

**THE PORT AUTHORITY OF NEW YORK AND NEW JERSEY**

**COMMITTEE ON OPERATIONS  
MINUTES**

**Wednesday, July 23, 2014**

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**MINUTES OF  
COMMITTEE ON OPERATIONS**

**225 Park Avenue South  
New York, NY  
Wednesday, July 23, 2014**

**PRESENT:**

Hon. John J. Degnan, Chair  
Hon. Scott H. Rechler, Vice-Chair  
Hon. Kenneth Lipper  
Committee Members

Hon. George R. Laufenberg  
Hon. Raymond M. Pocino  
Hon. Rossana Rosado  
Commissioners

Patrick J. Foye, Executive Director  
Deborah L. Gramiccioni, Deputy Executive Director  
Darrell B. Buchbinder, General Counsel  
Karen E. Eastman, Secretary

Cynthia L. Bacon, Chief Negotiator, Rail Transit  
Nicole Crifo, Chief of Staff to the Deputy Executive Director  
Stephanie E. Dawson, Acting Chief Operating Officer  
Sean Fitzpatrick, Advisor to the Chairman  
David P. Garten, Senior Advisor to the Vice Chairman  
Linda C. Handel, Deputy Secretary  
Mary Lee Hannell, Chief, Human Capital  
Mark D. Hoffer, Director, New Port Initiatives, Port Commerce  
Donald Hutton, Director, New York New Jersey Railroad, LLC  
John H. Ma, Chief of Staff to the Executive Director  
Elizabeth M. McCarthy, Chief Financial Officer  
James E. McCoy, Manager, Board Management Support, Office of the Secretary  
Carlene V. McIntyre, Assistant General Counsel  
Jared Pilosio, Staff External Relations Representative, Government and Community Affairs  
Jessica Russ, Principal Board Management and Support Specialist, Office of the Secretary  
Brian W. Simon, Director, Government and Community Affairs, New York  
Timothy G. Stickelman, Assistant General Counsel

Guest:

Kerstin Sundstrom, Assistant Counsel, Authorities Unit, Office of the Governor of New Jersey

The Committee meeting was called to order in executive session by the Chair at 10:25 a.m. and ended at 10:33 a.m. The Committee also met in public session prior to the executive session.

**Action on Minutes**

The Secretary reported that the Minutes of the meeting of October 18, 2012 had been signed and made available the Commissioners.

Whereupon, the Committee approved the Minutes of the meeting of October 18, 2012.

**NEW YORK NEW JERSEY RAIL LLC – AGREEMENT WITH THE SEAFARERS INTERNATIONAL UNION**

It was recommended that the Committee on Operations (Committee) approve the execution by New York New Jersey Rail LLC (NYNJ Rail) of a tentative agreement with respect to amendments to the collective bargaining agreement with the Seafarers International Union (SIU), as representative of certain NYNJ Rail employees, providing for changes in wages and benefits and the establishment of a new moratorium period. This agreement was entered into on March 7, 2014, subject to Committee approval, and was accepted by the SIU membership on June 20, 2014.

On September 18, 2008, the Port Authority acquired all the assets and obligations of NYNJ Rail, and NYNJ Rail was established as a wholly owned entity of the Port Authority. The SIU is the sole representative of eight NYNJ Rail employees who operate and maintain NYNJ Rail’s marine rail cargo transit operation between Jersey City, New Jersey and Brooklyn, New York. On June 20, 2014, following negotiations and mediation activity pursuant to the Railway Labor Act, the SIU agreed to amendments to the collective bargaining agreement with NYNJ Rail, which provide for, but are not limited to, the following:

1. The establishment of a new seven-year moratorium period, from July 31, 2010 through July 30, 2017.
2. Four wage increases, effective as follows:

July 31, 2010	3 percent
July 31, 2014	2 percent
July 31, 2015	2 percent
July 31, 2016	2 percent
3. Employees will contribute, effective May 2014, toward the cost of health, dental and vision care insurance, in accordance with the contribution schedule currently in place for non-represented employees of the Port Authority and Port Authority Trans-Hudson Corporation.
4. An annual clothing maintenance allowance of \$250, effective June 1, 2014.
5. A one-time safety equipment allowance of \$1,000, to be paid within 90 days of Committee approval of the amendments to the collective bargaining agreement.
6. The addition of Columbus Day to the list of paid holidays.
7. At no expense to NYNJ Rail, represented employees will be eligible to participate in the SIU 401(k) program and other benefit plans offered and administered by the SIU.

The Committee has power to act in this matter under and pursuant to the By-Laws and its Charter.

Pursuant to the foregoing report, the Committee adopted the following resolution in executive session, with Commissioners Degan, Lipper and Rechler voting in favor. General Counsel confirmed that sufficient affirmative votes were cast for the action to be taken, a quorum of the Committee being present.

**RESOLVED**, that the execution by New York New Jersey Rail LLC (NYNJ Rail) of amendments to the collective bargaining agreement with the Seafarers International Union, as the representative of certain NYNJ Rail employees, providing for changes in wages and benefits and other terms and conditions of employment, and the establishment of a moratorium period of 84 months, expiring July 30, 2017, be and it hereby is approved.

Whereupon, the meeting was adjourned.

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Secretary