 5. Work-rule changes that eliminate PATH’s obligation to cover the first and/or last hour of a vacant tour, if it determines that coverage is not operationally necessary.
- 6. Improvements to the pension plan.

The Committee has the power to act on this matter under Article VIII, Section D, Paragraph (4) of the By-Laws. The form of the amendments to the collective bargaining agreement has been approved for Counsel by his authorized representative.

Pursuant to the foregoing report, the following resolution was adopted by the Committee in executive session with Directors Bauer, Coscia, Ferer, Silverman and Steiner voting in favor; none against:

**RESOLVED**, that the action of the President in authorizing the execution, for and on behalf of Port Authority Trans-Hudson Corporation (PATH), of a tentative agreement with respect to amendments to the collective bargaining agreement with the American Train Dispatchers Association, as representative of certain PATH employees, providing for changes in wages and benefits and other terms and conditions of employment, and the establishment of a moratorium period of 72 months, expiring February 14, 2012, be and it hereby is approved.

**PATH – MEMORANDUM OF AGREEMENT WITH THE TRANSPORT WORKERS UNION OF AMERICA**

It was recommended that the Committee on Operations (Committee) approve the action of the President in authorizing the execution of a tentative agreement concerning amendments to the collective bargaining agreement with the Transport Workers Union of America (TWU), as representative of certain Port Authority Trans-Hudson Corporation (PATH) employees, providing for changes in wages and benefits and the establishment of a new moratorium period. This tentative agreement was entered into on November 1, 2007, subject to Committee approval, and was ratified by the TWU members on November 15, 2007.

The TWU is the sole representative of 116 PATH employees who perform track and structure repair and maintenance work. Under the existing agreement, the TWU was precluded by a moratorium provision from serving notice proposing changes in pay, rules or working conditions to be effective before November 18, 2005. The moratorium period having passed, PATH negotiated with the TWU pursuant to the Railway Labor Act and has reached an agreement which provides for, but is not limited to, the following changes in the collective bargaining agreement:

1. A new moratorium provision against serving a notice proposing changes in pay, rules or working conditions to be effective before November 18, 2011.
2. Six wage increases of 3.0 percent per year, through 2011, effective as follows:

November 18, 2005	3.0 percent
November 18, 2006	3.0 percent
November 18, 2007	3.0 percent
November 18, 2008	3.0 percent
November 18, 2009	3.0 percent
November 18, 2010	3.0 percent
3. An agreement to enroll current and future members into a less costly dental plan.
4. The conversion of all members to direct deposit payroll distribution.
5. Improvements in the pension plan.
6. Work-rule changes that will increase productive time by reducing wash-up time on regular tours and eliminating wash-up time on weekend overtime tours.
7. Work-rule changes that allow PATH to assign Mechanical Equipment Repairmen to train lower-rated Mechanical Equipment personnel, rather than contract with an outside training firm.

The Committee has the power to act on this matter under Article VIII, Section D, Paragraph (4) of the By-Laws. The form of the amendments to the collective bargaining agreement has been approved for Counsel by his authorized representative.

Pursuant to the foregoing report, the following resolution was adopted by the Committee in executive session with Directors Bauer, Coscia, Ferer, Silverman and Steiner voting in favor; none against:

**RESOLVED**, that the action of the President in authorizing the execution, for and on behalf of Port Authority Trans-Hudson Corporation (PATH), of a tentative agreement with respect to amendments to the collective bargaining agreement with the Transport Workers Union of America, as representative of certain PATH employees, providing for changes in wages and benefits and other terms and conditions of employment, and the establishment of a moratorium period of 72 months, expiring November 17, 2011, be and it hereby is approved.

**PATH – MEMORANDUM OF AGREEMENT WITH THE UNITED TRANSPORTATION UNION**

It was recommended that the Committee on Operations (Committee) approve the action of the President in authorizing the execution of a tentative agreement concerning amendments to the collective bargaining agreement with the United Transportation Union (UTU-Tower Group), as representative of certain Port Authority Trans-Hudson Corporation (PATH) employees, providing for changes in wages and benefits and the establishment of a new moratorium period. This tentative agreement was entered into on October 19, 2007, subject to Committee approval, and was ratified by the UTU-Tower Group members on November 29, 2007.

The UTU-Tower Group is the sole representative of 19 PATH employees who operate towers at various PATH locations. Under the existing agreement, the UTU-Tower Group was precluded by a moratorium provision from serving notice proposing changes in pay, rules or working conditions to be effective before February 18, 2005. The moratorium period having passed, PATH negotiated with the UTU-Tower Group pursuant to the Railway Labor Act and has reached an agreement which provides for, but is not limited to, the following changes in the collective bargaining agreement:

1. A new moratorium provision against serving a notice proposing changes in pay, rules or working conditions to be effective before February 18, 2011.
2. Six wage increases of 3.0 percent per year, through 2011, effective as follows:

February 18, 2005	3.0 percent
February 18, 2006	3.0 percent
February 18, 2007	3.0 percent
February 18, 2008	3.0 percent
February 18, 2009	3.0 percent
February 18, 2010	3.0 percent
3. An agreement to enroll all current and future members into a less costly dental plan.
4. The conversion of all members to direct deposit payroll distribution.
5. Improvements to the pension plan.
6. Work-rule changes that will reduce overtime costs by reducing excused time for conducting job picks.
7. Work-rule changes that will reduce overtime costs by permitting PATH to assign and utilize employees on reserve tours to essential non-UTU-Tower Group work, including station duties in connection with safe and efficient movement of passengers and trains, assistance in special operations (bus operation surveys) and performance of station inspections.

The Committee has the power to act on this matter under Article VIII, Section D, Paragraph (4) of the By-Laws. The form of the amendments to the collective bargaining agreement has been approved for Counsel by his authorized representative.

Pursuant to the foregoing report, the following resolution was adopted by the Committee in executive session with Directors Bauer, Coscia, Ferer, Silverman and Steiner voting in favor; none against:

**RESOLVED**, that the action of the President in authorizing the execution, for and on behalf of Port Authority Trans-Hudson Corporation (PATH), of a tentative agreement with respect to amendments to the collective bargaining agreement with the United Transportation Union (Tower Group), as representative of certain PATH employees, providing for changes in wages and benefits and other terms and conditions of employment, and the establishment of a moratorium period of 72 months, expiring February 17, 2011, be and it hereby is approved.

Whereupon, the meeting was adjourned.

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Vice-President and General Manager