

PORT AUTHORITY TRANS-HUDSON CORPORATION

COMMITTEE ON OPERATIONS

MINUTES

Thursday, September 20, 2001

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PORT AUTHORITY TRANS-HUDSON CORPORATION

**MINUTES OF
COMMITTEE ON OPERATIONS
Thursday, September 20, 2001**

PRESENT:

Hon. Charles A. Gargano, Chair
Hon. Kathleen A. Donovan
Hon. Bradford J. Race, Jr.
Hon. Anastasia M. Song
Hon. James Weinstein
Committee Members

Hon. Bruce A. Blakeman
Hon. Michael J. Chasanoff
Hon. Lewis M. Eisenberg
Hon. David S. Mack
Hon. William J. Martini
Hon. Alan G. Philibosian
Hon. Anthony J. Sartor

Ronald H. Shiftan
Ernesto L. Butcher, Vice-President
Jeffrey S. Green, Counsel

Bruce D. Bohlen
John D. Brill
Darrell Buchbinder
Gregory G. Burnham
William R. DeCota
Karen E. Eastman
Lawrence S. Hofrichter
Howard G. Kadin
Louis J. LaCapra
Francis J. Lombardi
Stephen Marinko
Charles F. McClafferty
James E. McCoy
Kenneth P. Philmus
Alan L. Reiss
Myron D. Ronis
Cosmo Servidio
Robert E. Van Etten
Christopher O. Ward
Margaret R. Zoch

Guests:

John G. Donnelly
Jay Hector
Robert Zerrillo

The Committee meeting was called to order in executive session by the Chair at 11:28 a.m. and ended at 12:26 p.m.

Action on Minutes

The Vice-President reported that the Minutes of the meeting of June 28, 2001 had been signed and distributed to the Directors and staff, whereupon, the Committee approved the Minutes of the meeting of June 28, 2001.

PATH – MEMORANDUM OF AGREEMENT WITH LOCAL 641, INTERNATIONAL BROTHERHOOD OF TEAMSTERS

It was recommended that the Committee on Operations approve the action of the President in authorizing the execution of a tentative agreement with respect to amendments to the collective bargaining agreement with Local 641, International Brotherhood of Teamsters (IBT), as representative of certain Port Authority Trans-Hudson Corporation (PATH) employees, providing for changes in wages and benefits and the establishment of a moratorium period. This tentative agreement was entered into on June 26, 2001, subject to Committee approval, and ratified by the IBT members on July 29, 2001.

The IBT is the sole representative of 87 PATH employees who perform clerical, stock-keeping and passenger information/communication duties. Under the current agreement, the IBT was precluded by a moratorium provision from serving notice proposing changes in pay, rules or working conditions to be effective before May 28, 2001. The moratorium period having passed, PATH negotiated with the IBT pursuant to the Railway Labor Act and has reached an agreement which provides for, but is not limited to, the following changes in the collective bargaining agreement:

1. New moratorium period of 60 months effective May 29, 2001 and expiring May 28, 2006;
2. Five general wage increases averaging 3 percent dispensed as follows:

effective	May 28, 2001	3.0 percent
	May 28, 2002	2.5 percent
	May 28, 2003	3.5 percent
	May 28, 2004	3.0 percent
	May 28, 2005	3.0 percent;
3. An increase in annual contributions made by PATH to the union pension fund;
4. The introduction of a vision plan and improvements to the dental plan; and
5. A cost-reducing offset which requires all employees covered by the collective bargaining agreements to enroll in the United HealthCare Plan.

The Committee has the power to act on this matter under Article XI, Section D, paragraph 8 of the By-Laws.

Pursuant to the foregoing report, the following resolution was adopted by the Committee in executive session with Directors Donovan, Gargano, Race, Song and Weinstein voting in favor; none against:

RESOLVED, that the Committee hereby approves the action of the President in authorizing the execution, for and on behalf of Port Authority

Trans-Hudson Corporation (PATH), of a tentative agreement with respect to amendments to the collective bargaining agreement with Local 641, International Brotherhood of Teamsters, as representative of certain PATH employees, providing for changes in wages and benefits and other terms and conditions of employment, and the establishment of a moratorium period of 60 months, expiring May 28, 2006.

Whereupon, the meeting was adjourned.

Vice-President